

EEO Public File Report

Group: WSJM, Inc. Stations: WSJM-AM, WCSY-AM, WCSY-FM, WCXT-FM, WSJM-FM, WIRX-FM, WYTZ-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2015-06-01 and 2016-05-31					
1. Job Title: News Director/News-Talk Program Di (J023178)		Date Submitted: 2015-06-24		Date Filled: 2015-07-01	
2. Job Title: Morning Show Personality (J023222)		Date Submitted: 2015-07-07		Date Filled: 2015-07-23	
3. Job Title: Sales Assistant (J023223)		Date Submitted: 2015-07-07		Date Filled: 2015-07-27	
4. Job Title: Program Director/Morning Show Pers (J023315)		Date Submitted: 2015-07-29		Date Filled: 2015-08-03	
5. Job Title: Digital Media Specialist/Digital N (J023317)		Date Submitted: 2015-07-30		Date Filled: 2015-09-03	
6. Job Title: Broadcast Advertising Representati (J023684)		Date Submitted: 2015-10-22		Date Filled: 2015-11-30 Date Filled: 2015-12-04	
7. Job Title: Broadcast Advertising Representati (J024088)		Date Submitted: 2016-02-19		Date Filled: 2016-03-07	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: News Director/News-Talk Program Di				Date Filled: 2015-07-01	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Allegan County Job Service	Margo Kallin	2891 116th Aenue Allegan, MI 49010	269-673-3121	NO	NO
Allegan County Social Services Department	Susan Bailey-Carman	2233 33rd Street Allegan, MI 49010	279-673-7700	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Anthony Wayne Services-AWS-South Bend	Roy Beaston	926 East Wayne Street South Bend, IN 46601	574-233-8812	NO	NO
Artistic Media (Radio Stations)	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Berrien-Cass-Van Buren Workforce Development	Ms. Shirley Wohler	185 East Main Street Benton Harbor, MI 49022	616-927-1064	NO	NO

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Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Ancilla College-Career Services	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	YES
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Bethel College-Career and Intern Services	Sherry Weldy	Administration Building-Room 314 1001 Bethel Circle Mishawaka, IN 46545	574-257-2661	NO	NO
College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-257-2672	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Commonwealth Business College-Brown Mackie College	Anthony Davis	325 East US Highway 20 Michigan City, IN 46360	219-877-3100	NO	NO

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College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Communciations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Goshen College-Career Services	Megan Bonham	1700 South Main Street Administration Building-AD-14 Goshen, IN 46526	574-535-7547	NO	YES
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Holy Cross College-Career Development	Daniel Haverty	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	YES

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College-Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lake Michigan College-Career Services	Mary Ann Olson-Seger	2755 East Napier Avenue Benton Harbor, MI 49022	269-927-6284	NO	YES
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Saint Mary's College	Stacie Jeffirs	Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556	574-284-4775	NO	NO
College-Saint Mary's College-Career Services	Stacie Jeffirs	31 Spec Unica Hall-Room 112 Notre Dame, IN 46556	574-284-4775	NO	YES
College-Salt Lake Community College-Communications Department	Cindy Clark	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparal Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO

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College-Southwestern Michigan College-Community of Veterans Club	Dr. Scott Topping	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1289	NO	NO
College-Southwestern Michigan College-Office of Career Services	Melissa Eblin	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1274	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	YES
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO

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Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Department of Social Services	Jerry S. Frank	401 Eighth Street PO Box 1407 Benton Harbor, MI 49023	231-934-2000	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Elkhart Adult Basic Education	Deborah Weaver	2424 California Road Elkhart, IN 46516	574-389-9634	NO	NO
Elkhart Central High School	Dennis Gable	1 Blazer Blvd Elkhart, IN 46516	574-295-4700	NO	NO
Elkhart Centre Incorporated	Sandy Geiser	227 South Main Street Elkhart, IN 46516	574-295-8701	NO	NO
Elkhart County Probation	Dennis L Summer	315 South 2nd Street #K Elkhart, IN 46516	219-523-2203	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries in Granger	Diana Zalas	13000 State Road 23 Granger, IN 46530	574-968-5018	NO	NO
Goodwill Industries in South Bend	Susan Banacki	2701 West Cleveland Road South Bend, IN 46628	574-247-0370	NO	NO
Goodwill Industries of Elkhart/Jackson	Evelyn Pittman	549 East Jackson Boulevard Elkhart, IN 46516	574-293-3325	NO	NO
Goodwill Industries of Michigan in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries of North Elkhart	Ruby McKinney	120 Sanford Road Elkhart, IN 46514	574-264-4966	NO	NO
Goodwill Industries of Southwestern Michigan in Benton Harbor	John Dillworth	1550 Mall Drive Benton Harbor, MI 49022	269-926-8161	NO	NO
Goodwill Industries of Southwestern Michigan in Paw Paw	Jeri Coruthers	309 East Michigan Avenue Paw Paw, MI 49079	269-657-3534	NO	NO
Goodwill Industries-Concord Goodwill in Elkhart	Keri Schmit	3717 South Main Street Elkart, IN 46516	574-875-5068	NO	NO
Goodwill Industries-Department of Employment Services	Mary Darnell	3822 South Franklin Street Michigan City, IN 46360	219-878-1935	NO	NO

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Goodwill Industries-Western Avenue Goodwill in South Bend	Adam Lee	1805 West Western Avenue South Bend, IN 46619	574-472-7324	NO	NO
Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Vocational Rehabilitation	Mark Wagner	221 West Wayne Street South Bend, IN 46601	219-232-4861	NO	NO
Internal	Internal	Internal	111-111-1111	YES	NO
ITT Technical Institute-South Bend, IN	Matthew Marien	17390 Dugdale Drive Suite 100 South Bend, IN 46635	574-247-8300	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	YES
Jobs With Justice-St. Joseph Valley Project	Greg Jones	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
Jobsmichiana.com	Dave Grundy	Gray Television PO Box 1616 South Bend, IN 46634	574-284-3111	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
Laporte County Probation Department	Lyn M. Swanson	300 Washington Street SUite 122 Michigan City, IN 46360	219-874-5611	NO	NO
Michigan City Public Library Literacy Program	Cindie McKinney	100 East Fourth Street 325 8006 (H) Michigan City, IN 46360	219-873-3034	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Street Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Work of Cass County Michigan in Dowagiac	Ginger Vallejo	601-D North Front Street Dowagiac, MI 49047	269-782-9864	NO	NO
Michigan Works-Allegan County Service Center	Scott Conant	3522 122nd Avenue Allegan, MI 49010	269-686-5079	NO	YES
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES

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Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Ottawa County in Holland	William Raymond	121 Clover Avenue Holland, MI 49423	616-396-2154	NO	NO
Michigan Works-Ottawa County-Grand Haven Satellite	Cathy Simons	1830 172nd St, Suite G, D&W Plaza Grand Haven Service Center Grand Haven, MI 49417	616-296-0776	NO	NO
Michigan Works-South Haven	Juan Aleman	128 Veterans Boulevard Suite 4 South Haven, DC 49090	269-637-1145	NO	NO
Michigan Works-St. Joseph's County-Three Rivers Service Center	Tim Sheahon	16587 Enterprise Drive Unit 5 Three Rivers, MI 49093	269-273-2717	NO	YES
Mid-West Family Broadcasting	Internal	Internal	111-111-1111	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP	Wayne Jennings	393 Francetown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 Eat Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Ann Arbor, Michigan	William Hampton	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP of Daytona Beach	Cynthia Slater		386-255-3736	NO	NO

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		308 South Martin Luther King Boulevard Daytona Beach, FL 32114			
NAACP of Elkhart County	Ron Davis	1817 Rainbow Bend Boulevard Elkhart, IN 46514	574-295-9214	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO

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NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	269-683-7048	NO	YES
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO

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NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Olivet A.M.E. Church	Mrs Thomas	719 North Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
Pearl Alternative and Adult Education-Fennville	Dana Johnson	5 Memorial Drive Fennville, MI 49408	269-561-2343	NO	NO
Penn Harris Madison School Corporation	Jenny Forkner	55900 Bittersweet Road Mishawaka, IN 46545	574-258-9568	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Pokagon Band of Potawatomi Indians	Lori Harris	58620 Sink Road P.O. Box 180 Dowagiac, MI 49047	269-782-8998	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Saint Joseph County Probation Department	Jerry Johnson	227 West Jefferson Street Fourth Floor South Bend, IN 46601	574-235-9565	NO	NO
Salvation Army-Indiana in Elkhart	Nelson DeLaVergne	1657 Cassopolis Street Elkhart, IN 46514	574-262-9292	NO	NO
Salvation Army-Indiana in Elkhart	Captains Steven and Jennifer Woodward	300 North Main Street Elkhart, IN 46516	574-970-0088	NO	NO
Salvation Army-Indiana in Saint Joseph County	Liz Fallon	540 Carroll Street South Bend, IN 46601	574-233-9471	NO	NO
Salvation Army-Indiana of Porter County in Michigan City	Denita Ton	60241 East Eight Street Michigan City, IN 46360	219-879-5405	NO	NO
Salvation Army-Indiana-Big R in Michigan City	Brian Burket	1804 Franklin Street Michigan City, IN 46360	219-874-6885	NO	NO
Salvation Army-Indiana-Newton County Service Extension	Jacqueline Jennings	4117 South 240 West suite 200 Morocco, IN 46601	219-285-2206	NO	NO
Salvation Army-Michigan-Benton Harbor Corps	Captains Michael and Ruth McKee	233 Michigan Street Benton Harbor, MI 49022	269-927-1353	NO	NO
Social Services and Welfare In Elkhart Indiana	Ellen Gordon	1659 Mishawaka Street Elkhart, IN 46516	219-522-0128	NO	NO

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Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
South Bend Community School Corporation	Laura Marzatto	3206 Sugar Maple Court South Bend, IN 46628	574-283-7505	NO	NO
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
South Bend Tribune	Dorothy Visel	225 West Colfax Avenue South Bend, IN 46626	574-235-6000x19	NO	NO
SouthwestMichiganjobs.com	Kristy Daily	6465 Greenwood Plaza Suite 400 Centennial, CO 80111	800-365-8630	NO	YES
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
United Way of St. Joseph County 2-1-1 Center	Kay Evans Ball	3571 East Jefferson Boulevard South Bend, IN 46615	574-232-8201	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Indiana-South Bend-Career Services	Jeff Jackson	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4425	NO	YES
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO

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University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Andrews University-Career Services	Patricia Y. Stewart	Andrews University Campus Center-Room 120 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon	WAUS-FM Howard Performing Arts Berrien Springs, MI 49104	269-471-3400	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-Career Services	Kitty McGrath	300 East University Drive Tempe, AZ 85287	480-965-2350	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Ball State University-Department of Telecommunications	Tim Pollard	2000 West University Avenue David Letterman Communication and Media Building Muncie, IN 47306	765-285-1480	NO	YES
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO

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University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stanslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Lois Breedlove	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
	Jan Wright		910-672-1381	NO	NO

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University-Fayetteville State University-WFSS 91.9 FM Radio		1200 Murchison Road Fayetteville, NC 28301			
University-Ferris State University	Laurie Kilbourne	Timme Center for Student Services 805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	YES
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-KSDB 91.9 FM Radio and Television	Mary Renee Shirk	104 Kedzie Hall Manhattan, KS 66506	785-532-3292	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassidy	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO

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University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-Central Research Shop	Beverly Robbins	900 South Normal Avenue Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valparaiso University-Career Center	Tom Cath	Harre Union 1509 Chapel Drive Valparaiso, IN 46383	219-464-5005	NO	YES
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO

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University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Vocational Rehabilitation-South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Allegan County	Debbie Jennings	650 Grand Street Allegan, MI 49010	269-673-6545	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	616-683-5464	NO	NO
Welfare Department	Daniet Gyvriak	701 Chapin Street South Bend, IN 46601	219-236-5300	NO	NO
Welfare Department	Carl Abraham	608 Oakland Avenue Elkhart, IN 46516	219-293-6551	NO	NO
WETL 97.1 FM Radio-South Bend Community Schools	John Overmyer	635 South Main Street South Bend, IN 46601	574-283-8076	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT Public Television	Greg Giczi	P.O. Box 3434 Elkhart, IN 46515	574-675-9648	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Work First	Mike Andrews	185 East Main Street Benton Harbor, MI 49022	616-927-0102	NO	NO
Workforce Development Agency	Kristy	115 North Williams Street P.O. Box 1048 South Bend, IN 46624	219-233-6175	NO	NO
Workforce Skills Development Center	J.P.S.	200 Paw Paw Benton Harbor, MI 49022	616-926-7000	NO	NO
WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
Workone, Michigan City	Laura White	West Dunes Highway Suite 550 Michigan City, IN 46360	219-872-5575	NO	NO

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WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Boulevard South Bend, IN 46615	574-287-9622	NO	NO
YWCA of Saint Joseph County-Women's Career Center	Linda Baechle	1102 South Fellows South Bend, IN 46601	574-233-9491	NO	NO

Total Resources: 275

2. Job Title: Morning Show Personality

Date Filled: 2015-07-23

Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Anthony Wayne Services-AWS-South Bend	Roy Beaston	926 East Wayne Street South Bend, IN 46601	574-233-8812	NO	NO
Artistic Media (Radio Stations)	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Berrien-Cass-Van Buren Workforce Development	Ms. Shirley Wohler	185 East Main Street Benton Harbor, MI 49022	616-927-1064	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea		559-730-3844	NO	NO

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		915 South Mooney Boulevard Visalia, CA 93277			
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Ancilla College-Career Services	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	YES
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Bethel College-Career and Intern Services	Sherry Weldy	Administration Building-Room 314 1001 Bethel Circle Mishawaka, IN 46545	574-257-2661	NO	NO
College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-257-2672	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Commonwealth Business College-Brown Mackie College	Anthony Davis	325 East US Highway 20 Michigan City, IN 46360	219-877-3100	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO

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College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Goshen College-Career Services	Megan Bonham	1700 South Main Street Administration Building-AD-14 Goshen, IN 46526	574-535-7547	NO	YES
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Holy Cross College-Career Development	Daniel Haverty	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenneth Pyles	Six South Smithville Road Dayton, OH 45431	937-258-8251	NO	YES
College-Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lake Michigan College-Career Services	Mary Ann Olson-Seeger	2755 East Napier Avenue Benton Harbor, MI 49022	269-927-6284	NO	YES

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College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Saint Mary's College	Stacie Jeffirs	Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556	574-284-4775	NO	NO
College-Saint Mary's College-Career Services	Stacie Jeffirs	31 Spec Unica Hall-Room 112 Notre Dame, IN 46556	574-284-4775	NO	YES
College-Salt Lake Community College-Communications Department	Cindy Clark	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparral Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Southwestern Michigan College-Community of Veterans Club	Dr. Scott Topping	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1289	NO	NO
College-Southwestern Michigan College-Office of Career Services	Melissa Eblin	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1274	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO

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College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vassar College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	YES
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Department of Social Services	Jerry S. Frank	401 Eighth Street PO Box 1407 Benton Harbor, MI 49023	231-934-2000	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO

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Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries in Granger	Diana Zalas	13000 State Road 23 Granger, IN 46530	574-968-5018	NO	NO
Goodwill Industries in LaPorte	Tina England	1509 East Lincolnway LaPorte, IN 46350	219-325-3857	NO	NO
Goodwill Industries in South Bend	Susan Banacki	2701 West Cleveland Road South Bend, IN 46628	574-247-0370	NO	NO
Goodwill Industries of Michigan in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries of North Elkhart	Ruby McKinney	120 Sanford Road Elkhart, IN 46514	574-264-4966	NO	NO
Goodwill Industries of Southwestern Michigan in Benton Harbor	John Dillworth	1550 Mall Drive Benton Harbor, MI 49022	269-926-8161	NO	NO
Goodwill Industries of Southwestern Michigan in Paw Paw	Jeri Coruthers	309 East Michigan Avenue Paw Paw, MI 49079	269-657-3534	NO	NO
Goodwill Industries-Department of Employment Services	Mary Darnell	3822 South Franklin Street Michigan City, IN 46360	219-878-1935	NO	NO
Goodwill Industries-Ireland Road Goodwill in South Bend	Marianne DeMaegd	1906 East Ireland Road South Bend, IN 46614	574-231-9913	NO	NO
Goodwill Industries-Western Avenue Goodwill in South Bend	Adam Lee	1805 West Western Avenue South Bend, IN 46619	574-472-7324	NO	NO
Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Vocational Rehabilitation	Mark Wagner	221 West Wayne Street South Bend, IN 46601	219-232-4861	NO	NO
Indiana Workforce Development Department	D Sherrell	Sagamore Center 300 Legacy Plaza West La Porte, IN 46350	219-362-1511	NO	NO
Internal posting	Bob Bucholtz	Benton Harbor	Benton Harbor	YES	NO
ITT Technical Institute-South Bend, IN	Matthew Marien	17390 Dugdale Drive Suite 100 South Bend, IN 46635	574-247-8300	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	YES

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Jobs With Justice-St. Joseph Valley Project	Greg Jones	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
Jobsnichiana.com	Dave Grundy	Gray Television PO Box 1616 South Bend, IN 46634	574-284-3111	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
Laporte County Probation Department	Lyn M. Swanson	300 Washington Street Suite 122 Michigan City, IN 46360	219-874-5611	NO	NO
Michigan City Public Library Literacy Program	Cindie McKinney	100 East Fourth Street 325 8006 (H) Michigan City, IN 46360	219-873-3034	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Street Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Work of Cass County Michigan in Dowagiac	Ginger Vallejo	601-D North Front Street Dowagiac, MI 49047	269-782-9864	NO	NO
Michigan Works-Allegan County Service Center	Scott Conant	3522 122nd Avenue Allegan, MI 49010	269-686-5079	NO	YES
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Ottawa County in Holland	William Raymond	121 Clover Avenue Holland, MI 49423	616-396-2154	NO	NO
Michigan Works-Ottawa County-Grand Haven Satellite	Cathy Simons	1830 172nd St, Suite G, D&W Plaza Grand Haven Service Center Grand Haven, MI 49417	616-296-0776	NO	NO
Michigan Works-South Haven	Juan Aleman	128 Veterans Boulevard Suite 4 South Haven, DC 49090	269-637-1145	NO	NO
Michigan Works-St. Joseph's County-Three Rivers Service Center	Tim Sheahon	16587 Enterprise Drive Unit 5 Three Rivers, MI 49093	269-273-2717	NO	YES
Mid-West Family Broadcasting	Randy Hawke	Madison	Madison	NO	NO

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Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 Eat Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Ann Arbor, Michigan	William Hampton	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Elkhart County	Ron Davis	1817 Rainbow Bend Boulevard Elkhart, IN 46514	574-295-9214	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon		814-942-1126	NO	NO

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		2100 6th Avenue Altoona, PA 16602			
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	269-683-7048	NO	YES

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NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Olivet A.M.E. Church	Mrs Thomas	719 North Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
Penn Harris Madison School Corporation	Jenny Forkner	55900 Bittersweet Road Mishawaka, IN 46545	574-258-9568	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Pokagon Band of Potawatomi Indians	Lori Harris	58620 Sink Road P.O. Box 180 Dowagiac, MI 49047	269-782-8998	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO

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RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Saint Joseph County Probation Department	Jerry Johnson	227 West Jefferson Street Fourth Floor South Bend, IN 46601	574-235-9565	NO	NO
Salvation Army-Indiana in Elkhart	Nelson DeLaVergne	1657 Cassopolis Street Elkhart, IN 46514	574-262-9292	NO	NO
Salvation Army-Indiana in Saint Joseph County	Liz Fallon	540 Carroll Street South Bend, IN 46601	574-233-9471	NO	NO
Salvation Army-Indiana of Porter County in Michigan City	Denita Ton	60241 East Eight Street Michigan City, IN 46360	219-879-5405	NO	NO
Salvation Army-Indiana-Big R in Michigan City	Brian Burket	1804 Franklin Street Michigan City, IN 46360	219-874-6885	NO	NO
Salvation Army-Indiana-La Porte Corps	Gregory and Bethany Irwin	3240 Monroe Street La Porte, IN 46350	219-326-5342	NO	NO
Salvation Army-Indiana-Newton County Service Extension	Jacqueline Jennings	4117 South 240 West suite 200 Morocco, IN 46601	219-285-2206	NO	NO
Salvation Army-Michigan-Benton Harbor Corps	Captains Michael and Ruth McKee	233 Michigan Street Benton Harbor, MI 49022	269-927-1353	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
South Bend Community School Corporation	Laura Marzatto	3206 Sugar Maple Court South Bend, IN 46628	574-283-7505	NO	NO
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
South Bend Tribune	Dorthy Visel	225 West Colfax Avenue South Bend, IN 46626	574-235-6000x19	NO	NO
SouthwestMichiganjobs.com	Kristy Daily	6465 Greenwood Plaza Suite 400 Centennial, CO 80111	800-365-8630	NO	YES
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
United Way of St. Joseph County 2-1-1 Center	Kay Evans Ball	3571 East Jefferson Boulevard South Bend, IN 46615	574-232-8201	NO	NO

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University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Indiana-South Bend-Career Services	Jeff Jackson	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4425	NO	YES
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Andrews University-Career Services	Patricia Y. Stewart	Andrews University Campus Center-Room 120 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon	WAUS-FM Howard Performing Arts Berrien Springs, MI 49104	269-471-3400	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
	Michelle D. Brown		828-262-2180	NO	NO

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University-Appalachian State University-Communications		123 Walker Hall Boone, NC 28608			
University-Arizona State University-Career Services	Kitty McGrath	300 East University Drive Tempe, AZ 85287	480-965-2350	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Ball State University-Department of Telecommunications	Tim Pollard	2000 West University Avenue David Letterman Communication and Media Building Muncie, IN 47306	765-285-1480	NO	YES
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO

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University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fayetteville State University-WFSS 91.9 FM Radio	Jan Wright	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Ferris State University	Laurie Kilbourne	Timme Center for Student Services 805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	YES
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO

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University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-KSDB 91.9 FM Radio and Television	Mary Renee Shirk	104 Kedzie Hall Manhattan, KS 66506	785-532-3292	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassidy	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Purdue University-North Central Campus	Natalie Connors	1401 South US 421 Library-Student-Faculty Building-Room 28 Westville, IN 46391	219-785-5451	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-Central Research Shop	Beverly Robbins	900 South Normal Avenue Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO

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University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valparaiso University-Career Center	Tom Cath	Harre Union 1509 Chapel Drive Valparaiso, IN 46383	219-464-5005	NO	YES
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Vocational Rehabilitation-South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	616-683-5464	NO	NO
Welfare Department	Daniet Gyvriak	701 Chapin Street South Bend, IN 46601	219-236-5300	NO	NO
WETL 97.1 FM Radio-South Bend Community Schools	John Overmyer	635 South Main Street South Bend, IN 46601	574-283-8076	NO	NO

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Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
WHME TV	Danielle Butson	61300 South Ironwood Drive South Bend, IN 46614	574-291-8200	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT Public Television	Greg Giczi	P.O. Box 3434 Elkhart, IN 46515	574-675-9648	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Work First	Mike Andrews	185 East Main Street Benton Harbor, MI 49022	616-927-0102	NO	NO
Workforce Development Agency	Kristy	115 North Williams Street P.O. Box 1048 South Bend, IN 46624	219-233-6175	NO	NO
Workforce Skills Development Center	J.P.S.	200 Paw Paw Benton Harbor, MI 49022	616-926-7000	NO	NO
WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
Workone, Michigan City	Laura White	West Dunes Highway Suite 550 Michigan City, IN 46360	219-872-5575	NO	NO
WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Boulevard South Bend, IN 46615	574-287-9622	NO	NO
YWCA of Saint Joseph County-Women's Career Center	Linda Baechle	1102 South Fellows South Bend, IN 46601	574-233-9491	NO	NO
Total Resources: 268					

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3. Job Title: Sales Assistant				Date Filled: 2015-07-27	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Anthony Wayne Services-AWS-South Bend	Roy Beaston	926 East Wayne Street South Bend, IN 46601	574-233-8812	NO	NO
Artistic Media (Radio Stations)	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Berrien-Cass-Van Buren Workforce Development	Ms. Shirley Wohler	185 East Main Street Benton Harbor, MI 49022	616-927-1064	NO	NO
College-Ancilla College-Career Services	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	YES
College-Bethel College-Career and Intern Services	Sherry Weldy	Administration Building-Room 314 1001 Bethel Circle Mishawaka, IN 46545	574-257-2661	NO	NO
College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-257-2672	NO	NO
College-Commonwealth Business College-Brown Mackie College	Anthony Davis	325 East US Highway 20 Michigan City, IN 46360	219-877-3100	NO	NO
College-Goshen College-Career Services	Megan Bonham	1700 South Main Street Administration Building-AD-14 Goshen, IN 46526	574-535-7547	NO	YES
College-Holy Cross College-Career Development	Daniel Haverty	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	NO
College-International College of Broadcasting	Kenneth Pyles	Six South Smithville Road Dayton, OH 45431	937-258-8251	NO	YES
College-Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137	NO	NO
College-Lake Michigan College-Career Services	Mary Ann Olson-Seger	2755 East Napier Avenue Benton Harbor, MI 49022	269-927-6284	NO	YES
College-Saint Mary's College	Stacie Jeffirs	Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556	574-284-4775	NO	NO
College-Saint Mary's College-Career Services	Stacie Jeffirs		574-284-4775	NO	YES

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		31 Spec Unica Hall-Room 112 Notre Dame, IN 46556			
College-Southwestern Michigan College-Community of Veterans Club	Dr. Scott Topping	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1289	NO	NO
College-Southwestern Michigan College-Office of Career Services	Melissa Eblin	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1274	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	YES
Department of Social Services	Jerry S. Frank	401 Eighth Street PO Box 1407 Benton Harbor, MI 49023	231-934-2000	NO	NO
Goodwill Industries in Granger	Diana Zalas	13000 State Road 23 Granger, IN 46530	574-968-5018	NO	NO
Goodwill Industries in LaPorte	Tina England	1509 East Lincolnway LaPorte, IN 46350	219-325-3857	NO	NO
Goodwill Industries in South Bend	Susan Banacki	2701 West Cleveland Road South Bend, IN 46628	574-247-0370	NO	NO
Goodwill Industries of Michigan in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries of North Elkhart	Ruby McKinney	120 Sanford Road Elkhart, IN 46514	574-264-4966	NO	NO
Goodwill Industries of Southwestern Michigan in Benton Harbor	John Dillworth	1550 Mall Drive Benton Harbor, MI 49022	269-926-8161	NO	NO
Goodwill Industries of Southwestern Michigan in Paw Paw	Jeri Coruthers	309 East Michigan Avenue Paw Paw, MI 49079	269-657-3534	NO	NO
Goodwill Industries-Department of Employment Services	Mary Darnell	3822 South Franklin Street Michigan City, IN 46360	219-878-1935	NO	NO
Goodwill Industries-Ireland Road Goodwill in South Bend	Marianne DeMaegd	1906 East Ireland Road South Bend, IN 46614	574-231-9913	NO	NO
Goodwill Industries-Western Avenue Goodwill in South Bend	Adam Lee	1805 West Western Avenue South Bend, IN 46619	574-472-7324	NO	NO
Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Vocational Rehabilitation	Mark Wagner	221 West Wayne Street South Bend, IN 46601	219-232-4861	NO	NO

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Indiana Workforce Development Department	D Sherrell	Sagamore Center 300 Legacy Plaza West La Porte, IN 46350	219-362-1511	NO	NO
Internal	Zack East	Benton Harbor	111-111-1111	NO	NO
Internal posting	Internal	Internal	111-111-1111	YES	NO
ITT Technical Institute-South Bend, IN	Matthew Marien	17390 Dugdale Drive Suite 100 South Bend, IN 46635	574-247-8300	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	YES
Jobs With Justice-St. Joseph Valley Project	Mike Kruk	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
Jobsmichiana.com	Dave Grundy	Gray Television PO Box 1616 South Bend, IN 46634	574-284-3111	NO	NO
Laporte County Probation Department	Lyn M. Swanson	300 Washington Street SUite 122 Michigan City, IN 46360	219-874-5611	NO	NO
Michigan City Public Library Literacy Program	Cindie McKinney	100 East Fourth Street 325 8006 (H) Michigan City, IN 46360	219-873-3034	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Street Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Work of Cass County Michigan in Dowagiac	Ginger Vallejo	601-D North Front Street Dowagiac, MI 49047	269-782-9864	NO	NO
Michigan Works-Allegan County Service Center	Scott Conant	3522 122nd Avenue Allegan, MI 49010	269-686-5079	NO	YES
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Ottawa County in Holland	William Raymond	121 Clover Avenue Holland, MI 49423	616-396-2154	NO	NO
Michigan Works-Ottawa County-Grand Haven Satellite	Cathy Simons	1830 172nd St, Suite G, D&W Plaza Grand Haven Service Center Grand Haven, MI 49417	616-296-0776	NO	NO
Michigan Works-South Haven	Juan Aleman	128 Veterans Boulevard Suite 4 South Haven, DC 49090	269-637-1145	NO	NO

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Michigan Works-St. Joseph's County-Three Rivers Service Center	Tim Sheahon	16587 Enterprise Drive Unit 5 Three Rivers, MI 49093	269-273-2717	NO	YES
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 Eat Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Ann Arbor, Michigan	William Hampton	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP of Elkhart County	Ron Davis	1817 Rainbow Bend Boulevard Elkhart, IN 46514	574-295-9214	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	269-683-7048	NO	YES
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
Olivet A.M.E. Church	Mrs Thomas	719 North Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
Penn Harris Madison School Corporation	Jenny Forkner	55900 Bittersweet Road Mishawaka, IN 46545	574-258-9568	NO	NO
Pokagon Band of Potawatomi Indians	Lori Harris	58620 Sink Road P.O. Box 180 Dowagiac, MI 49047	269-782-8998	NO	NO
Saint Joseph County Probation Department	Jerry Johnson	227 West Jefferson Street Fourth Floor South Bend, IN 46601	574-235-9565	NO	NO
Salvation Army-Indiana in Elkhart	Nelson DeLaVergne	1657 Cassopolis Street Elkhart, IN 46514	574-262-9292	NO	NO
Salvation Army-Indiana in Saint Joseph County	Liz Fallon	540 Carroll Street South Bend, IN 46601	574-233-9471	NO	NO
	Denita Ton		219-879-5405	NO	NO

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Salvation Army-Indiana of Porter County in Michigan City		60241 East Eight Street Michigan City, IN 46360			
Salvation Army-Indiana-Big R in Michigan City	Brian Burket	1804 Franklin Street Michigan City, IN 46360	219-874-6885	NO	NO
Salvation Army-Indiana-La Porte Corps	Gregory and Bethany Irwin	3240 Monroe Street La Porte, IN 46350	219-326-5342	NO	NO
Salvation Army-Indiana-Newton County Service Extension	Jacqueline Jennings	4117 South 240 West suite 200 Morocco, IN 46601	219-285-2206	NO	NO
Salvation Army-Michigan-Benton Harbor Corps	Captains Michael and Ruth McKee	233 Michigan Street Benton Harbor, MI 49022	269-927-1353	NO	NO
South Bend Community School Corporation	Laura Marzatto	3206 Sugar Maple Court South Bend, IN 46628	574-283-7505	NO	NO
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
South Bend Tribune	Dorothy Visel	225 West Colfax Avenue South Bend, IN 46626	574-235-6000x19	NO	NO
SouthwestMichiganjobs.com	Kristy Daily	6465 Greenwood Plaza Suite 400 Centennial, CO 80111	800-365-8630	NO	YES
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
United Way of St. Joseph County 2-1-1 Center	Kay Evans Ball	3571 East Jefferson Boulevard South Bend, IN 46615	574-232-8201	NO	NO
University of Indiana-South Bend-Career Services	Jeff Jackson	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4425	NO	YES
University-Andrews University-Career Services	Patricia Y. Stewart	Andrews University Campus Center-Room 120 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon	WAUS-FM Howard Performing Arts Berrien Springs, MI 49104	269-471-3400	NO	NO
University-Ball State University-Department of Telecommunications	Tim Pollard	2000 West University Avenue David Letterman Communication and Media Building Muncie, IN 47306	765-285-1480	NO	YES
University-Eastern Illinois University-Communications Department	Mike Bradd	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	YES
	Keith Damron		734-487-0064	NO	NO

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University-Eastern Michigan University-Department of Communication		129 Quirk Building Ypsilanti, MI 48197			
University-Ferris State University	Laurie Kilbourne	Timme Center for Student Services 805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	YES
University-Purdue University-North Central Campus	Natalie Connors	1401 South US 421 Library-Student-Faculty Building-Room 28 Westville, IN 46391	219-785-5451	NO	NO
University-Southern Illinois University-Central Research Shop	Beverly Robbins	900 South Normal Avenue Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
University-Valparaiso University-Career Center	Tom Cath	Harre Union 1509 Chapel Drive Valparaiso, IN 46383	219-464-5005	NO	YES
Vocational Rehabilitation-South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	616-683-5464	NO	NO
Welfare Department	Daniet Gyvriak	701 Chapin Street South Bend, IN 46601	219-236-5300	NO	NO
WETL 97.1 FM Radio-South Bend Community Schools	John Overmyer	635 South Main Street South Bend, IN 46601	574-283-8076	NO	NO
WHME TV	Danielle Butson	61300 South Ironwood Drive South Bend, IN 46614	574-291-8200	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT Public Television	Greg Giczi	P.O. Box 3434 Elkhart, IN 46515	574-675-9648	NO	NO
Work First	Mike Andrews	185 East Main Street Benton Harbor, MI 49022	616-927-0102	NO	NO
Workforce Development Agency	Kristy	115 North Williams Street P.O. Box 1048 South Bend, IN 46624	219-233-6175	NO	NO
Workforce Skills Development Center	J.P.S.	200 Paw Paw Benton Harbor, MI 49022	616-926-7000	NO	NO
WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO

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Workone, Michigan City	Laura White	West Dunes Highway Suite 550 Michigan City, IN 46360	219-872-5575	NO	NO
WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Boulevard South Bend, IN 46615	574-287-9622	NO	NO
YWCA of Saint Joseph County-Women's Career Center	Linda Baechle	1102 South Fellows South Bend, IN 46601	574-233-9491	NO	NO
Total Resources: 100					
4. Job Title: Program Director/Morning Show Pers			Date Filled: 2015-08-03		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Anthony Wayne Services-AWS-South Bend	Roy Beaston	926 East Wayne Street South Bend, IN 46601	574-233-8812	NO	NO
Artistic Media (Radio Stations)	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Berrien-Cass-Van Buren Workforce Development	Ms. Shirley Wohler	185 East Main Street Benton Harbor, MI 49022	616-927-1064	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank		806-371-5287	NO	NO

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		2201 South Washington P.O. Box 447 Amarillo, TX 79178			
College-Ancilla College-Career Services	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	YES
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Bethel College-Career and Intern Services	Sherry Weldy	Administration Building-Room 314 1001 Bethel Circle Mishawaka, IN 46545	574-257-2661	NO	NO
College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-257-2672	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Commonwealth Business College-Brown Mackie College	Anthony Davis	325 East US Highway 20 Michigan City, IN 46360	219-877-3100	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO

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College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFCC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Goshen College-Career Services	Megan Bonham	1700 South Main Street Administration Building-AD-14 Goshen, IN 46526	574-535-7547	NO	YES
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Holy Cross College-Career Development	Daniel Haverty	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenneth Pyles	Six South Smithville Road Dayton, OH 45431	937-258-8251	NO	YES
College-Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lake Michigan College-Career Services	Mary Ann Olson-Seger	2755 East Napier Avenue Benton Harbor, MI 49022	269-927-6284	NO	YES
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO

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College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Saint Mary's College	Stacie Jeffirs	Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556	574-284-4775	NO	NO
College-Saint Mary's College-Career Services	Stacie Jeffirs	31 Spec Unica Hall-Room 112 Notre Dame, IN 46556	574-284-4775	NO	YES
College-Salt Lake Community College-Communications Department	Cindy Clark	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparral Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Southwestern Michigan College-Community of Veterans Club	Dr. Scott Topping	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1289	NO	NO
College-Southwestern Michigan College-Office of Career Services	Melissa Eblin	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1274	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
	Jill English		248-823-1237	NO	YES

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College-Walsh College of Accountancy and Business Administration		3838 Livernois Road Troy, MI 48007			
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Department of Social Services	Jerry S. Frank	401 Eighth Street PO Box 1407 Benton Harbor, MI 49023	231-934-2000	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
FaceBook	FaceBook	FaceBook	111-111-1111	YES	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO

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Goodwill Industries in Granger	Diana Zalas	13000 State Road 23 Granger, IN 46530	574-968-5018	NO	NO
Goodwill Industries in LaPorte	Tina England	1509 East Lincolnway LaPorte, IN 46350	219-325-3857	NO	NO
Goodwill Industries in South Bend	Susan Banacki	2701 West Cleveland Road South Bend, IN 46628	574-247-0370	NO	NO
Goodwill Industries of Michigan in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries of North Elkhart	Ruby McKinney	120 Sanford Road Elkhart, IN 46514	574-264-4966	NO	NO
Goodwill Industries of Southwestern Michigan in Benton Harbor	John Dillworth	1550 Mall Drive Benton Harbor, MI 49022	269-926-8161	NO	NO
Goodwill Industries of Southwestern Michigan in Paw Paw	Jeri Coruthers	309 East Michigan Avenue Paw Paw, MI 49079	269-657-3534	NO	NO
Goodwill Industries-Department of Employment Services	Mary Darnell	3822 South Franklin Street Michigan City, IN 46360	219-878-1935	NO	NO
Goodwill Industries-Ireland Road Goodwill in South Bend	Marianne DeMaegd	1906 East Ireland Road South Bend, IN 46614	574-231-9913	NO	NO
Goodwill Industries-Western Avenue Goodwill in South Bend	Adam Lee	1805 West Western Avenue South Bend, IN 46619	574-472-7324	NO	NO
Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Vocational Rehabilitation	Mark Wagner	221 West Wayne Street South Bend, IN 46601	219-232-4861	NO	NO
Indiana Workforce Development Department	D Sherrell	Sagamore Center 300 Legacy Plaza West La Porte, IN 46350	219-362-1511	NO	NO
ITT Technical Institute-South Bend, IN	Matthew Marien	17390 Dugdale Drive Suite 100 South Bend, IN 46635	574-247-8300	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	YES
Jobs With Justice-St. Joseph Valley Project	Mike Kruk	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
Jobsmichiana.com	Dave Grundy	Gray Television PO Box 1616 South Bend, IN 46634	574-284-3111	NO	NO

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KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
Laporte County Probation Department	Lyn M. Swanson	300 Washington Street SUite 122 Michigan City, IN 46360	219-874-5611	NO	NO
Michigan City Public Library Literacy Program	Cindie McKinney	100 East Fourth Street 325 8006 (H) Michigan City, IN 46360	219-873-3034	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Street Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Work of Cass County Michigan in Dowagiac	Ginger Vallejo	601-D North Front Street Dowagiac, MI 49047	269-782-9864	NO	NO
Michigan Works-Allegan County Service Center	Scott Conant	3522 122nd Avenue Allegan, MI 49010	269-686-5079	NO	YES
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Ottawa County in Holland	William Raymond	121 Clover Avenue Holland, MI 49423	616-396-2154	NO	NO
Michigan Works-Ottawa County-Grand Haven Satellite	Cathy Simons	1830 172nd St, Suite G, D&W Plaza Grand Haven Service Center Grand Haven, MI 49417	616-296-0776	NO	NO
Michigan Works-South Haven	Juan Aleman	128 Veterans Boulevard Suite 4 South Haven, DC 49090	269-637-1145	NO	NO
Michigan Works-St. Joseph's County-Three Rivers Service Center	Tim Sheahon	16587 Enterprise Drive Unit 5 Three Rivers, MI 49093	269-273-2717	NO	YES
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP	Wayne Jennings	393 Francetown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Donald Craig		714-543-3637	NO	NO

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		1233 West 5th Street PO Box 3141 Santa Ana, CA 92703			
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 Eat Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Ann Arbor, Michigan	William Hampton	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Elkhart County	Ron Davis	1817 Rainbow Bend Boulevard Elkhart, IN 46514	574-295-9214	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah		513-281-1900	NO	NO

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		2500 Kemper Lane #1 Cincinnati, OH 45206			
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	269-683-7048	NO	YES
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO

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NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Olivet A.M.E. Church	Mrs Thomas	719 North Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
Penn Harris Madison School Corporation	Jenny Forkner	55900 Bittersweet Road Mishawaka, IN 46545	574-258-9568	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Pokagon Band of Potawatomi Indians	Lori Harris	58620 Sink Road P.O. Box 180 Dowagiac, MI 49047	269-782-8998	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Saint Joseph County Probation Department	Jerry Johnson	227 West Jefferson Street Fourth Floor South Bend, IN 46601	574-235-9565	NO	NO

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Salvation Army-Indiana in Elkhart	Nelson DeLaVergne	1657 Cassopolis Street Elkhart, IN 46514	574-262-9292	NO	NO
Salvation Army-Indiana in Saint Joseph County	Liz Fallon	540 Carroll Street South Bend, IN 46601	574-233-9471	NO	NO
Salvation Army-Indiana of Porter County in Michigan City	Denita Ton	60241 East Eight Street Michigan City, IN 46360	219-879-5405	NO	NO
Salvation Army-Indiana-Big R in Michigan City	Brian Burket	1804 Franklin Street Michigan City, IN 46360	219-874-6885	NO	NO
Salvation Army-Indiana-La Porte Corps	Gregory and Bethany Irwin	3240 Monroe Street La Porte, IN 46350	219-326-5342	NO	NO
Salvation Army-Indiana-Newton County Service Extension	Jacqueline Jennings	4117 South 240 West suite 200 Morocco, IN 46601	219-285-2206	NO	NO
Salvation Army-Michigan-Benton Harbor Corps	Captains Michael and Ruth McKee	233 Michigan Street Benton Harbor, MI 49022	269-927-1353	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
South Bend Community School Corporation	Laura Marzatto	3206 Sugar Maple Court South Bend, IN 46628	574-283-7505	NO	NO
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
South Bend Tribune	Dorthy Visel	225 West Colfax Avenue South Bend, IN 46626	574-235-6000x19	NO	NO
SouthwestMichiganjobs.com	Kristy Daily	6465 Greenwood Plaza Suite 400 Centennial, CO 80111	800-365-8630	NO	YES
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
United Way of St. Joseph County 2-1-1 Center	Kay Evans Ball	3571 East Jefferson Boulevard South Bend, IN 46615	574-232-8201	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO

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University of Indiana-South Bend-Career Services	Jeff Jackson	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4425	NO	YES
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Andrews University-Career Services	Patricia Y. Stewart	Andrews University Campus Center-Room 120 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon	WAUS-FM Howard Performing Arts Berrien Springs, MI 49104	269-471-3400	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-Career Services	Kitty McGrath	300 East University Drive Tempe, AZ 85287	480-965-2350	NO	NO
	Michael Wong		480-965-9011	NO	NO

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University-Arizona State University-School of Journalism		300 East University Drive PO Box 877805 Tempe, AZ 85287			
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Ball State University-Department of Telecommunications	Tim Pollard	2000 West University Avenue David Letterman Communication and Media Building Muncie, IN 47306	765-285-1480	NO	YES
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO

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University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fayetteville State University-WFSS 91.9 FM Radio	Jan Wright	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Ferris State University	Laurie Kilbourne	Timme Center for Student Services 805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	YES
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO

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University-Kansas State University-KSDB 91.9 FM Radio and Television	Mary Renee Shirk	104 Kedzie Hall Manhattan, KS 66506	785-532-3292	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassidy	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Purdue University-North Central Campus	Natalie Connors	1401 South US 421 Library-Student-Faculty Building-Room 28 Westville, IN 46391	219-785-5451	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-Central Research Shop	Beverly Robbins	900 South Normal Avenue Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO

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University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennesse State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valaparaíso University-Career Center	Tom Cath	Harre Union 1509 Chapel Drive Valaparaíso, IN 46383	219-464-5005	NO	YES
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
Unversity-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Vocational Rehabilitation-South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	616-683-5464	NO	NO
Welfare Department	Daniet Gyvriak	701 Chapin Street South Bend, IN 46601	219-236-5300	NO	NO
WETL 97.1 FM Radio-South Bend Community Schools	John Overmyer	635 South Main Street South Bend, IN 46601	574-283-8076	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
WHME TV	Danielle Butson	61300 South Ironwood Drive South Bend, IN 46614	574-291-8200	NO	NO

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WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT Public Television	Greg Giczi	P.O. Box 3434 Elkhart, IN 46515	574-675-9648	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Work First	Mike Andrews	185 East Main Street Benton Harbor, MI 49022	616-927-0102	NO	NO
Workforce Development Agency	Kristy	115 North Williams Street P.O. Box 1048 South Bend, IN 46624	219-233-6175	NO	NO
Workforce Skills Development Center	J.P.S.	200 Paw Paw Benton Harbor, MI 49022	616-926-7000	NO	NO
WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
Workone, Michigan City	Laura White	West Dunes Highway Suite 550 Michigan City, IN 46360	219-872-5575	NO	NO
WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Boulevard South Bend, IN 46615	574-287-9622	NO	NO
YWCA of Saint Joseph County-Women's Career Center	Linda Baechle	1102 South Fellows South Bend, IN 46601	574-233-9491	NO	NO
Total Resources: 267					
5. Job Title: Digital Media Specialist/Digital N			Date Filled: 2015-09-03		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
AllAccess.com	AllAccess.com	AllAccess.com	111-111-1111	NO	NO

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Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Anthony Wayne Services-AWS-South Bend	Roy Beaston	926 East Wayne Street South Bend, IN 46601	574-233-8812	NO	NO
Artistic Media (Radio Stations)	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Berrien-Cass-Van Buren Workforce Development	Ms. Shirley Wohler	185 East Main Street Benton Harbor, MI 49022	616-927-1064	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
College-Ancilla College-Career Services	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	YES
College-Bethel College-Career and Intern Services	Sherry Weldy	Administration Building-Room 314 1001 Bethel Circle Mishawaka, IN 46545	574-257-2661	NO	NO
College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-257-2672	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Commonwealth Business College-Brown Mackie College	Anthony Davis	325 East US Highway 20 Michigan City, IN 46360	219-877-3100	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Goshen College-Career Services	Megan Bonham	1700 South Main Street Administration Building-AD-14 Goshen, IN 46526	574-535-7547	NO	YES

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College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Holy Cross College-Career Development	Daniel Haverty	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	YES
College-Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137	NO	NO
College-Lake Michigan College-Career Services	Mary Ann Olson-Seger	2755 East Napier Avenue Benton Harbor, MI 49022	269-927-6284	NO	YES
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Saint Mary's College	Stacie Jeffirs	Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556	574-284-4775	NO	NO
College-Saint Mary's College-Career Services	Stacie Jeffirs	31 Spec Unica Hall-Room 112 Notre Dame, IN 46556	574-284-4775	NO	YES
College-Southwestern Michigan College-Community of Veterans Club	Dr. Scott Topping	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1289	NO	NO
College-Southwestern Michigan College-Office of Career Services	Melissa Eblin	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1274	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	YES
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Department of Social Services	Jerry S. Frank	401 Eighth Street PO Box 1407 Benton Harbor, MI 49023	231-934-2000	NO	NO

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Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Geoffrey R Conway School of Broadcasting and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries in Granger	Diana Zalas	13000 State Road 23 Granger, IN 46530	574-968-5018	NO	NO
Goodwill Industries in LaPorte	Tina England	1509 East Lincolnway LaPorte, IN 46350	219-325-3857	NO	NO
Goodwill Industries in South Bend	Susan Banacki	2701 West Cleveland Road South Bend, IN 46628	574-247-0370	NO	NO
Goodwill Industries of Michigan in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries of North Elkhart	Ruby McKinney	120 Sanford Road Elkhart, IN 46514	574-264-4966	NO	NO
Goodwill Industries of Southwestern Michigan in Benton Harbor	John Dillworth	1550 Mall Drive Benton Harbor, MI 49022	269-926-8161	NO	NO
Goodwill Industries of Southwestern Michigan in Paw Paw	Jeri Coruthers	309 East Michigan Avenue Paw Paw, MI 49079	269-657-3534	NO	NO
Goodwill Industries-Department of Employment Services	Mary Darnell	3822 South Franklin Street Michigan City, IN 46360	219-878-1935	NO	NO
Goodwill Industries-Ireland Road Goodwill in South Bend	Marianne DeMaegd	1906 East Ireland Road South Bend, IN 46614	574-231-9913	NO	NO
Goodwill Industries-Western Avenue Goodwill in South Bend	Adam Lee	1805 West Western Avenue South Bend, IN 46619	574-472-7324	NO	NO
Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Vocational Rehabilitation	Mark Wagner	221 West Wayne Street South Bend, IN 46601	219-232-4861	NO	NO
Indiana Workforce Development Department	D Sherrell	Sagamore Center 300 Legacy Plaza West La Porte, IN 46350	219-362-1511	NO	NO
Internal	Stacey Davis	2200 Park Rd.	269-925-1111	NO	NO
ITT Technical Institute-South Bend, IN	Matthew Marien	17390 Dugdale Drive Suite 100 South Bend, IN 46635	574-247-8300	NO	NO

EEO Public File Report

Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	YES
Jobs With Justice-St. Joseph Valley Project	Greg Jones	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
Jobsmichiana.com	Dave Grundy	Gray Television PO Box 1616 South Bend, IN 46634	574-284-3111	NO	NO
Kathleen Nay	Kathleen Nay	1096 Louis Dr.	269-925-1111	NO	NO
Laporte County Probation Department	Lyn M. Swanson	300 Washington Street SUite 122 Michigan City, IN 46360	219-874-5611	NO	NO
Michigan City Public Library Literacy Program	Cindie McKinney	100 East Fourth Street 325 8006 (H) Michigan City, IN 46360	219-873-3034	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Street Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Work of Cass County Michigan in Dowagiac	Ginger Vallejo	601-D North Front Street Dowagiac, MI 49047	269-782-9864	NO	NO
Michigan Works-Allegan County Service Center	Scott Conant	3522 122nd Avenue Allegan, MI 49010	269-686-5079	NO	YES
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Ottawa County in Holland	William Raymond	121 Clover Avenue Holland, MI 49423	616-396-2154	NO	NO
Michigan Works-Ottawa County-Grand Haven Satellite	Cathy Simons	1830 172nd St, Suite G, D&W Plaza Grand Haven Service Center Grand Haven, MI 49417	616-296-0776	NO	NO
Michigan Works-South Haven	Juan Aleman	128 Veterans Boulevard Suite 4 South Haven, DC 49090	269-637-1145	NO	NO
Michigan Works-St. Joseph's County-Three Rivers Service Center	Tim Sheahon	16587 Enterprise Drive Unit 5 Three Rivers, MI 49093	269-273-2717	NO	YES
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO

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NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 Eat Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Ann Arbor, Michigan	William Hampton	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP of Elkhart County	Ron Davis	1817 Rainbow Bend Boulevard Elkhart, IN 46514	574-295-9214	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	269-683-7048	NO	YES
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-South Bend	Trina Robinson		574-289-2123	NO	NO

EEO Public File Report

		914 Lincoln Way West # 108 South Bend, IN 46616			
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Olivet A.M.E. Church	Mrs Thomas	719 North Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
Penn Harris Madison School Corporation	Jenny Forkner	55900 Bittersweet Road Mishawaka, IN 46545	574-258-9568	NO	NO
Pokagon Band of Potawatomi Indians	Lori Harris	58620 Sink Road P.O. Box 180 Dowagiac, MI 49047	269-782-8998	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Saint Joseph County Probation Department	Jerry Johnson	227 West Jefferson Street Fourth Floor South Bend, IN 46601	574-235-9565	NO	NO
Salvation Army-Indiana in Elkhart	Nelson DeLaVergne	1657 Cassopolis Street Elkhart, IN 46514	574-262-9292	NO	NO
Salvation Army-Indiana in Saint Joseph County	Liz Fallon	540 Carroll Street South Bend, IN 46601	574-233-9471	NO	NO
Salvation Army-Indiana of Porter County in Michigan City	Denita Ton	60241 East Eight Street Michigan City, IN 46360	219-879-5405	NO	NO
Salvation Army-Indiana-Big R in Michigan City	Brian Burket	1804 Franklin Street Michigan City, IN 46360	219-874-6885	NO	NO
Salvation Army-Indiana-La Porte Corps	Gregory and Bethany Irwin	3240 Monroe Street La Porte, IN 46350	219-326-5342	NO	NO
Salvation Army-Indiana-Newton County Service Extension	Jacqueline Jennings	4117 South 240 West suite 200 Morocco, IN 46601	219-285-2206	NO	NO
Salvation Army-Michigan-Benton Harbor Corps	Captains Michael and Ruth McKee	233 Michigan Street Benton Harbor, MI 49022	269-927-1353	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO

EEO Public File Report

South Bend Community School Corporation	Laura Marzatto	3206 Sugar Maple Court South Bend, IN 46628	574-283-7505	NO	NO
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
South Bend Tribune	Dorothy Visel	225 West Colfax Avenue South Bend, IN 46626	574-235-6000x19	NO	NO
SouthwestMichiganjobs.com	Kristy Daily	6465 Greenwood Plaza Suite 400 Centennial, CO 80111	800-365-8630	NO	YES
SouthwestMichiganJobs.com/Internal Internship	SouthwestMichiganJobs.com	SouthwestMichiganJobs.com	111-111-1111	YES	NO
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
TheRadioStations.com	Website	Website	111-111-1111	NO	NO
United Way of St. Joseph County 2-1-1 Center	Kay Evans Ball	3571 East Jefferson Boulevard South Bend, IN 46615	574-232-8201	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Indiana-South Bend-Career Services	Jeff Jackson	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4425	NO	YES
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO

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University-Andrews University-Career Services	Patricia Y. Stewart	Andrews University Campus Center-Room 120 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon	WAUS-FM Howard Performing Arts Berrien Springs, MI 49104	269-471-3400	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Ball State University-Department of Telecommunications	Tim Pollard	2000 West University Avenue David Letterman Communication and Media Building Muncie, IN 47306	765-285-1480	NO	YES
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fayetteville State University-WFSS 91.9 FM Radio	Jan Wright	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Ferris State University	Laurie Kilbourne	Timme Center for Student Services 805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	YES
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO

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University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Purdue University-North Central Campus	Natalie Connors	1401 South US 421 Library-Student-Faculty Building-Room 28 Westville, IN 46391	219-785-5451	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-Central Research Shop	Beverly Robbins	900 South Normal Avenue Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valparaiso University-Career Center	Tom Cath	Harre Union 1509 Chapel Drive Valparaiso, IN 46383	219-464-5005	NO	YES
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
Vocational Rehabilitation-South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	616-683-5464	NO	NO
Welfare Department	Daniet Gyvriak	701 Chapin Street South Bend, IN 46601	219-236-5300	NO	NO
WETL 97.1 FM Radio-South Bend Community Schools	John Overmyer	635 South Main Street South Bend, IN 46601	574-283-8076	NO	NO
WHME TV	Danielle Butson	61300 South Ironwood Drive South Bend, IN 46614	574-291-8200	NO	NO

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WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT Public Television	Greg Giczi	P.O. Box 3434 Elkhart, IN 46515	574-675-9648	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Work First	Mike Andrews	185 East Main Street Benton Harbor, MI 49022	616-927-0102	NO	NO
Workforce Development Agency	Kristy	115 North Williams Street P.O. Box 1048 South Bend, IN 46624	219-233-6175	NO	NO
Workforce Skills Development Center	J.P.S.	200 Paw Paw Benton Harbor, MI 49022	616-926-7000	NO	NO
WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
Workone, Michigan City	Laura White	West Dunes Highway Suite 550 Michigan City, IN 46360	219-872-5575	NO	NO
WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVVC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Boulevard South Bend, IN 46615	574-287-9622	NO	NO
YWCA of Saint Joseph County-Women's Career Center	Linda Baechle	1102 South Fellows South Bend, IN 46601	574-233-9491	NO	NO
Total Resources: 163					
6. Job Title: Broadcast Advertising Representati			Date Filled: 2015-11-30 Date Filled: 2015-12-04		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?

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Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Anthony Wayne Services-AWS-South Bend	Roy Beaston	926 East Wayne Street South Bend, IN 46601	574-233-8812	NO	NO
Artistic Media (Radio Stations)	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Berrien-Cass-Van Buren Workforce Development	Ms. Shirley Wohler	185 East Main Street Benton Harbor, MI 49022	616-927-1064	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
College-Ancilla College-Career Services	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	YES
College-Bethel College-Career and Intern Services	Sherry Weldy	Administration Building-Room 314 1001 Bethel Circle Mishawaka, IN 46545	574-257-2661	NO	NO
College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-257-2672	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Commonwealth Business College-Brown Mackie College	Anthony Davis	325 East US Highway 20 Michigan City, IN 46360	219-877-3100	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Goshen College-Career Services	Megan Bonham	1700 South Main Street Administration Building-AD-14 Goshen, IN 46526	574-535-7547	NO	YES

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College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Holy Cross College-Career Development	Daniel Haverty	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	YES
College-Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137	NO	NO
College-Lake Michigan College-Career Services	Mary Ann Olson-Seger	2755 East Napier Avenue Benton Harbor, MI 49022	269-927-6284	NO	YES
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Saint Mary's College	Stacie Jeffirs	Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556	574-284-4775	NO	NO
College-Saint Mary's College-Career Services	Stacie Jeffirs	31 Spec Unica Hall-Room 112 Notre Dame, IN 46556	574-284-4775	NO	YES
College-Southwestern Michigan College-Community of Veterans Club	Dr. Scott Topping	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1289	NO	NO
College-Southwestern Michigan College-Office of Career Services	Melissa Eblin	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1274	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	YES
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Department of Social Services	Jerry S. Frank	401 Eighth Street PO Box 1407 Benton Harbor, MI 49023	231-934-2000	NO	NO

EEO Public File Report

Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries in Granger	Diana Zalas	13000 State Road 23 Granger, IN 46530	574-968-5018	NO	NO
Goodwill Industries in LaPorte	Tina England	1509 East Lincolnway LaPorte, IN 46350	219-325-3857	NO	NO
Goodwill Industries in South Bend	Susan Banacki	2701 West Cleveland Road South Bend, IN 46628	574-247-0370	NO	NO
Goodwill Industries of Michigan in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries of North Elkhart	Ruby McKinney	120 Sanford Road Elkhart, IN 46514	574-264-4966	NO	NO
Goodwill Industries of Southwestern Michigan in Benton Harbor	John Dillworth	1550 Mall Drive Benton Harbor, MI 49022	269-926-8161	NO	NO
Goodwill Industries of Southwestern Michigan in Paw Paw	Jeri Coruthers	309 East Michigan Avenue Paw Paw, MI 49079	269-657-3534	NO	NO
Goodwill Industries-Department of Employment Services	Mary Darnell	3822 South Franklin Street Michigan City, IN 46360	219-878-1935	NO	NO
Goodwill Industries-Ireland Road Goodwill in South Bend	Marianne DeMaegd	1906 East Ireland Road South Bend, IN 46614	574-231-9913	NO	NO
Goodwill Industries-Western Avenue Goodwill in South Bend	Adam Lee	1805 West Western Avenue South Bend, IN 46619	574-472-7324	NO	NO
Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Vocational Rehabilitation	Mark Wagner	221 West Wayne Street South Bend, IN 46601	219-232-4861	NO	NO
Indiana Workforce Development Department	D Sherrell	Sagamore Center 300 Legacy Plaza West La Porte, IN 46350	219-362-1511	NO	NO
ITT Technical Institute-South Bend, IN	Matthew Marien	17390 Dugdale Drive Suite 100 South Bend, IN 46635	574-247-8300	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	YES

EEO Public File Report

Jobs With Justice-St. Joseph Valley Project	Greg Jones	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
Jobsmichiana.com	Dave Grundy	Gray Television PO Box 1616 South Bend, IN 46634	574-284-3111	NO	NO
Laporte County Probation Department	Lyn M. Swanson	300 Washington Street SUite 122 Michigan City, IN 46360	219-874-5611	NO	NO
Michigan City Public Library Literacy Program	Cindie McKinney	100 East Fourth Street 325 8006 (H) Michigan City, IN 46360	219-873-3034	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Street Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Work of Cass County Michigan in Dowagiac	Ginger Vallejo	601-D North Front Street Dowagiac, MI 49047	269-782-9864	NO	NO
Michigan Works-Allegan County Service Center	Scott Conant	3522 122nd Avenue Allegan, MI 49010	269-686-5079	NO	YES
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Ottawa County in Holland	William Raymond	121 Clover Avenue Holland, MI 49423	616-396-2154	NO	NO
Michigan Works-Ottawa County-Grand Haven Satellite	Cathy Simons	1830 172nd St, Suite G, D&W Plaza Grand Haven Service Center Grand Haven, MI 49417	616-296-0776	NO	NO
Michigan Works-South Haven	Juan Aleman	128 Veterans Boulevard Suite 4 South Haven, DC 49090	269-637-1145	NO	NO
Michigan Works-St. Joseph's County-Three Rivers Service Center	Tim Sheahon	16587 Enterprise Drive Unit 5 Three Rivers, MI 49093	269-273-2717	NO	YES
Mid-West Family	Kim Hochstetler	Mid-West Family	Mid-West Family	YES	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO

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NAACP Indianapolis Branch	Chrystal Ratcliffe	300 Eat Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Ann Arbor, Michigan	William Hampton	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP of Elkhart County	Ron Davis	1817 Rainbow Bend Boulevard Elkhart, IN 46514	574-295-9214	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	269-683-7048	NO	YES
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell		269-651-5978	NO	NO

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		PO Box 1006 Three Rivers, MI 49093			
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Olivet A.M.E. Church	Mrs Thomas	719 North Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
Penn Harris Madison School Corporation	Jenny Forkner	55900 Bittersweet Road Mishawaka, IN 46545	574-258-9568	NO	NO
Pokagon Band of Potawatomi Indians	Lori Harris	58620 Sink Road P.O. Box 180 Dowagiac, MI 49047	269-782-8998	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Saint Joseph County Probation Department	Jerry Johnson	227 West Jefferson Street Fourth Floor South Bend, IN 46601	574-235-9565	NO	NO
Salvation Army-Indiana in Elkhart	Nelson DeLaVergne	1657 Cassopolis Street Elkhart, IN 46514	574-262-9292	NO	NO
Salvation Army-Indiana in Saint Joseph County	Liz Fallon	540 Carroll Street South Bend, IN 46601	574-233-9471	NO	NO
Salvation Army-Indiana of Porter County in Michigan City	Denita Ton	60241 East Eight Street Michigan City, IN 46360	219-879-5405	NO	NO
Salvation Army-Indiana-Big R in Michigan City	Brian Burket	1804 Franklin Street Michigan City, IN 46360	219-874-6885	NO	NO
Salvation Army-Indiana-La Porte Corps	Gregory and Bethany Irwin	3240 Monroe Street La Porte, IN 46350	219-326-5342	NO	NO
Salvation Army-Indiana-Newton County Service Extension	Jacqueline Jennings	4117 South 240 West suite 200 Morocco, IN 46601	219-285-2206	NO	NO
Salvation Army-Michigan-Benton Harbor Corps	Captains Michael and Ruth McKee	233 Michigan Street Benton Harbor, MI 49022	269-927-1353	NO	NO
Sandie Lieberg	Sandie Lieberg	Sandie Lieberg	111-111-1111	YES	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO

EEO Public File Report

South Bend Community School Corporation	Laura Marzatto	3206 Sugar Maple Court South Bend, IN 46628	574-283-7505	NO	NO
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
South Bend Tribune	Dorothy Visel	225 West Colfax Avenue South Bend, IN 46626	574-235-6000x19	NO	NO
SouthwestMichiganjobs.com	Kristy Daily	6465 Greenwood Plaza Suite 400 Centennial, CO 80111	800-365-8630	NO	YES
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
United Way of St. Joseph County 2-1-1 Center	Kay Evans Ball	3571 East Jefferson Boulevard South Bend, IN 46615	574-232-8201	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Indiana-South Bend-Career Services	Jeff Jackson	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4425	NO	YES
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Andrews University-Career Services	Patricia Y. Stewart	Andrews University Campus Center-Room 120 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon		269-471-3400	NO	NO

EEO Public File Report

		WAUS-FM Howard Performing Arts Berrien Springs, MI 49104			
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Ball State University-Department of Telecommunications	Tim Pollard	2000 West University Avenue David Letterman Communication and Media Building Muncie, IN 47306	765-285-1480	NO	YES
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fayetteville State University-WFSS 91.9 FM Radio	Jan Wright	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Ferris State University	Laurie Kilbourne	Timme Center for Student Services 805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	YES
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO

EEO Public File Report

University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Purdue University-North Central Campus	Natalie Connors	1401 South US 421 Library-Student-Faculty Building-Room 28 Westville, IN 46391	219-785-5451	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-Central Research Shop	Beverly Robbins	900 South Normal Avenue Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valparaiso University-Career Center	Tom Cath	Harre Union 1509 Chapel Drive Valparaiso, IN 46383	219-464-5005	NO	YES
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
Vocational Rehabilitation-South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	616-683-5464	NO	NO
Welfare Department	Daniet Gyvriak	701 Chapin Street South Bend, IN 46601	219-236-5300	NO	NO
WETL 97.1 FM Radio-South Bend Community Schools	John Overmyer	635 South Main Street South Bend, IN 46601	574-283-8076	NO	NO
WHME TV	Danielle Butson	61300 South Ironwood Drive South Bend, IN 46614	574-291-8200	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO

EEO Public File Report

WNIT Public Television	Greg Giczi	P.O. Box 3434 Elkhart, IN 46515	574-675-9648	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Work First	Mike Andrews	185 East Main Street Benton Harbor, MI 49022	616-927-0102	NO	NO
Workforce Development Agency	Kristy	115 North Williams Street P.O. Box 1048 South Bend, IN 46624	219-233-6175	NO	NO
Workforce Skills Development Center	J.P.S.	200 Paw Paw Benton Harbor, MI 49022	616-926-7000	NO	NO
WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
Workone, Michigan City	Laura White	West Dunes Highway Suite 550 Michigan City, IN 46360	219-872-5575	NO	NO
WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Boulevard South Bend, IN 46615	574-287-9622	NO	NO
YWCA of Saint Joseph County-Women's Career Center	Linda Baechle	1102 South Fellows South Bend, IN 46601	574-233-9491	NO	NO
Resources Sent by Station/Group	Southwestmichiganjobs.com				
Total Resources: 160					
7. Job Title: Broadcast Advertising Representati			Date Filled: 2016-03-07		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO

EEO Public File Report

Anthony Wayne Services-AWS-South Bend	Roy Beaston	926 East Wayne Street South Bend, IN 46601	574-233-8812	NO	NO
Artistic Media (Radio Stations)	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Berrien-Cass-Van Buren Workforce Development	Ms. Shirley Wohler	185 East Main Street Benton Harbor, MI 49022	616-927-1064	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Center of Workforce Innovations, (The)	Linda Woloshansky	2804 Boilermaker Court Suite E Valparaiso, IN 46383	219-462-2940	NO	NO
College-Ancilla College-Career Services	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	YES
College-Bethel College-Career and Intern Services	Sherry Weldy	Administration Building-Room 314 1001 Bethel Circle Mishawaka, IN 46545	574-257-2661	NO	NO
College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-257-2672	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Commonwealth Business College-Brown Mackie College	Anthony Davis	325 East US Highway 20 Michigan City, IN 46360	219-877-3100	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Goshen College-Career Services	Megan Bonham	1700 South Main Street Administration Building-AD-14 Goshen, IN 46526	574-535-7547	NO	YES

EEO Public File Report

College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Holy Cross College-Career Development	Daniel Haverty	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenneth Pyles	Six South Smithville Road Dayton, OH 45431	937-258-8251	NO	YES
College-Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137	NO	NO
College-Ivy Tech Community College, Portage	Mark R. Lewers	2610 Portage Mall Portage, IN 46368	219-762-9603	NO	NO
College-Lake Michigan College-Career Services	Mary Ann Olson-Seger	2755 East Napier Avenue Benton Harbor, MI 49022	269-927-6284	NO	YES
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Saint Mary's College	Stacie Jeffirs	Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556	574-284-4775	NO	NO
College-Saint Mary's College-Career Services	Stacie Jeffirs	31 Spec Unica Hall-Room 112 Notre Dame, IN 46556	574-284-4775	NO	YES
College-Southwestern Michigan College-Community of Veterans Club	Dr. Scott Topping	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1289	NO	NO
College-Southwestern Michigan College-Office of Career Services	Melissa Eblin	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1274	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	YES
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO

EEO Public File Report

Department of Social Services	Jerry S. Frank	401 Eighth Street PO Box 1407 Benton Harbor, MI 49023	231-934-2000	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Elkhart Adult Basic Education	Deborah Weaver	2424 California Road Elkhart, IN 46516	574-389-9634	NO	NO
Elkhart Central High School	Dennis Gable	1 Blazer Blvd Elkhart, IN 46516	574-295-4700	NO	NO
Elkhart Centre Incorporated	Sandy Geiser	227 South Main Street Elkhart, IN 46516	574-295-8701	NO	NO
Elkhart County Probation	Dennis L Summer	315 South 2nd Street #K Elkhart, IN 46516	219-523-2203	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries in Granger	Diana Zalas	13000 State Road 23 Granger, IN 46530	574-968-5018	NO	NO
Goodwill Industries in LaPorte	Tina England	1509 East Lincolnway LaPorte, IN 46350	219-325-3857	NO	NO
Goodwill Industries in Portage	Carol Moreno	5906 Lute Road Portage, IN 46368	219-764-9619	NO	NO
Goodwill Industries in South Bend	Susan Banacki	2701 West Cleveland Road South Bend, IN 46628	574-247-0370	NO	NO
Goodwill Industries of Elkhart/Jackson	Evelyn Pittman	549 East Jackson Boulevard Elkhart, IN 46516	574-293-3325	NO	NO
Goodwill Industries of Michigan in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries of North Elkhart	Ruby McKinney	120 Sanford Road Elkhart, IN 46514	574-264-4966	NO	NO
Goodwill Industries of Southwestern Michigan in Benton Harbor	John Dillworth	1550 Mall Drive Benton Harbor, MI 49022	269-926-8161	NO	NO
Goodwill Industries of Southwestern Michigan in Paw Paw	Jeri Coruthers	309 East Michigan Avenue Paw Paw, MI 49079	269-657-3534	NO	NO
Goodwill Industries-Concord Goodwill in Elkhart	Keri Schmit	3717 South Main Street Elkart, IN 46516	574-875-5068	NO	NO

EEO Public File Report

Goodwill Industries-Department of Employment Services	Mary Darnell	3822 South Franklin Street Michigan City, IN 46360	219-878-1935	NO	NO
Goodwill Industries-Ireland Road Goodwill in South Bend	Marianne DeMaegd	1906 East Ireland Road South Bend, IN 46614	574-231-9913	NO	NO
Goodwill Industries-Western Avenue Goodwill in South Bend	Adam Lee	1805 West Western Avenue South Bend, IN 46619	574-472-7324	NO	NO
Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Vocational Rehabilitation	Mark Wagner	221 West Wayne Street South Bend, IN 46601	219-232-4861	NO	NO
Indiana Workforce Development Department	D Sherrell	Sagamore Center 300 Legacy Plaza West La Porte, IN 46350	219-362-1511	NO	NO
ITT Technical Institute-South Bend, IN	Matthew Marien	17390 Dugdale Drive Suite 100 South Bend, IN 46635	574-247-8300	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	YES
Jobs With Justice-St. Joseph Valley Project	Greg Jones	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
Jobsmichiana.com	Dave Grundy	Gray Television PO Box 1616 South Bend, IN 46634	574-284-3111	NO	NO
Laporte County Probation Department	Lyn M. Swanson	300 Washington Street SUite 122 Michigan City, IN 46360	219-874-5611	NO	NO
Linked-In	Linked-In	Linked-In	111-111-1111	NO	NO
Michigan City Public Library Literacy Program	Cindie McKinney	100 East Fourth Street 325 8006 (H) Michigan City, IN 46360	219-873-3034	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Street Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Work of Cass County Michigan in Dowagiac	Ginger Vallejo	601-D North Front Street Dowagiac, MI 49047	269-782-9864	NO	NO
Michigan Works-Allegan County Service Center	Scott Conant	3522 122nd Avenue Allegan, MI 49010	269-686-5079	NO	YES
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES

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Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Ottawa County in Holland	William Raymond	121 Clover Avenue Holland, MI 49423	616-396-2154	NO	NO
Michigan Works-Ottawa County-Grand Haven Satellite	Cathy Simons	1830 172nd St, Suite G, D&W Plaza Grand Haven Service Center Grand Haven, MI 49417	616-296-0776	NO	NO
Michigan Works-South Haven	Juan Aleman	128 Veterans Boulevard Suite 4 South Haven, DC 49090	269-637-1145	NO	NO
Michigan Works-St. Joseph's County-Three Rivers Service Center	Tim Sheahon	16587 Enterprise Drive Unit 5 Three Rivers, MI 49093	269-273-2717	NO	YES
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 Eat Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Ann Arbor, Michigan	William Hampton	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP of Elkhart County	Ron Davis	1817 Rainbow Bend Boulevard Elkhart, IN 46514	574-295-9214	NO	NO
NAACP of Saint Louis, Missouri	Adolphus Pruitt	625 North Euclid #405 Saint Louis, MO 63108	314-361-8600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO

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NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	269-683-7048	NO	YES
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Olivet A.M.E. Church	Mrs Thomas	719 North Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
On Air WIRX/Linked-in	On Air WIRX/Linked-in	On Air WIRX/Linked-in	111-111-1111	NO	NO
Penn Harris Madison School Corporation	Jenny Forkner	55900 Bittersweet Road Mishawaka, IN 46545	574-258-9568	NO	NO
Pokagon Band of Potawatomi Indians	Lori Harris	58620 Sink Road P.O. Box 180 Dowagiac, MI 49047	269-782-8998	NO	NO
PORTAGE WORKFORCE DEVELOPMENT		3190 LANCER SQ SUITE 104 PORTAGE, IN 46368	219-762-6592x	NO	NO

EEO Public File Report

Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Radio ad	Radio ad	Radio ad	Radio ad	YES	NO
Saint Joseph County Probation Department	Jerry Johnson	227 West Jefferson Street Fourth Floor South Bend, IN 46601	574-235-9565	NO	NO
Salvation Army-Indiana in Elkhart	Nelson DeLaVergne	1657 Cassopolis Street Elkhart, IN 46514	574-262-9292	NO	NO
Salvation Army-Indiana in Elkhart	Captains Steven and Jennifer Woodward	300 North Main Street Elkhart, IN 46516	574-970-0088	NO	NO
Salvation Army-Indiana in Saint Joseph County	Liz Fallon	540 Carroll Street South Bend, IN 46601	574-233-9471	NO	NO
Salvation Army-Indiana of Porter County in Michigan City	Denita Ton	60241 East Eight Street Michigan City, IN 46360	219-879-5405	NO	NO
Salvation Army-Indiana of Porter County in Valparaiso	Emily Smith	799 Capitol Road Valparaiso, IN 46383	219-762-9191	NO	NO
Salvation Army-Indiana-Big R in Michigan City	Brian Burket	1804 Franklin Street Michigan City, IN 46360	219-874-6885	NO	NO
Salvation Army-Indiana-La Porte Corps	Gregory and Bethany Irwin	3240 Monroe Street La Porte, IN 46350	219-326-5342	NO	NO
Salvation Army-Indiana-Newton County Service Extension	Jacqueline Jennings	4117 South 240 West suite 200 Morocco, IN 46601	219-285-2206	NO	NO
Salvation Army-Michigan-Benton Harbor Corps	Captains Michael and Ruth McKee	233 Michigan Street Benton Harbor, MI 49022	269-927-1353	NO	NO
Social Services and Department of Rehabilitation In Elkhart Indiana	Ellen Gordon	1659 Mishawaka Street Elkhart, IN 46516	574-262-2086	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
South Bend Community School Corporation	Laura Marzatto	3206 Sugar Maple Court South Bend, IN 46628	574-283-7505	NO	NO
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
South Bend Tribune	Dorothy Visel	225 West Colfax Avenue South Bend, IN 46626	574-235-6000x19	NO	NO

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SouthwestMichiganjobs.com	Kristy Daily	6465 Greenwood Plaza Suite 400 Centennial, CO 80111	800-365-8630	NO	YES
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
United Way of St. Joseph County 2-1-1 Center	Kay Evans Ball	3571 East Jefferson Boulevard South Bend, IN 46615	574-232-8201	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Indiana-South Bend-Career Services	Jeff Jackson	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4425	NO	YES
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Andrews University-Career Services	Patricia Y. Stewart	Andrews University Campus Center-Room 120 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon	WAUS-FM Howard Performing Arts Berrien Springs, MI 49104	269-471-3400	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke		419-289-4142	NO	NO

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		401 College Avenue Ashland, OH 44805			
University-Ball State University-Department of Telecommunications	Tim Pollard	2000 West University Avenue David Letterman Communication and Media Building Muncie, IN 47306	765-285-1480	NO	YES
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fayetteville State University-WFSS 91.9 FM Radio	Jan Wright	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Ferris State University	Laurie Kilbourne	Timme Center for Student Services 805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	YES
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO

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University-Purdue University-North Central	Susan Brychell	Library-Student-Faculty Building, Room 28 600 Vale Park Road Valparaiso, IN 46383	219-531-6500	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-Central Research Shop	Beverly Robbins	900 South Normal Avenue Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valparaiso University-Career Center	Tom Cath	Harre Union 1509 Chapel Drive Valparaiso, IN 46383	219-464-5005	NO	YES
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
Vocational Rehabilitation-South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	616-683-5464	NO	NO
Welfare Department	Daniet Gyvriak	701 Chapin Street South Bend, IN 46601	219-236-5300	NO	NO
Welfare Department	Carl Abraham	608 Oakland Avenue Elkhart, IN 46516	219-293-6551	NO	NO
WETL 97.1 FM Radio-South Bend Community Schools	John Overmyer	635 South Main Street South Bend, IN 46601	574-283-8076	NO	NO
WHME TV	Danielle Butson	61300 South Ironwood Drive South Bend, IN 46614	574-291-8200	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT Public Television	Greg Giczi	P.O. Box 3434 Elkhart, IN 46515	574-675-9648	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO

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Work First	Mike Andrews	185 East Main Street Benton Harbor, MI 49022	616-927-0102	NO	NO
Workforce Development Agency	Kristy	115 North Williams Street P.O. Box 1048 South Bend, IN 46624	219-233-6175	NO	NO
Workforce Skills Development Center	J.P.S.	200 Paw Paw Benton Harbor, MI 49022	616-926-7000	NO	NO
WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
Workone, Michigan City	Laura White	West Dunes Highway Suite 550 Michigan City, IN 46360	219-872-5575	NO	NO
WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Boulevard South Bend, IN 46615	574-287-9622	NO	NO
YWCA of Saint Joseph County-Women's Career Center	Linda Baechle	1102 South Fellows South Bend, IN 46601	574-233-9491	NO	NO
Resources Sent by Station/Group	southwestmichiganjobs.com				
Total Resources: 176					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2015-06-01 and 2016-05-31 (this will be a raw number):			27		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2015-06-01 and 2016-05-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
AllAccess.com	AllAccess.com	AllAccess.com	111-111-1111	1	
FaceBook	FaceBook	FaceBook	111-111-1111	1	
Internal	Internal	Internal	111-111-1111	1	

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Internal	Zack East	Benton Harbor	111-111-1111	1	
Internal	Stacey Davis	2200 Park Rd.	269-925-1111	1	
Internal posting	Internal	Internal	111-111-1111	1	
Internal posting	Bob Bucholtz	Benton Harbor	Benton Harbor	1	
Kathleen Nay	Kathleen Nay	1096 Louis Dr.	269-925-1111	1	
Linked-In	Linked-In	Linked-In	111-111-1111	1	
Mid-West Family	Kim Hochstetler	Mid-West Family	Mid-West Family	1	
Mid-West Family Broadcasting	Randy Hawke	Madison	Madison	1	
Mid-West Family Broadcasting	Internal	Internal	111-111-1111	2	
On Air WIRX/Linked-in	On Air WIRX/Linked-in	On Air WIRX/Linked-in	111-111-1111	1	
Radio ad	Radio ad	Radio ad	Radio ad	2	
Sandie Lieberg	Sandie Lieberg	Sandie Lieberg	111-111-1111	1	
SouthwestMichiganjobs.com	Kristy Daily	6465 Greenwood Plaza Suite 400 Centennial, CO 80111	800-365-8630	8	
SouthwestMichiganJobs.com/Internal Internship	SouthwestMichiganJobs.com	SouthwestMichiganJobs.com	111-111-1111	1	
TheRadioStations.com	Website	Website	111-111-1111	1	

E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
06/01/2015	Internship Program	WSJM, Inc. has a year-round internship program offering students a chance to get real media and business experience in a learning environment. There is a special emphasis on the summer months when more students are available for internships. Letters are sent to Lake Michigan College, Andrews University, Southwestern Michigan College, Ferris State University, Grand Valley State University, Central Michigan University, Western Michigan University, Michigan State University and several local high schools. Interns during the report period included: Hannah Monte-Grand Valley State University, Madison Bennett-Western Michigan University, Maggie Mullen-Northwood University, Jacob Holmes-Anderson University, Matt Hendrix-Western Michigan University, Makayla Weaver-Western Michigan University, Anna Pille-Michigan State University, and Rachel McLaughlin-Valparaiso University.
06/01/2015	Ongoing Training Program	Each month, WSJM, Inc. Director of Operations, Paul Layendecker and Program Directors Zack East and Ray Gustafson conduct a training session for all full and part-time program staff members. Attendance is mandatory. Past sessions have contained training/education in operations, programming, production, FCC law, sales, social media, time management, and more. Special emphasis is given to personal growth, development and team building. The meetings provide continuing education for full-time employees as well as to train part-time

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		employees so they can be promoted, which then creates new opportunities for others.
09/01/2015	Mentoring Program	WSJM, Inc. has a year-round Mentoring Program offering students a chance to get real media and business experience in a learning environment. There is a special emphasis on the summer months when more students are available for internships. Jacob Holmes attended Anderson University and trained in the news and sports departments. Sports Director, Phil McDonald, mentored Jacob in writing and reporting sporting events. In the News Department, Denise Bohn and Ray Gustafson mentored Jacob in writing and reporting news stories, with an emphasis on the Week in Review. The Week in Review is a weekly television style newscast, posted on the WSJM website. Jacob demonstrated skills that eventually led to his full-time employment with WSJM, Inc. on September 1, 2015.
10/20/2015	MAB Foundation Regional Fall Broadcasting Fair at WMU	WSJM, Inc. participated in MAB Foundation Regional Fall Broadcasting Fair on Tuesday, October 20, 2015 at Brown Hall on the campus of Western Michigan University in Kalamazoo, Michigan. The Career Fair with a total of 9 businesses in attendance, discussed careers in broadcasting (TV, Radio and Film) with students and young professionals. The event was a good resource for WSJM, Inc. to recruit possible candidates for internships and radio marketing representatives. The attendance at the event was good with lots of interested candidates for internships. WSJM, Inc. provided information on internships to students and resumes were collected for internships and radio marketing positions. WSJM, Inc. will continue to explore other alternative Career Fairs to assist in recruiting.
10/29/2015	Junior Achievement - St. Joseph Public Schools	WSJM, Inc. Sports Director Phil McDonald, who himself grew up in St. Joseph, Michigan, hosted a Junior Achievement class to 5th graders at St. Joseph Public Schools in St. Joseph, Michigan in November and December of 2015. WSJM visited the school five times (once a week) and had 25 students. WSJM showed the students the relevance of education to radio and helped them understand the economic side of radio. Various lessons and hands-on activities were conducted relating to the radio industry.
03/19/2016	South Haven Chamber Business Expo & Job Fair	WSJM, Inc. attended the South Haven Chamber Business Expo & Job Fair held at LC Mohr High School in South Haven, Michigan on Saturday, March 19, 2016. WSJM, Inc. had radio staff with career information available to guests at the event. The event was a good resource for WSJM, Inc. to recruit possible candidates for internships and radio marketing representatives and resumes were collected. WSJM, Inc. will continue to explore other alternative Trade Fairs to assist in recruiting.
03/21/2016	Junior Achievement-Lake Michigan Catholic Schools	WSJM, Inc. hosted a Junior Achievement class by Sports Director, Phil McDonald, to 4th graders at Lake Michigan Catholic Schools in St. Joseph, Michigan in March and April 2016. WSJM, Inc. visited the school five times (once a week) and had 20 students and showed the students the relevance of education to radio and helped them understand the economic side as well. Various lessons and hands-on activities were conducted relating to the radio industry.
03/21/2016	Speed Dating for a Career	Ray Gustafson, Program Director of News/Talk WSJM and WSJM Sports, attended the Career Speed Dating event at St. Joseph High School. There were 30 different career field representatives and approximately 50 students were in attendance. Ray presented information about proper speech, voice and articulation and breath control. Ray also showed a video of the studios to give them an idea of what it looks like behind the scenes. Several students expressed interest in summer internships and Ray provided them his contact information.
04/01/2016	Career Day at Berrien Springs Middle School	On Friday, April 1, 2016, Program Director for WIRX-FM/WCXT/FM, Zack East, attended a Career Day event at Berrien Springs Middle School in Berrien Springs, Michigan. Zack set up a presentation of photos and video representing his job as a radio broadcaster. Zack informed the students on the basics of working in radio, an idea of the skill sets required, and where his career has been thus far. Additionally, Zack set up a mock remote broadcast using the internet-based Tieline remote equipment, talking back and forth with the studio and asking

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		the board operator to answer questions for the students. There were close to three hours of sessions with students in grades 6, 7 and 8; each session consisted of over 20 students. This is the 8th year Zack has participated in the Berrien Springs Career Day.
04/12/2016	Job Shadow	On Tuesday, April 12, 2016, Kristen Havens, Executive Support/Event Specialist, met with St. Joseph High School students and their English Teacher, Tracy Becker at WSJM, Inc. for the students Job Shadow Day. Kristen gave them a tour of the building while conversing with the students on what interests they might have in our industry and what they hope to learn from this experience. The students first sat in with our sales team during their weekly meeting to learn where the stations income comes from and how sales/marketing work in the broadcasting industry. They also were able to look at promotional packages and sales tools as we spoke about the opportunities for both when selling to prospecting and current advertisers. Next, each student sat in with a live radio personality for 30 minutes to watch them broadcast on the air and learn about what and how the job is done when working behind the microphone. Lastly, the students spoke with Kathy Butler-Traffic Director, Alex Harrison-Sales Assistant, Terry Green-Engineering, Judy Groenke-Business Manager as well as the News Department and Digital Team. They were in house for 3 full hours and were able to see how the station functions and all the different departments that go into keeping the 6 stations live.
05/19/2016	Open House Recruitment	WSJM, Inc. Sales Management held an all day open house in which anyone interested were invited to visit our studios in South Haven, Michigan. No resume or dress-up required. This was our initial recruiting effort at our South Haven office location, with the goal of reaching out to the Van Buren County geography/service area. The event was advertised 15 times daily on WCSY-FM and WCXT-FM for 10 days prior to the event. Total scheduled media was 150 commercials on each station, totaling 300 commercials in all. Several live mentions in the 2 days preceding the event were also done on WCSY-FM. A total of 6 visitors attended. They toured the facility, watched a brief powerpoint presentation about our stations, and were encouraged to submit a resume for review. Management was pleased with this turnout for a first time recruitment event.