

EEO Public File Report

Group: WSJM, Inc.					
Stations: WSJM-AM, WCSY-AM, WCSY-FM, WCXT-FM, WSJM-FM, WIRX-FM, WYTZ-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2016-06-01 and 2017-05-31					
1. Job Title: Broadcast Advertising Representati (J024382)		Date Submitted: 2016-04-29		Date Filled: 2016-06-22	
2. Job Title: Local Sales Manager-South Haven (J024640)		Date Submitted: 2016-06-22		Date Filled: 2016-08-10	
3. Job Title: Morning Show Personality (J024823)		Date Submitted: 2016-07-26		Date Filled: 2016-08-10	
4. Job Title: Broadcast Advertising Representati (J025100)		Date Submitted: 2016-10-05		Date Filled: 2016-12-06 Date Filled: 2016-12-06	
5. Job Title: Sales Assistant (J025251)		Date Submitted: 2016-11-22		Date Filled: 2016-12-02	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Broadcast Advertising Representati				Date Filled: 2016-06-22	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
College-Ancilla College-Career Services	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	YES
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Brown Mackie College-South Bend Career Services	Robert St. Juliana	3454 Douglas Road South Bend, IN 46617	574-237-0774	NO	YES
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO

EEO Public File Report

College-Goshen College-Career Services	Megan Bonham	1700 South Main Street Administration Building-AD-14 Goshen, IN 46526	574-535-7547	NO	YES
College-Goshen College-WGCS 91.1 FM The Globe	Jason Samuels	1700 South Main Street The Globe 91.1 FM Goshen, IN 46526	574-535-7488	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Holy Cross College-Career Development	Daniel Haverty	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	YES
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	YES
College-Ivy Tech Community College-Gary	Chandra Gary	1440 East 35th Avenue Gary, IN 46409	219-981-4438	NO	YES
College-Lake Michigan College-Career Services	Mary Ann Olson-Seger	2755 East Napier Avenue Benton Harbor, MI 49022	269-927-6284	NO	YES
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Saint Mary's College-Career Services	Stacie Jeffirs	31 Spec Unica Hall-Room 112 Notre Dame, IN 46556	574-284-4775	NO	YES
College-Southwestern Michigan College-Office of Career Services	Diane Barret-Curtis	58900 Cherry Grove Road 33890 US 12 Dowagiac, MI 49047	269-687-5644	NO	YES
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	YES
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
Cornerstone Chamber of Commerce	Patricia Meullen	38 West Wall Street PO Box 428 Benton Harbor, MI 49022	269-757-0227	NO	YES
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO

EEO Public File Report

Goodwill Industries of Michiana, Incorporated	Verna Kubisiak	1805 Western Avenue PO Box 3846 South Bend, IN 46619	574-472-7306	NO	YES
Goodwill Industries of Michigan in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries of Southwestern Michigan in Benton Harbor	John Dillworth	1550 Mall Drive Benton Harbor, MI 49022	269-926-8161	NO	NO
Goodwill Industries of Southwestern Michigan in Paw Paw	Jeri Coruthers	309 East Michigan Avenue Paw Paw, MI 49079	269-657-3534	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	YES
Jobs With Justice-St. Joseph Valley Project	Mike Kruk	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Street Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Work of Cass County Michigan in Dowagiac	Ginger Vallejo	601-D North Front Street Dowagiac, MI 49047	269-782-9864	NO	NO
Michigan Works-Allegan County Service Center	Scott Conant	3522 122nd Avenue Allegan, MI 49010	269-686-5079	NO	YES
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Benton Harbor	Rosie Aviles	499 West Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Berrien, Cass and Van Buren Counties	Gerry Aranda	32849 Red Arrow Highway Paw Paw, MI 49079	800-533-5800	NO	YES
Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Kent County-Grand Rapids	Sylvia Hopson	1550 Leonard, Northeast Grand Rapids, MI 49505	616-336-4460	NO	NO
Michigan Works-Ottawa County in Holland	William Raymond	121 Clover Avenue Holland, MI 49423	616-396-2154	NO	NO
Michigan Works-Ottawa County-Grand Haven Satellite	Cathy Simons	1830 172nd St, Suite G, D&W Plaza Grand Haven Service Center Grand Haven, MI 49417	616-296-0776	NO	NO
Michigan Works-South Haven	Juan Aleman		269-637-1145	NO	NO

EEO Public File Report

		128 Veterans Boulevard Suite 4 South Haven, DC 49090			
Michigan Works-St. Joseph's County-Three Rivers Service Center	Tim Sheahon	16587 Enterprise Drive Unit 5 Three Rivers, MI 49093	269-273-2717	NO	YES
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 Eat Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Ann Arbor, Michigan	William Hampton	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP of Battle Creek, Michigan	Roberta Cribbs	172 West Van Buren Street PO Box 1436 Battle Creek, MI 49017	269-963-8805	NO	NO
NAACP of Elkhart County	Ron Davis	1817 Rainbow Bend Boulevard Elkhart, IN 46514	574-295-9214	NO	NO
NAACP of Indiana in Gary	Stephen Mays	504 Broadway-Suite 710 PO Box 64843 Gary, IN 46401	219-886-2227	NO	NO
NAACP of Saint Louis, Missouri	Adolphus Pruitt	625 North Euclid #405 Saint Louis, MO 63108	314-361-8600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, SE #1 Grand Rapids, MI 49503	616-243-1300	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson		586-783-7530	NO	NO

EEO Public File Report

		PO Box 1063 Mount Clemens, MI 48046			
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	269-683-7048	NO	YES
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Van Buren County, Michigan	Fozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	YES
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
SouthwestMichiganjobs.com	Kristy Daily	6465 Greenwood Plaza Suite 400 Centennial, CO 80111	800-365-8630	YES	YES
SouthwestMichiganJobs.com	SouthwestMichiganJobs.com	111	0000000000	YES	YES
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	YES
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Indiana-South Bend-Career Services	Jeff Jackson	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4425	NO	YES

EEO Public File Report

University of Michigan-The Career Center	Tyler Wang	515 East Jefferson Street Ann Arbor, MI 48109	734-764-7460	NO	NO
University of Notre Dame-Career Center	Holly Decker	248 Flanner Hall Notre Dame, IN 46556	574-631-5200	NO	YES
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgeon	WAUS-FM Howard Performing Arts Berrien Springs, MI 49104	269-471-3400	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Ball State University-Department of Telecommunications	Tim Pollard	2000 West University Avenue David Letterman Communication and Media Building Muncie, IN 47306	765-285-1480	NO	YES
University-Central Michigan University-Communications Department	Dr. Peter Orlik	340 Moore Hall School of Broadcast and Cinematic Arts Mount Pleasant , MI 48859	989-774-3851	NO	YES
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Ferris State University	Laurie Kilbourne	Timme Center for Student Services 805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	YES

EEO Public File Report

University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grand Valley State University-Grand Rapids	Lisa Knapp	One Campus Drive 206 Student Services Allendale, MI 49401	616-331-3350	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Michigan State University-Career Services Network	Kim Kowalski	535 Chestnut Road-Room 290 Spartan Stadium Office Tower East Lansing, MI 48824	517-884-1300	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-Central Research Shop	Beverly Robbins	900 South Normal Avenue Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valparaiso University-Career Center	Tom Cath	Harre Union 1509 Chapel Drive Valparaiso, IN 46383	219-464-5005	NO	YES
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Western Michigan University-Kalamazoo Campus	Buffy Nespodzany	1903 West Michigan Avenue Kalamazoo, MI 49008	269-387-2745	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO

EEO Public File Report

WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
WorkOne Indiana-St. Joseph County Work Center	Karen Newman	851 Marietta Street Suite 500 South Bend, IN 46601	574-855-5321	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YMCA of Michiana	Tom Coxe	1201 Northside Boulevard South Bend, IN 46615	574-287-9622	NO	NO
Resources Sent by Station/Group	southwestmichiganjobs.com				
Total Resources: 110					
2. Job Title: Local Sales Manager-South Haven			Date Filled: 2016-08-10		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Academy of Radio Broadcasting	Doreen Reyes	16052 Beach Boulevard Suite 263N Huntington Beach, CA 92647	714-842-0100	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Ancilla College-Career Services	Jim Cawthon		574-936-8898	NO	YES

EEO Public File Report

		9601 Union Road PO Box 1 Donaldson, IN 46513			
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Brown Mackie College-South Bend Career Services	Robert St. Juliana	3454 Douglas Road South Bend, IN 46617	574-237-0774	NO	YES
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM			540-365-4338	NO	NO

EEO Public File Report

		PO Box 1000 Ferrum, VA 24088			
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Goshen College-Career Services	Megan Bonham	1700 South Main Street Administration Building-AD-14 Goshen, IN 46526	574-535-7547	NO	YES
College-Goshen College-WGCS 91.1 FM The Globe	Jason Samuels	1700 South Main Street The Globe 91.1 FM Goshen, IN 46526	574-535-7488	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Holy Cross College-Career Development	Daniel Haverty	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	YES
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	YES
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Ivy Tech Community College-Gary	Chandra Gary	1440 East 35th Avenue Gary, IN 46409	219-981-4438	NO	YES
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lake Michigan College-Career Services	Mary Ann Olson-Seger	2755 East Napier Avenue Benton Harbor, MI 49022	269-927-6284	NO	YES
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO

EEO Public File Report

College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Saint Mary's College-Career Services	Stacie Jeffirs	31 Spec Unica Hall-Room 112 Notre Dame, IN 46556	574-284-4775	NO	YES
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparral Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Southwestern Michigan College-Office of Career Services	Diane Barret-Curtis	58900 Cherry Grove Road 33890 US 12 Dowagiac, MI 49047	269-687-5644	NO	YES
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	YES
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco		856-755-1200	NO	NO

EEO Public File Report

		1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002			
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Cornerstone Chamber of Commerce	Patricia Meullen	38 West Wall Street PO Box 428 Benton Harbor, MI 49022	269-757-0227	NO	YES
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industires of Michiana, Incorporated	Verna Kubisiak	1805 Western Avenue PO Box 3846 South Bend, IN 46619	574-472-7306	NO	YES
Goodwill Industries of Michigan in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries of Southwestern Michigan in Benton Harbor	John Dillworth	1550 Mall Drive Benton Harbor, MI 49022	269-926-8161	NO	NO
Goodwill Industries of Southwestern Michigan in Paw Paw	Jeri Coruthers	309 East Michigan Avenue Paw Paw, MI 49079	269-657-3534	NO	NO
Inside Radio	Inside Radio	111	000000000	NO	NO

EEO Public File Report

Internal posting	Internal	111	0000000000	YES	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	YES
Jobs With Justice-St. Joseph Valley Project	Mike Kruk	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Street Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Work of Cass County Michigan in Dowagiac	Ginger Vallejo	601-D North Front Street Dowagiac, MI 49047	269-782-9864	NO	NO
Michigan Works-Allegan County Service Center	Scott Conant	3522 122nd Avenue Allegan, MI 49010	269-686-5079	NO	YES
Michigan Works-Benton Harbor	Rosie Aviles	499 West Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Berrien, Cass and Van Buren Counties	Gerry Aranda	32849 Red Arrow Highway Paw Paw, MI 49079	800-533-5800	NO	YES
Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Kent County-Grand Rapids	Sylvia Hopson	1550 Leonard, Northeast Grand Rapids, MI 49505	616-336-4460	NO	NO
Michigan Works-Ottawa County in Holland	William Raymond	121 Clover Avenue Holland, MI 49423	616-396-2154	NO	NO
Michigan Works-Ottawa County-Grand Haven Satellite	Cathy Simons	1830 172nd St, Suite G, D&W Plaza Grand Haven Service Center Grand Haven, MI 49417	616-296-0776	NO	NO
Michigan Works-South Haven	Juan Aleman	128 Veterans Boulevard Suite 4 South Haven, DC 49090	269-637-1145	NO	NO

EEO Public File Report

Michigan Works-St. Joseph's County-Three Rivers Service Center	Tim Sheahon	16587 Enterprise Drive Unit 5 Three Rivers, MI 49093	269-273-2717	NO	YES
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 Eat Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Ann Arbor, Michigan	William Hampton	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP of Battle Creek, Michigan	Roberta Cribbs	172 West Van Buren Street PO Box 1436 Battle Creek, MI 49017	269-963-8805	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Elkhart County	Ron Davis	1817 Rainbow Bend Boulevard Elkhart, IN 46514	574-295-9214	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Indiana in Gary	Stephen Mays	504 Broadway-Suite 710 PO Box 64843 Gary, IN 46401	219-886-2227	NO	NO

EEO Public File Report

NAACP of Montoe, Louisiana-Lafayette Branch	Charles Heckard	1615 Jackson Street Monroe, LA 70806	318-325-0399	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, SE #1 Grand Rapids, MI 49503	616-243-1300	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO

EEO Public File Report

NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	269-683-7048	NO	YES
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Portsmouth, New Hampshire	Purnell Ross	PO Box 1261 Portsmouth, NH 03802	603-436-6099	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Bernadino, California	Patricia Small	1505 West Highland Avenue Suite 11 San Bernardino, CA 92411	909-887-7411	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO

EEO Public File Report

NAACP-Van Buren County, Michigan	Fozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	YES
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
SouthwestMichiganjobs.com	Kristy Daily	6465 Greenwood Plaza Suite 400 Centennial, CO 80111	800-365-8630	NO	YES
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	YES
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Indiana-South Bend-Career Services	Jeff Jackson	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4425	NO	YES
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO

EEO Public File Report

University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-The Career Center	Tyler Wang	515 East Jefferson Street Ann Arbor, MI 48109	734-764-7460	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Notre Dame-Career Center	Holly Decker	248 Flanner Hall Notre Dame, IN 46556	574-631-5200	NO	YES
University of Santa Barbara-KCSB 91.9 FM	Elizabeth Robinson	1025 Storke Communications BUilding Santa Barbara, CA 93107	805-893-3757	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Washington-KEXP 90.3 FM Student Radio	James Utzschneider	113 Dexter Avenue North Seattle, WA 98109	206-520-5800	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon	WAUS-FM Howard Performing Arts Berrien Springs, MI 49104	269-471-3400	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
	Michael Wong		480-965-9011	NO	NO

EEO Public File Report

University-Arizona State University-School of Journalism		300 East University Drive PO Box 877805 Tempe, AZ 85287			
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Ball State University-Department of Telecommunications	Tim Pollard	2000 West University Avenue David Letterman Communication and Media Building Muncie, IN 47306	765-285-1480	NO	YES
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stanslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Dr. Christopher Keller	2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505	580-581-2359	NO	NO
University-Central Michigan University-Communications Department	Dr. Peter Orlik	340 Moore Hall School of Broadcast and Cinematic Arts Mount Pleasant , MI 48859	989-774-3851	NO	YES
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
	Marji Morgan		509-963-1066	NO	NO

EEO Public File Report

University-Central Washington University-Dept of Comm		400 East 8th Avenue Ellensburg, WA 98926			
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fayetteville State University	Helene A. Cameron, MBA	1200 Murchison Road SBE Building-Suite 230 Fayetteville, NC 28301	910-672-1205	NO	NO
University-Fayetteville State University-WFSS 91.9 FM Radio	Jan Wright	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Ferris State University	Laurie Kilbourne	Timme Center for Student Services 805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	YES
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Grand Valley State University-Grand Rapids	Lisa Knapp	One Campus Drive 206 Student Services Allendale, MI 49401	616-331-3350	NO	NO

EEO Public File Report

University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Michigan State University-Career Services Network	Kim Kowalski	535 Chestnut Road-Room 290 Spartan Stadium Office Tower East Lansing, MI 48824	517-884-1300	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassidy	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125	415-338-2428	NO	NO

EEO Public File Report

		San Francisco, CA 94132			
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-Central Research Shop	Beverly Robbins	900 South Normal Avenue Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valparaiso University-Career Center	Tom Cath	Harre Union 1509 Chapel Drive Valparaiso, IN 46383	219-464-5005	NO	YES
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Western Michigan University-Kalamazoo Campus	Buffy Nespodzany	1903 West Michigan Avenue Kalamazoo, MI 49008	269-387-2745	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
	Mike Meehan		504-723-2556	NO	NO

EEO Public File Report

University-Southern University of New Orleans-Telecommunications		6400 Press Drive New Orleans, LA 70126			
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
WorkOne Indiana-St. Joseph County Work Center	Karen Newman	851 Marietta Street Suite 500 South Bend, IN 46601	574-855-5321	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVVC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YMCA of Michiana	Tom Coxe	1201 Northside Boulevard South Bend, IN 46615	574-287-9622	NO	NO
Total Resources: 242					
3. Job Title: Morning Show Personality			Date Filled: 2016-08-10		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Academy of Radio Broadcasting	Doreen Reyes	16052 Beach Boulevard Suite 263N Huntington Beach, CA 92647	714-842-0100	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO

EEO Public File Report

College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Ancilla College-Career Services	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	YES
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Brown Mackie College-South Bend Career Services	Robert St. Juliana	3454 Douglas Road South Bend, IN 46617	574-237-0774	NO	YES
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton		323-265-8875	NO	NO

EEO Public File Report

		1301 Cesar Chavez Boulevard Monterey Park, CA 91754			
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFCC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Goshen College-Career Services	Megan Bonham	1700 South Main Street Administration Building-AD-14 Goshen, IN 46526	574-535-7547	NO	YES
College-Goshen College-WGCS 91.1 FM The Globe	Jason Samuels	1700 South Main Street The Globe 91.1 FM Goshen, IN 46526	574-535-7488	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Holy Cross College-Career Development	Daniel Haverty	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	YES
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	YES
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Ivy Tech Community College-Gary	Chandra Gary	1440 East 35th Avenue Gary, IN 46409	219-981-4438	NO	YES
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO

EEO Public File Report

College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Saint Mary's College-Career Services	Stacie Jeffirs	31 Spec Unica Hall-Room 112 Notre Dame, IN 46556	574-284-4775	NO	YES
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparral Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Southwestern Michigan College-Office of Career Services	Diane Barret-Curtis	58900 Cherry Grove Road 33890 US 12 Dowagiac, MI 49047	269-687-5644	NO	YES
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	YES
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato		530-741-6757	NO	NO

EEO Public File Report

		2088 N Beale Rd. Marysville, CA 95901			
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Cornerstone Chamber of Commerce	Patricia Meullen	38 West Wall Street PO Box 428 Benton Harbor, MI 49022	269-757-0227	NO	YES
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
FLETCHER KEYES	MWF FAMILY-MADISON	730 RAYOVAC DR.	0000000000	YES	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industires of Michiana, Incorporated	Verna Kubisiak	1805 Western Avenue PO Box 3846 South Bend, IN 46619	574-472-7306	NO	YES
Goodwill Industries of Michigan in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO

EEO Public File Report

Goodwill Industries of Southwestern Michigan in Benton Harbor	John Dillworth	1550 Mall Drive Benton Harbor, MI 49022	269-926-8161	NO	NO
Goodwill Industries of Southwestern Michigan in Paw Paw	Jeri Coruthers	309 East Michigan Avenue Paw Paw, MI 49079	269-657-3534	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	YES
Jobs With Justice-St. Joseph Valley Project	Mike Kruk	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Street Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Work of Cass County Michigan in Dowagiac	Ginger Vallejo	601-D North Front Street Dowagiac, MI 49047	269-782-9864	NO	NO
Michigan Works-Allegan County Service Center	Scott Conant	3522 122nd Avenue Allegan, MI 49010	269-686-5079	NO	YES
Michigan Works-Benton Harbor	Rosie Aviles	499 West Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Berrien, Cass and Van Buren Counties	Gerry Aranda	32849 Red Arrow Highway Paw Paw, MI 49079	800-533-5800	NO	YES
Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Kent County-Grand Rapids	Sylvia Hopson	1550 Leonard, Northeast Grand Rapids, MI 49505	616-336-4460	NO	NO
Michigan Works-Ottawa County in Holland	William Raymond	121 Clover Avenue Holland, MI 49423	616-396-2154	NO	NO
Michigan Works-Ottawa County-Grand Haven Satellite	Cathy Simons	1830 172nd St, Suite G, D&W Plaza Grand Haven Service Center	616-296-0776	NO	NO

EEO Public File Report

		Grand Haven, MI 49417			
Michigan Works-South Haven	Juan Aleman	128 Veterans Boulevard Suite 4 South Haven, DC 49090	269-637-1145	NO	NO
Michigan Works-St. Joseph's County-Three Rivers Service Center	Tim Sheahon	16587 Enterprise Drive Unit 5 Three Rivers, MI 49093	269-273-2717	NO	YES
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 Eat Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Ann Arbor, Michigan	William Hampton	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP of Battle Creek, Michigan	Roberta Cribbs	172 West Van Buren Street PO Box 1436 Battle Creek, MI 49017	269-963-8805	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Elkhart County	Ron Davis	1817 Rainbow Bend Boulevard Elkhart, IN 46514	574-295-9214	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis		703-322-8702	NO	NO

EEO Public File Report

		514 1st Avenue Columbus, GA 31901			
NAACP of Indiana in Gary	Stephen Mays	504 Broadway-Suite 710 PO Box 64843 Gary, IN 46401	219-886-2227	NO	NO
NAACP of Montoe, Louisiana-Lafayette Branch	Charles Heckard	1615 Jackson Street Monroe, LA 70806	318-325-0399	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, SE #1 Grand Rapids, MI 49503	616-243-1300	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO

EEO Public File Report

NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	269-683-7048	NO	YES
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Portsmouth, New Hampshire	Purnell Ross	PO Box 1261 Portsmouth, NH 03802	603-436-6099	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Bernadino, California	Patricia Small	1505 West Highland Avenue Suite 11 San Bernardino, CA 92411	909-887-7411	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO

EEO Public File Report

NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Van Buren County, Michigan	Fozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	YES
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
SouthwestMichiganjobs.com	Kristy Daily	6465 Greenwood Plaza Suite 400 Centennial, CO 80111	800-365-8630	NO	YES
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	YES
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Indiana-South Bend-Career Services	Jeff Jackson	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4425	NO	YES

EEO Public File Report

University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-The Career Center	Tyler Wang	515 East Jefferson Street Ann Arbor, MI 48109	734-764-7460	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Notre Dame-Career Center	Holly Decker	248 Flanner Hall Notre Dame, IN 46556	574-631-5200	NO	YES
University of Santa Barbara-KCSB 91.9 FM	Elizabeth Robinson	1025 Storke Communications BUilding Santa Barbara, CA 93107	805-893-3757	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Washington-KEXP 90.3 FM Student Radio	James Utzschneider	113 Dexter Avenue North Seattle, WA 98109	206-520-5800	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgeon	WAUS-FM Howard Performing Arts Berrien Springs, MI 49104	269-471-3400	NO	NO
	Suzanne O'Connor		213-740-6045	NO	NO

EEO Public File Report

University-Annenberg School for Communications-University of Sou		3502 Watt Way Los Angeles, CA 90086			
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alosta Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Ball State University-Department of Telecommunications	Tim Pollard	2000 West University Avenue David Letterman Communication and Media Building Muncie, IN 47306	765-285-1480	NO	YES
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Dr. Christopher Keller	2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505	580-581-2359	NO	NO
University-Central Michigan University-Communications Department	Dr. Peter Orlik	340 Moore Hall School of Broadcast and Cinematic Arts	989-774-3851	NO	YES

EEO Public File Report

		Mount Pleasant , MI 48859			
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fayetteville State University	Helene A. Cameron, MBA	1200 Murchison Road SBE Building-Suite 230 Fayetteville, NC 28301	910-672-1205	NO	NO
University-Fayetteville State University-WFSS 91.9 FM Radio	Jan Wright	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Ferris State University	Laurie Kilbourne	Timme Center for Student Services 805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	YES
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
	Martin Edu		318-274-2189	NO	NO

EEO Public File Report

University-Grambling State University-Mass communications		100 Main Street Grambling, LA 71245			
University-Grand Valley State University-Grand Rapids	Lisa Knapp	One Campus Drive 206 Student Services Allendale, MI 49401	616-331-3350	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Michigan State University-Career Services Network	Kim Kowalski	535 Chestnut Road-Room 290 Spartan Stadium Office Tower East Lansing, MI 48824	517-884-1300	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassidy	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO

EEO Public File Report

University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-Central Research Shop	Beverly Robbins	900 South Normal Avenue Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valparaiso University-Career Center	Tom Cath	Harre Union 1509 Chapel Drive Valparaiso, IN 46383	219-464-5005	NO	YES
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Western Michigan University-Kalamazoo Campus	Buffy Nespodzany	1903 West Michigan Avenue Kalamazoo, MI 49008	269-387-2745	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO

EEO Public File Report

University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
WorkOne Indiana-St. Joseph County Work Center	Karen Newman	851 Marietta Street Suite 500 South Bend, IN 46601	574-855-5321	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Boulevard South Bend, IN 46615	574-287-9622	NO	NO
Total Resources: 240					
4. Job Title: Broadcast Advertising Representati			Date Filled: 2016-12-06 Date Filled: 2016-12-06		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Ben Lockrem	Ben Lockrem	111	0000000000	NO	NO
College-Ancilla College-Career Services	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	YES
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Brown Mackie College-South Bend Career Services	Robert St. Juliana	3454 Douglas Road South Bend, IN 46617	574-237-0774	NO	YES

EEO Public File Report

College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Goshen College-Career Services	Megan Bonham	1700 South Main Street Administration Building-AD-14 Goshen, IN 46526	574-535-7547	NO	YES
College-Goshen College-WGCS 91.1 FM The Globe	Jason Samuels	1700 South Main Street The Globe 91.1 FM Goshen, IN 46526	574-535-7488	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Holy Cross College-Career Development	Daniel Haverty	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	YES
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenneth Pyles	Six South Smithville Road Dayton, OH 45431	937-258-8251	NO	YES
College-Ivy Tech Community College-Gary	Chandra Gary	1440 East 35th Avenue Gary, IN 46409	219-981-4438	NO	YES
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Saint Mary's College-Career Services	Stacie Jeffirs	31 Spec Unica Hall-Room 112 Notre Dame, IN 46556	574-284-4775	NO	YES
College-Southwestern Michigan College-Office of Career Services	Diane Barret-Curtis	58900 Cherry Grove Road 33890 US 12 Dowagiac, MI 49047	269-687-5644	NO	YES
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	YES

EEO Public File Report

College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
Cornerstone Chamber of Commerce	Patricia Meullen	38 West Wall Street PO Box 428 Benton Harbor, MI 49022	269-757-0227	NO	YES
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industires of Michiana, Incorporated	Verna Kubisiak	1805 Western Avenue PO Box 3846 South Bend, IN 46619	574-472-7306	NO	YES
Goodwill Industries of Michigan in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries of Southwestern Michigan in Benton Harbor	John Dillworth	1550 Mall Drive Benton Harbor, MI 49022	269-926-8161	NO	NO
Goodwill Industries of Southwestern Michigan in Paw Paw	Jeri Coruthers	309 East Michigan Avenue Paw Paw, MI 49079	269-657-3534	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	YES
Job Fair	Job Fair	111	0000000000	YES	NO
Jobs With Justice-St. Joseph Valley Project	Mike Kruk	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Street Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Work of Cass County Michigan in Dowagiac	Ginger Vallejo	601-D North Front Street Dowagiac, MI 49047	269-782-9864	NO	NO
Michigan Works-Allegan County Service Center	Scott Conant	3522 122nd Avenue Allegan, MI 49010	269-686-5079	NO	YES
Michigan Works-Benton Harbor	Rosie Aviles	499 West Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Berrien, Cass and Van Buren Counties	Gerry Aranda	32849 Red Arrow Highway Paw Paw, MI 49079	800-533-5800	NO	YES

EEO Public File Report

Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Kent County-Grand Rapids	Sylvia Hopson	1550 Leonard, Northeast Grand Rapids, MI 49505	616-336-4460	NO	NO
Michigan Works-Ottawa County in Holland	William Raymond	121 Clover Avenue Holland, MI 49423	616-396-2154	NO	NO
Michigan Works-Ottawa County-Grand Haven Satellite	Cathy Simons	1830 172nd St, Suite G, D&W Plaza Grand Haven Service Center Grand Haven, MI 49417	616-296-0776	NO	NO
Michigan Works-South Haven	Juan Aleman	128 Veterans Boulevard Suite 4 South Haven, DC 49090	269-637-1145	NO	NO
Michigan Works-St. Joseph's County-Three Rivers Service Center	Tim Sheahon	16587 Enterprise Drive Unit 5 Three Rivers, MI 49093	269-273-2717	NO	YES
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 Eat Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Ann Arbor, Michigan	William Hampton	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP of Battle Creek, Michigan	Roberta Cribbs	172 West Van Buren Street PO Box 1436 Battle Creek, MI 49017	269-963-8805	NO	NO
NAACP of Elkhart County	Ron Davis	1817 Rainbow Bend Boulevard Elkhart, IN 46514	574-295-9214	NO	NO
NAACP of Indiana in Gary	Stephen Mays	504 Broadway-Suite 710 PO Box 64843 Gary, IN 46401	219-886-2227	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint, MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, SE #1 Grand Rapids, MI 49503	616-243-1300	NO	NO

EEO Public File Report

NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	269-683-7048	NO	YES
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Van Buren County, Michigan	Fozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	YES
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Radio ad	Radio ad	111	0000000000	YES	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
SouthwestMichiganjobs.com	Kristy Daily	6465 Greenwood Plaza Suite 400 Centennial, CO 80111	800-365-8630	NO	YES
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	YES

EEO Public File Report

Stacey Davis	Stacey Davis	111	0000000000	NO	NO
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Indiana-South Bend-Career Services	Jeff Jackson	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4425	NO	YES
University of Michigan-The Career Center	Tyler Wang	515 East Jefferson Street Ann Arbor, MI 48109	734-764-7460	NO	NO
University of Notre Dame-Career Center	Holly Decker	248 Flanner Hall Notre Dame, IN 46556	574-631-5200	NO	YES
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgeon	WAUS-FM Howard Performing Arts Berrien Springs, MI 49104	269-471-3400	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Ball State University-Department of Telecommunications	Tim Pollard	2000 West University Avenue David Letterman Communication and Media Building Muncie, IN 47306	765-285-1480	NO	YES
University-Central Michigan University-Communications Department	Dr. Peter Orlik	340 Moore Hall School of Broadcast and Cinematic Arts Mount Pleasant , MI 48859	989-774-3851	NO	YES
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
	Amber Kinser		423-439-4491	NO	NO

EEO Public File Report

University-East Tennessee State University-Department of Communication		P.O. Box 70667 Johnson City, TN 37614			
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Ferris State University	Laurie Kilbourne	Timme Center for Student Services 805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	YES
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grand Valley State University-Grand Rapids	Lisa Knapp	One Campus Drive 206 Student Services Allendale, MI 49401	616-331-3350	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Michigan State University-Career Services Network	Kim Kowalski	535 Chestnut Road-Room 290 Spartan Stadium Office Tower East Lansing, MI 48824	517-884-1300	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-Central Research Shop	Beverly Robbins	900 South Normal Avenue Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO

EEO Public File Report

University-Valparaiso University-Career Center	Tom Cath	Harre Union 1509 Chapel Drive Valparaiso, IN 46383	219-464-5005	NO	YES
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Western Michigan University-Kalamazoo Campus	Buffy Nespodzany	1903 West Michigan Avenue Kalamazoo, MI 49008	269-387-2745	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
WorkOne Indiana-St. Joseph County Work Center	Karen Newman	851 Marietta Street Suite 500 South Bend, IN 46601	574-855-5321	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YMCA of Michiana	Tom Coxy	1201 Northside Boulevard South Bend, IN 46615	574-287-9622	NO	NO
Resources Sent by Station/Group	southwestmichiganjobs.com				
Total Resources: 111					
5. Job Title: Sales Assistant			Date Filled: 2016-12-02		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Ben Lockrem	Ben Lockrem	111	0000000000	YES	NO
College-Ancilla College-Career Services	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	YES
College-Brown Mackie College-South Bend Career Services	Robert St. Juliana	3454 Douglas Road South Bend, IN 46617	574-237-0774	NO	YES
College-Goshen College-Career Services	Megan Bonham	1700 South Main Street Administration Building-AD-14 Goshen, IN 46526	574-535-7547	NO	YES

EEO Public File Report

College-Goshen College-WGCS 91.1 FM The Globe	Jason Samuels	1700 South Main Street The Globe 91.1 FM Goshen, IN 46526	574-535-7488	NO	NO
College-Holy Cross College-Career Development	Daniel Haverty	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	YES
College-International College of Broadcasting	Kenneth Pyles	Six South Smithville Road Dayton, OH 45431	937-258-8251	NO	YES
College-Ivy Tech Community College-Gary	Chandra Gary	1440 East 35th Avenue Gary, IN 46409	219-981-4438	NO	YES
College-Saint Mary's College-Career Services	Stacie Jeffirs	31 Spec Unica Hall-Room 112 Notre Dame, IN 46556	574-284-4775	NO	YES
College-Southwestern Michigan College-Office of Career Services	Diane Barret-Curtis	58900 Cherry Grove Road 33890 US 12 Dowagiac, MI 49047	269-687-5644	NO	YES
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	YES
Cornerstone Chamber of Commerce	Patricia Meullen	38 West Wall Street PO Box 428 Benton Harbor, MI 49022	269-757-0227	NO	YES
Goodwill Industries of Michiana, Incorporated	Verna Kubisiak	1805 Western Avenue PO Box 3846 South Bend, IN 46619	574-472-7306	NO	YES
Goodwill Industries of Michigan in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries of Southwestern Michigan in Benton Harbor	John Dillworth	1550 Mall Drive Benton Harbor, MI 49022	269-926-8161	NO	NO
Goodwill Industries of Southwestern Michigan in Paw Paw	Jeri Coruthers	309 East Michigan Avenue Paw Paw, MI 49079	269-657-3534	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	YES
Job Fair	Job Fair	Job Fair	0000000000	NO	NO
Jobs With Justice-St. Joseph Valley Project	Mike Kruk	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Street Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Work of Cass County Michigan in Dowagiac	Ginger Vallejo	601-D North Front Street Dowagiac, MI 49047	269-782-9864	NO	NO

EEO Public File Report

Michigan Works-Allegan County Service Center	Scott Conant	3522 122nd Avenue Allegan, MI 49010	269-686-5079	NO	YES
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Benton Harbor	Rosie Aviles	499 West Main Street Benton Harbor, MI 49022	616-927-1799	NO	YES
Michigan Works-Berrien, Cass and Van Buren Counties	Gerry Aranda	32849 Red Arrow Highway Paw Paw, MI 49079	800-533-5800	NO	YES
Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Kent County-Grand Rapids	Sylvia Hopson	1550 Leonard, Northeast Grand Rapids, MI 49505	616-336-4460	NO	NO
Michigan Works-Ottawa County in Holland	William Raymond	121 Clover Avenue Holland, MI 49423	616-396-2154	NO	NO
Michigan Works-Ottawa County-Grand Haven Satellite	Cathy Simons	1830 172nd St, Suite G, D&W Plaza Grand Haven Service Center Grand Haven, MI 49417	616-296-0776	NO	NO
Michigan Works-South Haven	Juan Aleman	128 Veterans Boulevard Suite 4 South Haven, DC 49090	269-637-1145	NO	NO
Michigan Works-St. Joseph's County-Three Rivers Service Center	Tim Sheahon	16587 Enterprise Drive Unit 5 Three Rivers, MI 49093	269-273-2717	NO	YES
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 Eat Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Ann Arbor, Michigan	William Hampton	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP of Battle Creek, Michigan	Roberta Cribbs	172 West Van Buren Street PO Box 1436 Battle Creek, MI 49017	269-963-8805	NO	NO
NAACP of Elkhart County	Ron Davis	1817 Rainbow Bend Boulevard Elkhart, IN 46514	574-295-9214	NO	NO
NAACP of Indiana in Gary	Stephen Mays	504 Broadway-Suite 710 PO Box 64843 Gary, IN 46401	219-886-2227	NO	NO

EEO Public File Report

NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	269-683-7048	NO	YES
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Van Buren County, Michigan	Fozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	YES
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
SouthwestMichiganjobs.com	Kristy Daily	6465 Greenwood Plaza Suite 400 Centennial, CO 80111	800-365-8630	NO	YES
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	YES
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
University of Indiana-South Bend-Career Services	Jeff Jackson	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4425	NO	YES
University of Michigan-The Career Center	Tyler Wang	515 East Jefferson Street Ann Arbor, MI 48109	734-764-7460	NO	NO
University of Notre Dame-Career Center	Holly Decker	248 Flanner Hall Notre Dame, IN 46556	574-631-5200	NO	YES
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon	WAUS-FM Howard Performing Arts Berrien Springs, MI 49104	269-471-3400	NO	NO
University-Ball State University-Department of Telecommunications	Tim Pollard	2000 West University Avenue David Letterman Communication and Media Building Muncie, IN 47306	765-285-1480	NO	YES
University-Central Michigan University-Communications Department	Dr. Peter Orlik	340 Moore Hall School of Broadcast and Cinematic Arts Mount Pleasant , MI 48859	989-774-3851	NO	YES

EEO Public File Report

University-Eastern Illinois University-Communications Department	Mike Bradd	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	YES
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Ferris State University	Laurie Kilbourne	Timme Center for Student Services 805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	YES
University-Grand Valley State University-Grand Rapids	Lisa Knapp	One Campus Drive 206 Student Services Allendale, MI 49401	616-331-3350	NO	NO
University-Michigan State University-Career Services Network	Kim Kowalski	535 Chestnut Road-Room 290 Spartan Stadium Office Tower East Lansing, MI 48824	517-884-1300	NO	NO
University-Southern Illinois University-Central Research Shop	Beverly Robbins	900 South Normal Avenue Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
University-Valparaiso University-Career Center	Tom Cath	Harre Union 1509 Chapel Drive Valparaiso, IN 46383	219-464-5005	NO	YES
University-Western Michigan University-Kalamazoo Campus	Buffy Nespodzany	1903 West Michigan Avenue Kalamazoo, MI 49008	269-387-2745	NO	NO
WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
WorkOne Indiana-St. Joseph County Work Center	Karen Newman	851 Marietta Street Suite 500 South Bend, IN 46601	574-855-5321	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Boulevard South Bend, IN 46615	574-287-9622	NO	NO
Total Resources: 64					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2016-06-01 and 2017-05-31 (this will be a raw number):			13		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2016-06-01 and 2017-05-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Ben Lockrem	Ben Lockrem	111	0000000000	2	
FLETCHER KEYES	MWF FAMILY-MADISON	730 RAYOVAC DR.	0000000000	1	
Inside Radio	Inside Radio	111	0000000000	1	

EEO Public File Report

Internal posting	Internal	111	0000000000	1	
Job Fair	Job Fair	111	0000000000	3	
Radio ad	Radio ad	111	0000000000	2	
SouthwestMichiganjobs.com	Kristy Daily	6465 Greenwood Plaza Suite 400 Centennial, CO 80111	800-365-8630	1	
Stacey Davis	Stacey Davis	111	0000000000	1	

E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
06/01/2016	Internship Program	WSJM, Inc. has a year-round internship program offering students a chance to get real media and business experience in a learning environment. There is a special emphasis on the summer months when more students are available for internships. Letters are sent to Lake Michigan College, Andrews University, Southwestern Michigan College, Ferris State University, Grand Valley State University, Central Michigan University, Western Michigan University, Michigan State University as well as being posted on theradiostations.com website. Interns during the report period included: Ray Hart-Wilson-Adrian College, Alicia Gilford-Grand Valley State University, Nathanael Wadas-Michigan State University, Carey Moran-St. Mary's College and Wesley Shenker-Grand Valley State University.
06/01/2016	Ongoing Training Program	Each month, WSJM, Inc. Director of Operations Paul Layendecker, and Program Directors Zack East and Ray Gustafson, conduct a training session for all full and part-time program staff members. Attendance is mandatory. Past sessions have contained training/education in operations, programming, production, FCC law, sales, social media, time management, and more. Special emphasis is given to personal growth, development and team building. The meetings provide continuing education for full-time employees as well as to train part-time employees so they can be promoted, which then creates new opportunities for others.
09/01/2016	Mentoring Program	Benny Loshbough began working with WSJM, Inc. in September 2015 as a board operator for our Sports broadcasts on various stations, mentored by Sports Director Phil McDonald. Benny worked with Phil in March of 2015 to learn color commentating of High School and College basketball games. In September of 2016, he expressed an interest in growing into producing commercials and a radio show of his own. Benny's extensive knowledge and interest in rock music and love for radio allowed WIRX Program Director Zack East to easily transition Benny into producing 'mock radio shows' in our Production facilities, and to learn the art of formatics and character building by working with WIRX Morning Show hosts Brock Havens and Hunter Wright. Zack airchecked Benny's progress and in 2017, offered him an opportunity to earn a Sunday radio show on WIRX, which began in January 2017. Working with Zack weekly to learn formatics of the station, the music format, remotes, liners, promos, production and philosophy of our brand, we determined Benny would be a great fit to take over the vacated afternoon shift on WIRX in March of 2017. Benny continues to work with Zack weekly to enhance his skillset.
09/22/2016	Women's Business Center	Zack East, Program Director moderated an event for the Women's Business Center at Cornerstone Alliance, titled "The Entrepreneur Lunch." The event focused on women-owned businesses that were recently opened in Southwest Michigan, with the topic of conversation revolving around health and wellness. Zack participated as the moderator among a panel of three business owners using provided questions and follow-up questions that were formed based on the conversation. Audience members were encouraged to participate in the

EEO Public File Report

		day by asking their own questions of the panel members. Discussions revolved around funding and capital, marketing, improvement, product lines, decision-making, and more.
09/26/2016	Junior Achievement - St. Joseph Public Schools	WSJM, Inc. Sports Director Phil McDonald hosted a Junior Achievement class to Tracy McFall's 4th grade class at Brown Elementary School (St. Joseph Schools) in St. Joseph, Michigan weekly between September 26 and November 1, 2016. Phil visited the school six times and had 25 students. WSJM showed the students the relevance of education to radio and helped them understand the economic side of radio. Various lessons and hands-on activities were conducted relating to the radio industry.
10/11/2016	Chamber of Commerce Trade Fair	Zack East, Program Director hosted a table on behalf of WSJM Inc. Southwest Michigan and South Bend, Indiana radio stations at the Cornerstone Chamber of Commerce Fall Trade Fair. Attendees were able to speak with the stations about employment opportunities, community involvement, free advertising for non-profits, digital initiatives, on-air programming, events, and more. Approximately 200 attendees were present at the annual event held at the Lake Michigan College Mendel Center Grand Upton Hall.
10/27/2016	Community Outreach - Cornerstone Alliance	Zack East, Program Director, assisted in hosting an event for the 100 Women Strong organization to honor the life of Denise Bohn, a fellow employee of WSJM, Inc. who was tragically murdered April of 2016. Zack's duties included speaking about the importance of community, seeking support, being a neighbor, as well as remembering the life of Denise.
10/27/2016	MAB Foundation Regional Fall Broadcasting Fair	WSJM, Inc. Lindsay Zvonar, Promotions Director, attended the broadcasting/media Career Day located on Brown Hall on the Western Michigan University campus, Kalamazoo, Michigan. Lindsay provided several job descriptions including those for Internship, Sales Representative and also a Part Time News Reporter/Anchor positions. There were approximately 30-50 students and/or graduates looking for internships and/or jobs. The event was a good resource for WSJM, Inc. to recruit possible candidates for open positions.
11/03/2016	Job Fair - LMC Mendel Grand Upton Hall	WSJM, Inc. hosted a job fair at LMC Mendel Grand Upton Hall, Benton Harbor, Michigan where 19 businesses attended. Organizations and businesses from the service industry, as well as manufacturing, hospitality, public service and retail industries participated. The event drew approximately 100-150 people and was heavily promoted across all six of our stations, our station web sites and Moody on the Market.
11/16/2016	Career Day at Upton Middle School	Zack East, Program Director, attended a Career Day event at Upton Middle School in St. Joseph, Michigan. Zack set up a presentation of photos and a video representing his job as a radio broadcaster. Zack informed the students on the basics of working radio, an idea of the skill sets required, and where his career has gone thus far. There were three, nearly hour-long, sessions with 15-20 students in the 8th grade in each session.
02/02/2017	Mentoring Program	Alex Harrison joined WSJM, Inc. first as a Summer Intern in May 2015 learning about station events, promotions and internal systems under Promotions Director Lindsay Zvonar. Alex expressed an interest in learning more about our stations and in July 2015 a full time position for a Sales Assistant became available. Sales Manager Bob Bucholtz felt she would be a good fit, so after several interviews, including Alex, she was hired and then mentored by Bob. In this position she learned to help sales people manage their internal flow of communication. In February of 2017, long-time Traffic Coordinator Kathy Butler retired. Following the restructuring of this position, Executive Support/Events Specialist Kristen Havens mentored and coached Alex as she then assumed the position of Traffic Coordinator.
02/23/2017	Job Fair - LMC Mendel Grand Upton Hall	WSJM, Inc. hosted a Job Fair at the LMC Mendel Grand Upton Hall. Various promotions went out to draw the community into the venue to seek better opportunity in a current or new career field. WSJM, Inc. was 1 of 19 businesses that participated in setting up a space with staff available to speak to attendees on those opportunities. Our partner in the event, Cornerstone Chamber of Commerce, was present among many other businesses in

EEO Public File Report

		various fields such as mechanics, public schools, city departments, restaurants, and more. Several materials were present on the WSJM, Inc. table for seekers such as a description of our Sales Executive position was presented, information on our products and stations, and applications for those interested to apply on the spot. Sales managers were present the entire day to speak to individuals and pass out information. The event drew approximately 100-150 people.
03/29/2017	Junior Achievement - Lake Michigan Catholic School	WSJM, Inc. hosted a Junior Achievement class by Sports Director Phil McDonald to Nina Binger's 4th grade class at Lake Michigan Catholic School in St. Joseph, Michigan. Phil met with them once a week between March 29 and May 10, 2017. In the program, the students learn with it takes to start and run a business and challenges businesses face. With each lesson, Phil related the material back to the radio station and it's different departments (including programming, sales, office, engineering, etc.) so the students can understand a station is much more than simply what they hear coming out of their radios.
03/31/2017	Career Day at Berrien Springs Middle School	Zack East, Program Director, attended a Career Day event at Berrien Springs Middle School in Berrien Springs, Michigan. Zack set up a presentation of photos and video representing his job as a radio broadcaster. Zack informed the students on the basics of working in radio, an idea of the skill sets required, and where his career has gone far. Additionally, Zack set up a mock remote broadcast using the internet-based Tieline remote equipment, talking back and forth with the studio and asking the board operator to answer questions for the students. There were close to three hours of sessions with students in grades 6, 7 and 8; each session with over 20 students. This is the 9th year Zack has participated in the Berrien Springs Career Day.
04/01/2017	Community Outreach - United Way	Zack East, Program Director, has been an active member of the Campaign Cabinet for United Way of Southwest Michigan, which serves Berrien and Cass Counties. The Campaign Cabinet is the body that forms and manages the campaign fundraising goal for the organization each year. Zack's participation on the cabinet enabled him to work closely in the community with funded United Way partners (non-profits) alongside those fundraising from for-profit entities in the community, encouraging employee participation in campaign fundraising. Zack assisted the United Way staff in the expansion of marketing for fundraising events and efforts, attending "CEO Calls" with local business owners, visiting area agencies benefiting from funding, and advising the United Way staff on best practices for marketing and event planning for the United Way Community Leadership Breakfast (September 8, 2016) and the Campaign Celebration (March 16, 2017). Zack was named the co-chair of the 2017-2018 Campaign Cabinet and began meetings for this campaign season on May 4, 2017.
04/03/2017	Mentoring Program	On April 3, 2017 Spencer Sheldon, whose employment began in September 2003, transitioned from the Building and Grounds Maintenance Department under Technical Director Terry Green, to the News Department through the coaching of WSJM-AM/FM News Program Director Ray Gustafson. Because Spencer has always had an interest in News and would frequently alert the News Team to breaking stories and offer help, WSJM, Inc. decided to add him to their News Team. He currently covers News for both Northern Berrien and Van Buren Counties.
04/13/2017	Job Shadow	Kristen Havens, Executive Support/Event Specialist, met with St. Joseph High School students and their English Teacher, Tracy Becker, at WSJM, Inc., for the students Job Shadow Day. Kristen gave them a tour of the building while conversing with the students on what interests they might have in our industry and what they hope to learn from their experience. The students first sat in with the sales team during their weekly meeting to learn where the stations income comes from and how sales/marketing work in the broadcasting industry. They also were able to look at promotional packages and sales tools as we spoke about the opportunities for both when selling to prospecting and current advertisers. Next, each student sat in with a live radio personality for 30 minutes to watch them broadcast on the air and learn about what and how the job is done when working behind the microphone. Lastly, the students spoke with Ken Jennings-Assistant Engineering/IT Support and Lindsay Zvonar-Promotions Director as well as the News Department and Digital Team. They were in house for 3 hours

EEO Public File Report

		and were able to see how the various stations function and all the different departments that go into keeping the 6 stations live.
04/21/2017	Career Day at FC Redd Middle School	Lindsay Zvonar, Promotions Director, along with Samantha Truesdell, Account Executive, spoke about Sales and Lindsay spoke about Promotions/On Air work. They both taught four different sessions lasting four hours. They were asked to provide middle school students information on what the job is, what we do on a daily basis, what the work environment is like, etc.