



The purpose of this EEO Public File Report (“Report”) is to comply with Section 7302080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WCSY-FM - South Haven, MI; WCSY-AM - South Haven, MI; WCXT - Hartford, MI; WIRX - Benton Harbor, MI; WSJM-FM - Benton Harbor, MI; WSJM-AM - ST. Joseph, MI; WYTZ-FM - Bridgman, MI and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning June 1, 2008 to and including May 31, 2009 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c)(1)(ii) of the new EEO Rule, which should be separately identifies), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the Hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c)(2) of the FCC rules.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended, but when the Hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

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Group: WSJM, Inc.
Stations: WSJM-AM, WCSY-AM, WCSY-FM, WCXT-FM, WSJM-FM, WIRX-FM, WYTZ-FM

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2008-06-01 and 2009-05-31

1. Job Title: News Reporters (J007063)	Date Submitted: 2008-04-25	Date Filled: 2008-06-15
2. Job Title: Traffic/Sales Assistant (J007942)	Date Submitted: 2008-09-15	Date Filled: 2009-04-20 Date Filled: 2009-01-24
3. Job Title: Receptionist (J008212)	Date Submitted: 2008-10-30	Date Filled: 2008-11-04
4. Job Title: Account Executive (J008266)	Date Submitted: 2008-11-17	Date Filled: 2009-04-27
5. Job Title: Outside Sales (J008275)	Date Submitted: 2008-07-01	Date Filled: 2008-08-05 Date Filled: 2008-10-06
6. Job Title: Inside Sales - Telemarketing (J008700)	Date Submitted: 2009-02-10	Date Filled: 2009-04-20 Date Filled: 2009-01-30 Date Filled: 2009-02-26

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
1. Job Title: News Reporters			Date Filled: 2008-06-15		
Charles Martin Youth Center	Glady Mohammed	802 Lincolnway West South Bend, IN 46616	574-280-7092	NO	NO
Children's Arts and Science Workshops		300 Fort Washington Avenue New York, NY 10032		NO	YES
Children's Bureau	Dawn Rousell	210 Baronne Street Suite 722 New Orleans, LA 70112		NO	YES
Children's Cabinet		1090 South Rock Boulevard Reno, NV 89502		NO	YES
Children's Home Society	Peg Mezen	4338 Auburn Way North Auburn, WA 98002		NO	YES
Children's Services-Learning Center	Cleo Beaver	1315 Walnut Street Philadelphia, PA 19107		NO	YES

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Chimes, Incorporated	Tim Dodson	3630 Millford Mill Road Baltimore, MD 21244		NO	YES
Chinatown Manpower Project, Incorporated	Tran Lai	70 Mulberry Street New York, NY 10013		NO	YES
Chinatown Service Center	Norman	767 North Hill Street Suite 400 Los Angeles, CA 90012		NO	YES
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Ferrum College-WFFC	Susie Kelly	PO Box 1000 Ferrum, VA 24088	540-365-4302	NO	NO
College-Holy Cross	T.S. Holland	The Office of Student Life 54515 State Road 933 North Notre Dame, IN 46556	574-239-8372	NO	NO
College-Holy Cross College--Lilly Career Development Center	Timothy P. Ryan	54515 State Road 933 North Notre Dame, IN 46556	574-239-8318	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Southwestern Michigan College-Office of Career Services	Diane Barrett-Curtis	58900 Cherry Grove Road Dowagiac, MI 49047	269-687-5644	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
Elkhart Central High School	Dennis Gable	1 Blazer Blvd Elkhart, IN 46516	574-295-4700	NO	NO
EVERYBODY COUNTS INC	JOB PLACEMENT	9111 BROADWAY BROADFIELD CTR MERRILLVILLE, IN 46410	219-769-5055x	NO	NO
First A.M.E. Zion Church	Caroline DeArmond	801 North Eddy Street South Bend, IN 46617	574-232-6872	NO	NO
GARY WORKFORCE DEVELOPMENT CNTR	JOB PLACEMENT	1776 W. 37th AVE GARY, IN 46408	219-981-1520x	NO	NO
GOOD SAMARITAN MINISTRIES	JENN	513 E. 8th ST SUITE 25 HOLLAND, MI 49423	616-392-7159x	NO	NO
GOODWILL INDUSTRIES	LORI	393 E LAKEWOOD BLVD HOLLAND, MI 49424	231-393-0383x	NO	NO
Goodwill Industries, Inc--Vocational Services	Melissa Stolfo		574-293-1818	NO	NO

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		1333 Lusher Avenue Elkhart, IN 46517			
Goshen College	Megan Bonham	1700 South Main St Goshen, IN 46526	574-535-7547	NO	NO
Grand Rapids First Assembly of God	Barbara Winsky	2100 44th Street, SW Wyoming, MI 49509	(616) 531-2100x8	NO	NO
Holland Chamber of Commerce	Jane Clark	272 E. 8th Street Holland, MI 49423	616-392-2389	NO	NO
Holland City Hall	Al Serrano	270 South River Avenue Holland, MI 49423	616-355-1328	NO	NO
Hope College	Dale Austin	100 E. 8th Street Holland, MI 49423	616-395-7950	NO	NO
Hope College - Career Services	Dale Austin	100 East 8th Street Holland, MI 49423	(616) 395-7950x2	NO	NO
HURDL - Holland Urban Resource Development League	Willis Weymon	184 East 7th Street Holland, MI 49423	616-392-1667	NO	NO
Intercom- Association of Professional Communicators	Curtis Cunningham	P O Box 51316 Kalamazoo, MI 49005	616-454-4380	NO	NO
INTERNAL POSTING	Jim Gifford	580 E. Napier Ave.	Benton Harbor, M	NO	NO
Kalamazoo College	Pam Southerland	1200 Academy Street Kalamazoo, MI 49006	269-337-7183	NO	NO
Kalamazoo College - Center for Career Development	Richard Berman	1200 Academy Street Kalamazoo, MI 49006	269-337-7183x2	NO	NO
Kalamazoo Handicappers United Inc	Claudine Liesinger	333 North Burdick Kalamazoo, MI 49007	(616) 349-0058	NO	NO
Kalamazoo Valley Community College - Office of Student Employment	Kathleen Cook	6767 West O Avenue PO Box 4070 Kalamazoo, MI 49003	269-488-4272x2	NO	NO
Kalamazoo Valley Community College - The Career and Assessment S	Laura Cosby	Texas Township Campus, Kalamazoo Valley Communit 6767 West O Ave, PO Box 4070 Kalamazoo, MI 49003	(269) 488-4440x2	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
KXMS/MISSOURI SOUTHERN STATE UNIVERSITY	JOB POSTINGS	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9356	NO	NO

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La Casa of Goshen, Inc	Becky Gascho	202 North Cottage St. Goshen, IN 46528	574-533-4450	NO	NO
LAKE COUNTY PUBLIC WELFARE	REBECCA OR CHERYL	1671 E 37TH AVE HOBART, IN 46342	219-942-8610x	NO	NO
LAKESHORE CIL	JOB PLACEMENT	426 CENTURY LANE HOLLAND, MI 49423	616-396-5326x	NO	NO
LAUP - Latin Americans United for Progress	Tino Reyes Sr.	371 Fairbanks Avenue, Suite 105 P O Box 1384 Holland, MI 49422	616-392-5058	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
MARO Employment & Training Association	David Price	PO Box 16218 Lansing, MI 48901	517-484-5588	NO	NO
MICHIGAN ASSOCIATION OF BRAODCASTERS	Career Services	819 N. Washington Ave., Lansing MI	8009687622	NO	NO
MICHIGAN ASSOCIATION OF BROADCASTERS	Web Site	819 N. Washington Ave,	Lansing, MI 489	YES	NO
MICHIGAN ASSOCIATION OF BROADCASTERS	Career Services	819 N Washington Ave., Lansing MI 48906	8009687622	YES	NO
MICHIGAN ASSOCIATION OF BROADCASTERS	No Name	819 N. Washington Ave., Lansing MI 48906	8009687622	YES	NO
MICHIGAN ASSOCIATION OF BROADCASTERS	Career Services	819 M. Washington Ave., Lansing, MI 48906	8009687622	YES	NO
Michigan Rehabilitation Service	Shirley Slater	185 E. Main, Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	YES
MICHIGAN WORKS	RUTH	727 S. WAVERLY RD. HOLLAND, MI 49423	616-396-2154x	NO	NO
Michigan Works	Bev Starkey	499 W. Main St. Benton Harbor, MI 49022	269-927-1799	NO	NO
Michigan Works	Sidney Brown	1601 S. Burdick Kalamazoo, MI 49001	269-383-2536	NO	NO
Michigan Works	Michelle	121 Clover Ave. Holland, MI 49423	616-396-2154	NO	NO
Michigan Works - Allegan County	Debbie Marius	2891 116th Ave Allegan, MI 49010	269-686-5079	NO	NO
Michigan Works!	Denell Clark	400 East Front Street Buchanan, MI 49107	800-533-5800	NO	NO
Michigan WorksTjthree Rivers	Kim Kelley		269-273-2717	NO	NO

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		218 Enterprise Drive Three Rivers, MI 49093			
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO
NAACP	DONALD WITHERSPOON	2100 6TH AVE ALTOONA, PA 16602	814-942-1126x	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	DEBORAH	2500 KEMPER LN #1 CINCINNATI, OH 45206	513-281-1900x	NO	NO
NAACP	FRED PARKER	233 S HIGH ST #207 COLUMBUS, OH 43215	614-464-1108	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO
NAACP	CHARLES MISCHÉAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	ARTHUR FARWARD	AAUD BUILD STE 25 ALQUIPPA, PA 15001	724-378-6690x	NO	NO
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405 St. Louis, MO 63108	314-862-2228	NO	NO
NAACP - National Branch	Yolanda Hunter	4805 MT. Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive P.O.Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP- Chattanooga, Tn	Valoria Armstrong	Chatanooga, TN 37411	423-894-8304	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
National Association of Black-Owned Broadcasters	Priscilla Green		202-463-8970	NO	NO

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		1155 Connecticut Avenue, NW 6th Floor Washington, DC 20036			
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
PORTAGE WORKFORCE DEVELOPMENT		3190 LANCER SQ SUITE 104 PORTAGE, IN 46368	219-762-6592x	NO	NO
SALVATION ARMY	CHERYL LAWRY	4800 HARRISON ST GARY, IN 46408	219-887-6588x	NO	NO
SALVATION ARMY	JACK VAMUDIO	1351 W. 11TH AVE. GARY, IN 46404	219-882-9377x	NO	NO
SALVATION ARMY	JACK ZAMUDIO	3311 GRANT ST GARY, IN 46408	219-882-9377x	NO	NO
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST RALEIGH, NC 27601	919-546-8369x	NO	NO
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave. Raleigh, NC 27610	919-516-4608	NO	NO
St. Mary's College	Jeffery D. Roberts	St. Mary's College 165 Le Mans Hall Rm 168 Notre Dame, IN 46556	(574) 284-4565	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of Michigan-WUOM Michigan Radio	Jon Hoban	535 W. William Suite 110 Ann Arbor, MI 48103	734-764-9210	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO
University-Ball State University-Center for Radio and Television	Cindy Hershman	2000 West University Avenue Lucina Hall-220 Muncie, IN 47306	765-285-2436	NO	YES
UNIVERSITY-CENTRAL MICHIGAN UNIVERSITY-COMM. DEPT.				NO	NO
University-Fayetteville State University-WFSS	Karen Andrews	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO

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University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
UNIVERSITY-HOWARD UNIVERSITY-SCHOOL OF COMMUNICATIONS	Dick Kernan			NO	NO
UNIVERSITY-OHIO UNIVERSITY, COMMUNICATION DEPARTMENT				NO	NO
University-Southern Illinois University, Carbondale	Todd Herman	M.C. 4703 Carbondale, IL 62901	618-453-3266	NO	NO
UNIVERSITY-VALPARAISO UNIVERSITY				NO	NO
Urban League of Northwest Indiana, Inc.	Eloise Gentry	3101 Broadway Gary, IN 46408	219-887-9621	NO	NO
Urban League of South Bend & St. Joseph County	Michael Patton	1555 West Western Avenue South Bend, IN 46619	574-287-2800	NO	NO
VALPARAISO UNIVERSITY	Career Services	1700 Chapel Dr. Valparaiso, IN 46383	2194645000	NO	NO
VOCATIONAL REHABILITATION	JOB COUNSELOR	504 BROADWAY GARY, IN 46402	219-881-6746x	NO	NO
VOCATIONAL REHABILITATION		221 W. WAYNE ST SOUTH BEND, IN 46601	219-232-4861x	NO	NO
WFRN	Barbara Franklin	PO Box 307 ELKHART, IN 46515	574-875-5166	NO	NO
WGCS	Jason Samuels	1700 S. Main Street Goshen, IN 46526	574-535-7488	NO	NO
WHME TV	Nicole Dwan	61300 South Ironwood Drive South Bend, IN 46614	574-291-8200	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT PUBLIC TELEVISION	MARY PRUESS	P.O. BOX 3434 ELKHART, IN 46515	574-675-9648	NO	NO
WNUR/NORTHWESTERN UNIV	JOB POSTINGS	1905 SHERIDAN RD EVANSTON, IL 60208		NO	NO
Word of Faith Christian Center	Thomas Wilson	1722 44th Street, SE Grand Rapids, MI 49508	(616) 827-0060	NO	NO
WSJV TV	Pam Yoder		574-679-9758	NO	NO

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		PO Box 28 South Bend, IN 46624			
WXJM/JAMES MADISON UNIV	JOB POSTINGS	ANTHONY SEEGER HALL HARRISONBURG, VA 22807	540-568-6878x	NO	NO
WYIN 56/DT-17	Thomas Carroll	8625 Indiana Place Merrillville, IN 46410	219-756-5656	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Blvd South Bend, IN 46615	574-287-9622	NO	NO
Youth Opportunities Unlimited	Cincy Sullivan	422 East South Street Kalamazoo, MI 49007	269-349-9676	NO	NO
Total Resources: 113					
2. Job Title: Traffic/Sales Assistant			Date Filled: 2009-04-20 Date Filled: 2009-01-24		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Allegan County Job Service	Margo Kallin	2891 116th Aenue Allegan, MI 49010	269-673-3121	NO	NO
Allegan County Social Services Department	Susan Bailey-Carman	2233 33rd Street Allegan, MI 49010	279-673-7700	NO	NO
American Association of Retired Persons-Senior Community Service	Sandra Purcell	2504 Ardmore Street, Southeast Grand Rapids, MI 49506	616-942-1181	NO	NO
American Association of Retired Persons-Senior Community Service	Ralph Rausch	Mercy Center 960 Agard Avenue, \$103 Benton Harbor, MI 49022	269-925-3838	NO	NO
Andrews University-Career Planning & Placement Services	Patricia Stewart	Andrews University Campus Center Room 120 Berrien Springs, MI 49104	269-471-3141	NO	NO
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Anointed Ministries	Leon Trotter	2317 Sylvan Avenue Southeast Grand Rapids, MI 49506	616-247-8995	NO	NO
Area Community Services Employment And Training (ACSET) Council	Beverly A. Drake	144 East Fulton Street Grand Rapids, MI 49503	616-336-4100	NO	NO
Association for the Blind & Visually Impaired	Joy Wahby	456 Cherry Street Se Grand Rapids, MI 49503	616-458-1187	NO	NO

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Children's Arts and Science Workshops		300 Fort Washington Avenue New York, NY 10032		NO	YES
Children's Bureau	Dawn Rousell	210 Baronne Street Suite 722 New Orleans, LA 70112		NO	YES
Children's Cabinet		1090 South Rock Boulevard Reno, NV 89502		NO	YES
Children's Home Society	Peg Mezen	4338 Auburn Way North Auburn, WA 98002		NO	YES
Children's Services-Learning Center	Cleo Beaver	1315 Walnut Street Philadelphia, PA 19107		NO	YES
Chimes, Incorporated	Tim Dodson	3630 Millford Mill Road Baltimore, MD 21244		NO	YES
Chinatown Manpower Project, Incorporated	Tran Lai	70 Mulberry Street New York, NY 10013		NO	YES
Chinatown Service Center	Norman	767 North Hill Street Suite 400 Los Angeles, CA 90012		NO	YES
College-Aquinas College	Sharon E. Smith, M.S.W, C.S.W.	Hruby Hall 1607 Robinson Road S.E. Grand Rapids, MI 49506	616-632-2902	NO	NO
College-Glen Oaks Community College - Counseling Center	Lyle Raven	62249 Shimmel Road Centerville, MI 49032	269-467-9945	NO	NO
College-Grand Rapids Community College		143 Bostwick Ave N.E. Grand Rapids, MI 49503		NO	NO
College-Kalamazoo College-Career Development Center	Anita Disbro	1200 Academy St. Kalamazoo, MI 49006	616.337.7183	NO	NO
College-Southwestern Michigan College	Jo Clark	58900 Cherry Grove R Dowagiac, MI 49047	800-456-8975	NO	NO
College-Southwestern Michigan College-Office of Career Services	Diane Barrett-Curtis	58900 Cherry Grove Road Dowagiac, MI 49047	269-687-5644	NO	NO
College-Southwestern Michigan College-Placement Services		58900 Cherry Grove Rd. Dowagiac, MI 49047	616.782.1330	NO	NO
Cornerstone Alliance	Regina Ciaravino	38 W. Wall Benton Harbor, MI 49022	269-925-6100	NO	NO
Department of Human Resources		1300 Seibert Administration Bldg. Kalamazoo, MI 49008		NO	NO

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El Vocero Hispano	Franchesca Fantana	1438 Eastern, South East Grand Rapids, MI 49507	616-246-6023	NO	NO
Faith Ministries Center	David Spearman	200 Madison, SE Grand Rapids, MI 49503	(616) 454-0342	NO	NO
FAMILY INDEPENDENCE AGENCY	KATHY MELICK	415 FRANKLIN S.E. GRAND RAPIDS, MI 49507	616-247-6332x	NO	NO
GOOD SAMARITAN MINISTRIES	JENN	513 E. 8th ST SUITE 25 HOLLAND, MI 49423	616-392-7159x	NO	NO
GOODWILL INDUSTRIES	LORI	393 E LAKEWOOD BLVD HOLLAND, MI 49424	231-393-0383x	NO	NO
Goodwill Industries of Southwestern Michigan	Sandra Lealofi	1601 South Burdick Street Kalamazoo, MI 49004	269-383-2536	NO	NO
GRACE BIBLE COLLEGE	CAREER SERVICES	1011 ALDON ST SW GRAND RAPIDS, MI 45905	616-538-2330x	NO	NO
GRAND RAPIDS CIL	JOB PLACEMENT	3600 CAMELOT DR SE GRAND RAPIDS, MI 49546	616-949-1100x	NO	NO
Grand Rapids First Assembly of God	Barbara Winsky	2100 44th Street, SW Wyoming, MI 49509	(616) 531-2100x8	NO	NO
Grand Rapids Urban League	Elzie Honicutt	745 Eastern SE Grand Rapids, MI 49507	616-245-2207	NO	NO
HERALD PALLADIUM	Classified Ad	St. Joseph	2694292400	NO	NO
Hispanic American Council	Sharon Rodriguez	1356 Portage Rd Suite A Kalamazoo, MI 49006	269-385-6279	NO	NO
Holland Chamber of Commerce	Jane Clark	272 E. 8th Street Holland, MI 49423	616-392-2389	NO	NO
Holland City Hall	Al Serrano	270 South River Avenue Holland, MI 49423	616-355-1328	NO	NO
Hope College	Dale Austin	100 E. 8th Street Holland, MI 49423	616-395-7950	NO	NO
Hope College - Career Services	Dale Austin	100 East 8th Street Holland, MI 49423	(616) 395-7950x2	NO	NO
HURDL - Holland Urban Resource Development League	Willis Weymon	184 East 7th Street Holland, MI 49423	616-392-1667	NO	NO

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Institute for Healing Racism	Latricia Trice	Grand Rapids Area Chamber of Commerce 111 Pearl Street, NW Grand Rapids, MI 49503	616-771-0332	NO	NO
Intercom- Association of Professional Communicators	Curtis Cunningham	P O Box 51316 Kalamazoo, MI 49005	616-454-4380	NO	NO
INTERNAL ANNOUNCEMENT	Human Resources	580 E. Napier Ave.	269-925-1111	YES	NO
ITT Technical Institute		4020 Sparks Dr. Se Grand Rapids, MI 49546		NO	NO
Job Line	Jennifer Montambo	6143 1/2 28th Street Se Suite 10A Grand Rapids, MI 49546	616 949 2424	NO	NO
Kalamazoo College - Center for Career Development	Richard Berman	1200 Academy Street Kalamazoo, MI 49006	269-337-7183x2	NO	NO
Kalamazoo Handicappers United Inc	Claudine Liesinger	333 North Burdick Kalamazoo, MI 49007	(616) 349-0058	NO	NO
Kalamazoo Valley Community College - Office of Student Employem	Kathleen Cook	6767 West O Avenue PO Box 4070 Kalamazoo, MI 49003	269-488-4272x2	NO	NO
Kalamazoo Valley Community College - The Career and Assessment S	Laura Cosby	Texas Township Campus, Kalamazoo Valley Communit 6767 West O Ave, PO Box 4070 Kalamazoo, MI 49003	(269) 488-4440x2	NO	NO
Kent County Family Independence Agency	Tom Selander	415 Franklin Street, SE Grand Rapids, MI 49507	(616) 247-6000	NO	NO
Kent County Family Independent Agency	Pat Ostander	415 Franklin SE Grand Rapids, MI 49507	616-247-6000	NO	NO
LAKESHORE CIL	JOB PLACEMENT	426 CENTURY LANE HOLLAND, MI 49423	616-396-5326x	NO	NO
LAUP - Latin Americans United for Progress	Tino Reyes Sr.	371 Fairbanks Avenue, Suite 105 P O Box 1384 Holland, MI 49422	616-392-5058	NO	NO
Lutheran Social Services of Michigan	Lynda Bar	270 Fulton St. E Grand Rapids, MI 49503	616-356-1934	NO	NO
Media Communications Association - Mid Michigan	Steve Martin	420 South Street Grand Rapids, MI 49501	616-717-7956	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 E. Main, Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	YES
MICHIGAN REHABILITATION SERVICES	GARY		616-242-6450x	NO	NO

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		350 OTTAWA STREET, NW GRAND RAPIDS, MI 49503			
Michigan Works	Bev Starkey	499 W. Main St. Benton Harbor, MI 49022	269-927-1799	NO	NO
Michigan Works	Michelle	121 Clover Ave. Holland, MI 49423	616-396-2154	NO	NO
MICHIGAN WORKS	RUTH	727 S. WAVERLY RD. HOLLAND, MI 49423	616-396-2154x	NO	NO
Michigan Works - Allegan County	Debbie Marius	2891 116th Ave Allegan, MI 49010	269-686-5079	NO	NO
Michigan Works!	Denell Clark	400 East Front Street Buchanan, MI 49107	800-533-5800	NO	NO
MICHIGAN WORKS!	MARY ANNE COOPER	144 E. FULTON GRAND RAPIDS, MI 49503	616-336-4100x	NO	NO
Michigan WorksTjthree Rivers	Kim Kelley	218 Enterprise Drive Three Rivers, MI 49093	269-273-2717	NO	NO
MID-WEST FAMILY BROADCASTING JOB FAIR	Sue Patzer	580 E. Napier Avenue	2699251111	NO	NO
Renaissance Church of God in Christ	Dennis McMurray	1001 33rd Street, SE Grand Rapids, MI 49508	616-243-0991	NO	NO
Restorers Inc	Sandra Hardy	1413 Madison SE Grand Rapids, MI 49507	616-243-1984	NO	NO
River of Life Ministries	Rosemary Barnes	950 12th Street, NW Grand Rapids, MI 49514	(616) 459-7244	NO	NO
SALVATION ARMY	CARL OLEXA	1215 EAST FULTON ST GRAND RAPIDS, MI 49503	616-459-9468	NO	NO
Sheldon Complex	Wendy Berry	121 Franklin SE Grand Rapids, MI 49507	616-336-4000	NO	NO
Snelling Personnel - Permanent Division	Eric Egeland	Brookfield Office Plaza, Suite B-100 950 28th Street South East Grand Rapids, MI 49508	616-452-2154	NO	NO
SOUTHWESTMICHIGANJOBS.COM	Website	southwestmichiganjobs.com	None	YES	NO
Spring Arbor University	Phil Rose	1550 E. Beltline, SE Suite 230 Grand Rapids, MI 49546	(616) 949-0017	NO	NO

EEO Public File Report

University-Andrews University-College of Technology	Rodrick Church	227 Harrigan Hall Berrien Springs, MI 49104	269-471-6027	NO	NO
University-Ball State University-Center for Radio and Television	Cindy Hershman	2000 West University Avenue Lucina Hall-220 Muncie, IN 47306	765-285-2436	NO	YES
University-Grand Valley State University	Charleen Hayes-Joseph	206 Stu Grand Valley State University 1 Campus Drive Allendale, MI 49401	616-331-3311	NO	NO
University-Western Michigan University	Lynn Kelly-Albertson	Career & Student Employment Services First Floor Ellsworth Hall Western Michigan Univ Kalamazoo, MI 49008	269-387-2711	NO	NO
UNIVERSITY-WESTERN MICHIGAN UNIVERSITY				NO	NO
University-Western Michigan University-WIDR-FM 89.1	Andrew	1511 Faunce Student Service Building Western Michigan University Kalamazoo, MI 49008	269-387-6396	NO	NO
Volunteer Center of Allegan County	Debbie Jennings	650 Grand Street Allegan, MI 49010	269-673-6545	NO	NO
WAUS-FM	Steve White	Andrews University Berrien Springs, MI 49104	616.471.3400	NO	NO
Women's Resource Center	Sharon	Riverview Center 678Front Avenue NW, Suite 180 Grand Rapids, MI 49504	616-458-5443	NO	NO
Word of Faith Christian Center	Thomas Wilson	1722 44th Street, SE Grand Rapids, MI 49508	(616) 827-0060	NO	NO
WYCE-88.1 FM	Dirk Koning	711 Bridge Street NW Grand Rapids, MI 49504	616[459-4788	NO	NO
Youth Opportunities Unlimited	Cincy Sullivan	422 East South Street Kalamazoo, MI 49007	269-349-9676	NO	NO

Total Resources: 96

3. Job Title: Receptionist			Date Filled: 2008-11-04		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A K Smith Career Center	Martin Buechley	817 Lafayette Street Michigan City, IN 46360	219-873-2120	NO	NO

EEO Public File Report

Abundant Faith Family Ministries	Patricia Gregg	1318 Lincolnway W South Bend, IN 46628	574-246-1744	NO	NO
Allegan County Job Service	Margo Kallin	2891 116th Aenue Allegan, MI 49010	269-673-3121	NO	NO
Allegan County Social Services Department	Susan Bailey-Carman	2233 33rd Street Allegan, MI 49010	279-673-7700	NO	NO
American Association of Retired Persons-Senior Community Service	Ralph Rausch	Mercy Center 960 Agard Avenue, \$103 Benton Harbor, MI 49022	269-925-3838	NO	NO
American Association of Retired Persons-Senior Community Service	Leona Stasko	6111 Harrison St. Suite306 Merrillville, IN 46410	219-980-2723	NO	NO
Andrews University-Career Planning & Placement Services	Patricia Stewart	Andrews University Campus Center Room 120 Berrien Springs, MI 49104	269-471-3141	NO	NO
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Artistic Media	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Bethel College	Michelle Yager	1001 West Mckinley Ave Mishawaka, IN 46545	574-257-2661	NO	NO
Brown Mackie College, South Bend--Career Services	Sheryl Decker	1030 E Jefferson Boulevard South Bend, IN 46617	574-237-0774	NO	NO
Charles Martin Youth Center	Glady Mohammed	802 Lincolnway West South Bend, IN 46616	574-280-7092	NO	NO
College-Ancilla College	Jim Cawthon	9601 Union Road Donaldson, IN 46513	574-936-8898	NO	NO
College-Brown-Mackie College	Julie Linch	1000 East 80th Place Suite 101 North Merriville, IN 46410	219-769-3321	NO	NO
College-Brown-Mackie College	Paula Scott	325 East US Highway 20 Michigan City, IN 46360	219-877-3100	NO	NO
College-Holy Cross	T.S. Holland	The Office of Student Life 54515 State Road 933 North Notre Dame, IN 46556	574-239-8372	NO	NO
College-Holy Cross College--Lilly Career Development Center	Timothy P. Ryan	54515 State Road 933 North Notre Dame, IN 46556	574-239-8318	NO	NO
College-Ivy Tech College	Gail Vaughn		574-289-7001	NO	NO

EEO Public File Report

		220 Dean Johnson Blvd South Bend, IN 46601			
College-Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	(219) 879-9137	NO	NO
College-Ivy Tech Community College, Portage	Mark R. Lewers	2610 Portage Mall Portage, IN 46368	(219) 762-9603	NO	NO
College-Lake Michigan College	Kerri LeRoux	2755 E. Napier Ave. Benton Harbor, MI 49022	269-927-6284	NO	NO
College-Muskegon Community College	Nancy Maycroft	221 S. Quarterline R Muskegon, MI 49442	231-777-0292	NO	NO
College-Southwestern Michigan College	Jo Clark	58900 Cherry Grove R Dowagiac, MI 49047	800-456-8975	NO	NO
College-Southwestern Michigan College-Office of Career Services	Diane Barrett-Curtis	58900 Cherry Grove Road Dowagiac, MI 49047	269-687-5644	NO	NO
College-Southwestern Michigan College-Placement Services		58900 Cherry Grove Rd. Dowagiac, MI 49047	616.782.1330	NO	NO
Cornerstone Alliance	Regina Ciaravino	38 W. Wall Benton Harbor, MI 49022	269-925-6100	NO	NO
Elkhart Area Career Center	Karen Nicholson	2424 California Rd Elkhart, IN 46514	574-262-5802	NO	NO
Elkhart Central High School	Dennis Gable	1 Blazer Blvd Elkhart, IN 46516	574-295-4700	NO	NO
Elkhart WorkOne Center	Bonnie Williams	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
Employment & Resource Center	Gerry Aranda	185 E. Main, Suite 1 Benton Harbor, MI 49022	269-927-1799	NO	NO
EVERYBODY COUNTS INC	JOB PLACEMENT	9111 BROADWAY BROADFIELD CTR MERRILLVILLE, IN 46410	219-769-5055x	NO	NO
First A.M.E. Zion Church	Caroline DeArmond	801 North Eddy Street South Bend, IN 46617	574-232-6872	NO	NO
First Congregational UCC	Renee Hughes	292 Bellview Benton Harbor, MI 49022	269-925-0695	NO	NO
GARY WORKFORCE DEVELOPMENT CNTR	JOB PLACEMENT	1776 W. 37th AVE GARY, IN 46408	219-981-1520x	NO	NO

EEO Public File Report

Goodwill Department of Employment Services	Mary Darnell	4209 Franklin Street Michigan City, IN 46360	219-878-1935	NO	NO
Goodwill Industries of Michiana, Inc.	Debie Coble	1805 Western Avenue P O Box 3846 South Bend, IN 46619	574-472-7318	NO	NO
Goodwill Industries, Inc--Vocational Services	Melissa Stolfo	1333 Lusher Avenue Elkhart, IN 46517	574-293-1818	NO	NO
Goshen College	Megan Bonham	1700 South Main St Goshen, IN 46526	574-535-7547	NO	NO
Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Workforce Development Department	D Sherrell	Sagamore Center 300 Legacy Plaza West La Porte, IN 46350	219-362-1511	NO	NO
INTERNAL POSTING	Tiffany Schlipp			NO	NO
Ivy Tech Community College-Main Valparaiso, IN	Evaelyn Cates	3100 Ivy Tech Drive Valparaiso, IN 46383	219-464-8514	NO	NO
Ivy Tech Community College-Valparaiso, IN	Crystal Trout	2401 Valley Drive Valparaiso, IN 46383	219-464-8515	NO	NO
JOB FAIR				NO	NO
JOE DAGUANNO				YES	NO
La Casa of Goshen, Inc	Becky Gascho	202 North Cottage St. Goshen, IN 46528	574-533-4450	NO	NO
LAKE COUNTY PUBLIC WELFARE	REBECCA OR CHERYL	1671 E 37TH AVE HOBART, IN 46342	219-942-8610x	NO	NO
Lake Michigan College - Academic & Career Services	Pam McVay	2755 E. Napier Avenue Benton Harbor, MI 49022	(269)927-8100x2	NO	NO
Michiana Korean Church	Rev Paul Bongsik Che	29400 County Road 10 Elkhart, IN 46514	574-262-8877	NO	NO
Michigan Association of Broadcasters	Denise Weston	819 Washington Avenue Lansing, MI 48906	800-968-7622	NO	NO
Michigan City Public Library Literacy Program	Cindie McKinney	100 East Fourth Street 325 8006 (H) Michigan City, IN 46360	219-873-3034	NO	NO
Michigan City Workone	Laura White	450 Saint John Suite 550 Michigan City, IN 46360	219-872-5575	NO	NO

EEO Public File Report

Michigan Rehabilitation Service	Shirley Slater	185 E. Main, Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	YES
Michigan Works	Bev Starkey	499 W. Main St. Benton Harbor, MI 49022	269-927-1799	NO	NO
Michigan Works - Allegan County	Debbie Marius	2891 116th Ave Allegan, MI 49010	269-686-5079	NO	NO
Michigan Works!	Denell Clark	400 East Front Street Buchanan, MI 49107	800-533-5800	NO	NO
OFFICE OF MICHIGAN WORKS!	Gerdo Aranda	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	NO
Olivet A.M.E. Church	Mrs Thomas	719 N Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
PORTAGE WORKFORCE DEVELOPMENT		3190 LANCER SQ SUITE 104 PORTAGE, IN 46368	219-762-6592x	NO	NO
SALVATION ARMY	JACK ZAMUDIO	3311 GRANT ST GARY, IN 46408	219-882-9377x	NO	NO
Salvation Army		110 Green Street Michigan City, IN 46360	219-879-5405	NO	NO
SALVATION ARMY	CHERYL LAWRY	4800 HARRISON ST GARY, IN 46408	219-887-6588x	NO	NO
SAWYER COLLEGE	CAREER CENTER	3803 E LINCOLN HWY MERRILLVILLE, IN 46410	219-947-4555x	NO	NO
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
SOUTHWESTMICHIGANJOBS.COM				NO	NO
Specs Howard-School of Broadcast Arts	Kevin Sequin-Scolin	19900 West Nine Mile Southfield, MI 48075		NO	NO
St. Mary's College	Jolanta Szumial	032 Student Center #166 Notre Dame, IN 46556	574-284-4775	NO	NO
St. Mary's College	Jeffery D. Roberts	St. Mary's College 165 Le Mans Hall Rm 168 Notre Dame, IN 46556	(574) 284-4565	NO	NO
University of Notre Dame-Career Center	Lee Svete	248 Flanner Hall Notre Dame, IN 46556	574-631-5200	NO	NO

EEO Public File Report

University-Andrews University-College of Technology	Rodrick Church	227 Harrigan Hall Berrien Springs, MI 49104	269-471-6027	NO	NO
University-Ball State University-Center for Radio and Television	Cindy Hershman	2000 West University Avenue Lucina Hall-220 Muncie, IN 47306	765-285-2436	NO	YES
University-Davenport University-Granger Location	David Wilkeson	7121 Grape Rd. Granger, IN 46350	574-277-8447	NO	NO
University-Davenport University-Merrillville Campus	Lisa Babincsak	8200 Georgia Street Merrillville, IN 46410	219-769-5556	NO	NO
University-Eastern Michigan University	Sharon Balduf	200 McKinney Hall	734-487-0400	NO	NO
University-Ferris State University	Laurie Kilbourne	805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	NO
University-Grand Valley State University	Charleen Hayes-Joseph	206 Stu Grand Valley State University 1 Campus Drive Allendale, MI 49401	616-331-3311	NO	NO
University-Indiana University	Stacie Jeffirs	1700 Mishawaka Ave. South Bend, IN 46634	574-520-4436	NO	NO
University-Indiana University		3400 Broadway Gary, IN 46408	219-980-6500	NO	NO
University-Indiana University, Northwest	Sharese Dudley	3400 Broadway Gary, IN 46408	219-980-6500	NO	NO
University-Ohio University	Bettie Johnson	185 Lindley Hall Athens, Oh 45701	740-593-2909	NO	NO
University-Purdue University, Central Campus		1401 South US 421 Westville, IN 46391	219-785-5200	NO	NO
University-Valparaiso University	Lisa Grubb	1605 Campus Drive, East Valparaiso, IN 46383	219-464-5005	NO	NO
University-Western Michigan University-Career & Student Employe	Lynn Kelly-Albertson	First Floor Ellsworth Hall Western Michigan University Kalamazoo, MI 49008	269-387-2745	NO	NO
Urban League of Northwest Indiana, Inc.	Eloise Gentry	3101 Broadway Gary, IN 46408	219-887-9621	NO	NO
Urban League of South Bend & St. Joseph County	Michael Patton	1555 West Western Avenue South Bend, IN 46619	574-287-2800	NO	NO
VOCATIONAL REHABILITATION			219-232-4861x	NO	NO

EEO Public File Report

		221 W. WAYNE ST SOUTH BEND, IN 46601			
VOCATIONAL REHABILITATION	JOB COUNSELOR	504 BROADWAY GARY, IN 46402	219-881-6746x	NO	NO
Vocational Rehabilitation- South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Allegan County	Debbie Jennings	650 Grand Street Allegan, MI 49010	269-673-6545	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	(616) 683-5464	NO	NO
WAUS-FM	Steve White	Andrews University Berrien Springs, MI 49104	616.471.3400	NO	NO
WFRN	Barbara Franklin	PO Box 307 ELKHART, IN 46515	574-875-5166	NO	NO
WGCS	Jason Samuels	1700 S. Main Street Goshen, IN 46526	574-535-7488	NO	NO
WHME TV	Nicole Dwan	61300 South Ironwood Drive South Bend, IN 46614	574-291-8200	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT PUBLIC TELEVISION	MARY PRUESS	P.O. BOX 3434 ELKHART, IN 46515	574-675-9648	NO	NO
Workforce Development Agency		851 Marietta Street South Bend, IN 46624	574-233-6175	NO	NO
WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
WYIN 56/DT-17	Thomas Carroll	8625 Indiana Place Merrillville, IN 46410	219-756-5656	NO	NO
YMCA of Michiana	Tom Coxe	1201 Northside Blvd South Bend, IN 46615	574-287-9622	NO	NO
Total Resources: 148					
4. Job Title: Account Executive			Date Filled: 2009-04-27		
Source	Contact Person	Address	Tel #		

EEO Public File Report

				Referred Person Hired?	Requesting Notification?
A K Smith Career Center	Martin Buechley	817 Lafayette Street Michigan City, IN 46360	219-873-2120	NO	NO
Abundant Faith Family Ministries	Patricia Gregg	1318 Lincolnway W South Bend, IN 46628	574-246-1744	NO	NO
Allegan County Job Service	Margo Kallin	2891 116th Aenue Allegan, MI 49010	269-673-3121	NO	NO
Allegan County Social Services Department	Susan Bailey-Carman	2233 33rd Street Allegan, MI 49010	279-673-7700	NO	NO
American Association of Retired Persons-Senior Community Service	Ralph Rausch	Mercy Center 960 Agard Avenue, \$103 Benton Harbor, MI 49022	269-925-3838	NO	NO
American Association of Retired Persons-Senior Community Service	Leona Stasko	6111 Harrison St. Suite306 Merrillville, IN 46410	219-980-2723	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
Andrews University-Career Planning & Placement Services	Patricia Stewart	Andrews University Campus Center Room 120 Berrien Springs, MI 49104	269-471-3141	NO	NO
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Artistic Media	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Bethel College	Michelle Yager	1001 West Mckinley Ave Mishawaka, IN 46545	574-257-2661	NO	NO
Brown Mackie College, South Bend--Career Services	Sheryl Decker	1030 E Jefferson Boulevard South Bend, IN 46617	574-237-0774	NO	NO
Charles Martin Youth Center	Glady Mohammed	802 Lincolnway West South Bend, IN 46616	574-280-7092	NO	NO
College- Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Ancilla College	Deborah Pratt	9601 Union Road Donaldson, IN 46563	574-936-8898	NO	NO

EEO Public File Report

College-Bluefield State College-Alumni Affairs	Diedre Guyton	219 Rock Street Bluefield, WV 24701	304-327-4569	NO	NO
College-Brown-Mackie College	Paula Scott	325 East US Highway 20 Michigan City, IN 46360	219-877-3100	NO	NO
College-Brown-Mackie College	Julie Linch	1000 East 80th Place Suite 101 North Merrville, IN 46410	219-769-3321	NO	NO
College-Calvin College-Cummunication & Arts	Yvonne Posthuma	DeBoss Communication Center 1810 East Beltline Avenue, SE Grand Rapids, MI 49546	616-526-6283	NO	NO
College-City College of Chicago-Turman-Communications	Tom Lenane	1145 West Wilson Avenue Chicago, IL 60640	773-907-4435	NO	NO
College-Elmhurst College-WRSE		190 Prospect Avenue Elmhurst, IL 60126	630-617-5683	NO	NO
College-Ferrum College-WFFC	Susie Kelly	PO Box 1000 Ferrum, VA 24088	540-365-4302	NO	NO
College-Holy Cross	T.S. Holland	The Office of Student Life 54515 State Road 933 North Notre Dame, IN 46556	574-239-8372	NO	NO
College-Holy Cross College--Lilly Career Development Center	Timothy P. Ryan	54515 State Road 933 North Notre Dame, IN 46556	574-239-8318	NO	NO
College-International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937) 258-8251	NO	NO
College-Ivy Tech College	Gail Vaughn	220 Dean Johnson Blvd South Bend, IN 46601	574-289-7001	NO	NO
College-Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	(219) 879-9137	NO	NO
College-Ivy Tech Community College, Portage	Mark R. Lewers	2610 Portage Mall Portage, IN 46368	(219) 762-9603	NO	NO
College-Knox College-WVKC	Mark Imielski	2 East South Street Galesburg, IL 61401	309-341-7266	NO	NO
College-Lake Michigan College	Kerri LeRoux	2755 E. Napier Ave. Benton Harbor, MI 49022	269-927-6284	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO

EEO Public File Report

College-Muskegon Community College	Nancy Maycroft	221 S. Quarterline R Muskegon, MI 49442	231-777-0292	NO	NO
College-Southwestern Michigan College	Jo Clark	58900 Cherry Grove R Dowagiac, MI 49047	800-456-8975	NO	NO
College-Southwestern Michigan College-Office of Career Services	Diane Barrett-Curtis	58900 Cherry Grove Road Dowagiac, MI 49047	269-687-5644	NO	NO
College-Southwestern Michigan College-Placement Services		58900 Cherry Grove Rd. Dowagiac, MI 49047	616.782.1330	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-Walsh College of Accountancy & Business Administration	Angela Boesler	3838 Livernois Rd. Troy, MI 48007	248-689-8282	NO	NO
College-West Virginia State College- Communications Dept.	Susan Marrash-Minnerly	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
Columbia College	Evonne Mathews	600 South Michigan Avenue Chicago, IL 60605	312-344-8660	NO	NO
Connecticut School of Broadcasting-Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Cornerstone Alliance	Regina Ciaravino	38 W. Wall Benton Harbor, MI 49022	269-925-6100	NO	NO
EAST TENNESSEE STATE UNIV/COMM	DEPT OF COMMUNICATION	P.O. BOX 70667 JOHNSON CITY, TN 37614	423-439-4491x	NO	NO
Elkhart Area Career Center	Karen Nicholson	2424 California Rd Elkhart, IN 46514	574-262-5802	NO	NO
Elkhart Central High School	Dennis Gable	1 Blazer Blvd Elkhart, IN 46516	574-295-4700	NO	NO
Elkhart WorkOne Center	Bonnie Williams	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
ELMHURST COLLEGE/COMMUNICATIONS	MARJORIE GOODBAN	190 PROSPECT ELMHURST, IL 60126	630-617-3198x	NO	NO
Employment & Resource Center	Gerry Aranda	185 E. Main, Suite 1 Benton Harbor, MI 49022	269-927-1799	NO	NO
EVERYBODY COUNTS INC	JOB PLACEMENT	9111 BROADWAY BROADFIELD CTR MERRILLVILLE, IN 46410	219-769-5055x	NO	NO

EEO Public File Report

First A.M.E. Zion Church	Caroline DeArmond	801 North Eddy Street South Bend, IN 46617	574-232-6872	NO	NO
First Congregational UCC	Renee Hughes	292 Bellview Benton Harbor, MI 49022	269-925-0695	NO	NO
Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
GARY WORKFORCE DEVELOPMENT CNTR	JOB PLACEMENT	1776 W. 37th AVE GARY, IN 46408	219-981-1520x	NO	NO
GEOFFREY R CONWAY SCH OF BROADCASTING & COMM	JOB LISTINGS	PO BOX 486 NIAGARA FALLS, NY 14302		NO	NO
Goodwill Department of Employment Services	Mary Darnell	4209 Franklin Street Michigan City, IN 46360	219-878-1935	NO	NO
Goodwill Industries of Michiana, Inc.	Debie Coble	1805 Western Avenue P O Box 3846 South Bend, IN 46619	574-472-7318	NO	NO
Goodwill Industries, Inc--Vocational Services	Melissa Stolfo	1333 Lusher Avenue Elkhart, IN 46517	574-293-1818	NO	NO
Goshen College	Megan Bonham	1700 South Main St Goshen, IN 46526	574-535-7547	NO	NO
Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Workforce Development Department	D Sherrell	Sagamore Center 300 Legacy Plaza West La Porte, IN 46350	219-362-1511	NO	NO
Ivy Tech Community College-Main Valparaiso, IN	Evaelyn Cates	3100 Ivy Tech Drive Valparaiso, IN 46383	219-464-8514	NO	NO
Ivy Tech Community College-Valparaiso, IN	Crystal Trout	2401 Valley Drive Valparaiso, IN 46383	219-464-8515	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
KXMS/MISSOURI SOUTHERN STATE UNIVERSITY	JOB POSTINGS	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9356	NO	NO
La Casa of Goshen, Inc	Becky Gascho	202 North Cottage St. Goshen, IN 46528	574-533-4450	NO	NO
LAKE COUNTY PUBLIC WELFARE	REBECCA OR CHERYL	1671 E 37TH AVE HOBART, IN 46342	219-942-8610x	NO	NO

EEO Public File Report

Lake Michigan College - Academic & Career Services	Pam McVay	2755 E. Napier Avenue Benton Harbor, MI 49022	(269)927-8100x2	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
MARO Employment & Training Association	David Price	PO Box 16218 Lansing, MI 48901	517-484-5588	NO	NO
Michiana Korean Church	Rev Paul Bongsik Che	29400 County Road 10 Elkhart, IN 46514	574-262-8877	NO	NO
Michigan Association of Broadcasters	Denise Weston	819 Washington Avenue Lansing, MI 48906	800-968-7622	NO	NO
MICHIGAN ASSOCIATION OF BROADCASTERS	Career Services	819 N. Washington Ave, Lansing MI	8009687622	NO	NO
Michigan City Public Library Literacy Program	Cindie McKinney	100 East Fourth Street 325 8006 (H) Michigan City, IN 46360	219-873-3034	NO	NO
Michigan City Workone	Laura White	450 Saint John Suite 550 Michigan City, IN 46360	219-872-5575	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 E. Main, Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	YES
Michigan Works	Bev Starkey	499 W. Main St. Benton Harbor, MI 49022	269-927-1799	NO	NO
Michigan Works - Allegan County	Debbie Marius	2891 116th Ave Allegan, MI 49010	269-686-5079	NO	NO
Michigan Works!	Denell Clark	400 East Front Street Buchanan, MI 49107	800-533-5800	NO	NO
MID-WEST FAMILY BROADCASTIN JOB FAIR	Sue Patzer	580 E. Napier Avenue	None	NO	NO
MID-WEST FAMILY BROADCASTING JOB FAIR	Sue Patzer	580 E. Napier Avenue	2699251111	NO	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO
NAACP	DONALD WITHERSPOON	2100 6TH AVE ALTOONA, PA 16602	814-942-1126x	NO	NO
NAACP	DEBORAH	2500 KEMPER LN #1 CINCINNATI, OH 45206	513-281-1900x	NO	NO

EEO Public File Report

NAACP	FRED PARKER	233 S HIGH ST #207 COLUMBUS, OH 43215	614-464-1108	NO	NO
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405 St. Louis, MO 63108	314-862-2228	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP	ARTHUR FARWARD	AAUD BUILD STE 25 ALIQUIPPA, PA 15001	724-378-6690x	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO
NAACP	CHARLES MISCHEAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	Sharon Bryant	PO Box 8657 Greenville, SC 29604	864-235-3327	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive P.O.Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP Local Office Job Placement Publication	Laurie Moore-Swaine	2990 East Grand Boulevard Detroit, MI 48202	313-871-7745	NO	NO
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	(605) 256-1942	NO	NO
NAACP, Grand Rapids	Hazel Lewis	640 Eastern Ave. S. Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP, Lansing	Jeanne Baugh	LeJohn Building 1801 West Main Street Lansing, MI 48915	517-484-9171	NO	NO
NAACP, Port Huron	Juanita Taylor	P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060	810-987-2446	NO	NO
NAACP- Chattanooga, Tn	Valoria Armstrong	Chataanooga, TN 37411	423-894-8304	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum		812-234-4209x235	NO	NO

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		P.O. Box 441 Terra Haute, IN 47808			
NAACP-Monroe County Branch	William Vance	P. O. Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West South Bend, IN 46616	(574) 289-2123	NO	NO
National Association of Black-Owned Broadcasters	Priscilla Green	1155 Connecticut Avenue, NW 6th Floor Washington, DC 20036	202-463-8970	NO	NO
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
OAKLAND UNIV/COMMUNICATIONS	JOB LISTINGS	316 WILSON HALL ROCHESTER, MI 48309	248-370-4120x	NO	NO
OFFICE OF MICHIGAN WORKS!	Gerdo Aranda	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	NO
Olivet A.M.E. Church	Mrs Thomas	719 N Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
OPPORTUNITIES IN PUBLIC AFFAIRS	APRIL	P.O. BOX 34949 BETHESDA, MD 20827	301-571-0102x	NO	NO
OTTAWA UNIV/KTJO/COMMUNICATIONS DEPT	TED CHAPMAN	1001 S CEDAR ST OTTAWA, KS 66067	785-242-5200x	NO	NO
PORTAGE WORKFORCE DEVELOPMENT		3190 LANCER SQ SUITE 104 PORTAGE, IN 46368	219-762-6592x	NO	NO
Salvation Army		110 Green Street Michigan City, IN 46360	219-879-5405	NO	NO
SALVATION ARMY	JACK ZAMUDIO	3311 GRANT ST GARY, IN 46408	219-882-9377x	NO	NO
SALVATION ARMY	CHERYL LAWRY	4800 HARRISON ST GARY, IN 46408	219-887-6588x	NO	NO
SAWYER COLLEGE	CAREER CENTER	3803 E LINCOLN HWY MERRILLVILLE, IN 46410	219-947-4555x	NO	NO
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST RALEIGH, NC 27601	919-546-8369x	NO	NO
Society of Professional Journalists	Dave Aekens	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO

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South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
SOUTHWESTMICHIGANJOBS.COM	website	southwestmichiganjobs.com	none	NO	NO
Specs Howard-School of Broadcast Arts	Kevin Sequin-Scolin	19900 West Nine Mile Southfield, MI 48075		NO	NO
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave. Raleigh, NC 27610	919-516-4608	NO	NO
St. Mary's College	Jolanta Szumial	032 Student Center #166 Notre Dame, IN 46556	574-284-4775	NO	NO
St. Mary's College	Jeffery D. Roberts	St. Mary's College 165 Le Mans Hall Rm 168 Notre Dame, IN 46556	(574) 284-4565	NO	NO
University of Chicago-WHPK	Moira	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Illinois-WILL	Jay Pierce	300 North Goodwin Urbana, IL 61801	217-333-0850	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Michigan-WUOM Michigan Radio	Jon Hoban	535 W. William Suite 110 Ann Arbor, MI 48103	734-764-9210	NO	NO
University of Notre Dame-Career Center	Lee Svete	248 Flanner Hall Notre Dame, IN 46556	574-631-5200	NO	NO
University of The District of Columbia-Mass Media	Meredith Rode	4200 Connecticut Avenue NW Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO

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University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Andrews University-College of Technology	Rodrick Church	227 Harrigan Hall Berrien Springs, MI 49104	269-471-6027	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Baker University-Communications	Joe Watson	P.O. Box 65 Baldwin City, KS 66006	785-594-4509	NO	NO
University-Ball State University-Center for Radio and Television	Cindy Hershman	2000 West University Avenue Lucina Hall-220 Muncie, IN 47306	765-285-2436	NO	YES
University-Central Michigan-Broadcasting	Peter Orlik	344 Moore Hall Mount Pleasant, MI 48859	989-774-3851	NO	NO
University-Davenport University-Granger Location	David Wilkeson	7121 Grape Rd. Granger, IN 46350	574-277-8447	NO	NO
University-Depauw University-Communication Arts	Sheryl Tremblay	101 East Seminary Street Greencastle, IN 46135	765-658-4487	NO	NO
University-Drake University-Journalism and Communications	Dr. Janet Keefer	2507 University Ave. Des Moines, IA 50311		NO	NO
University-Eastern Illinois University-Communications	Terry Perkins	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University	Sharon Balduf	200 McKinney Hall	734-487-0400	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fayetteville State University-WFSS	Karen Andrews	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Ferris State University	Laurie Kilbourne	805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	NO
University-Frostburg State University-Communications	Connie Capacchione	118 Guild Center Frostburg, MD 21532	301-687-3049	NO	NO

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University-George Mason University-Communications	Cynthia Lont	4400 University Drive Fairfax, VA 22030	703-993-1090	NO	NO
University-Grand Valley State University	Charleen Hayes-Joseph	206 Stu Grand Valley State University 1 Campus Drive Allendale, MI 49401	616-331-3311	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Indiana University	Stacie Jeffirs	1700 Mishawaka Ave. South Bend, IN 46634	574-520-4436	NO	NO
University-Indiana University		3400 Broadway Gary, IN 46408	219-980-6500	NO	NO
University-Indiana University,Northwest	Sharese Dudley	3400 Broadway Gary, IN 46408	219-980-6500	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-North Carolina Central University-Radio &	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Ohio University	Bettie Johnson	185 Lindley Hall Athens, Oh 45701	740-593-2909	NO	NO
University-Ohio University	Paula Carpenter	9 South College Street Athens, OH 45701	740-593-4870	NO	NO
University-Purdue University, Central Campus		1401 South US 421 Westville, IN 46391	219-785-5200	NO	NO
University-Saint Xavier Univeristy-WXAV	Peter Kreten	3700 W 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois	Joe Davis	1255 Lincoln Drive Student Center-4th floor Carbondale, IL 62901	618-536-2361	NO	NO
University-Southern Illinois University, Carbondale	Todd Herman	M.C. 4703 Carbondale, IL 62901	618-453-3266	NO	NO
University-Southern Illinois University-WSIE	Frank Akers	Edwardsville, IL 62026	618-650-2228	NO	NO
	Dr. Page		615-963-5812	NO	NO

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University-Tennessee State University-Communications Dept.		3500 John Merritt Blvd Nashville, TN 37209			
University-Valparaiso University	Lisa Grubb	1605 Campus Drive, East Valparaiso, IN 46383	219-464-5005	NO	NO
University-Wayne State University-College of Communcation	Deborah Moore	585 Manoogian Hall Detroit, MI 48202	313-577-6299	NO	NO
University-Western Kentucky University-School of Journalism	James Letourneau	Broadcasting 340 Mass Media and Technology Hall Bowling Green, Ky 42101	270-745-0111	NO	NO
University-Western Michigan University-Career & Student Employe	Lynn Kelly-Albertson	First Floor Ellsworth Hall Western Michigan University Kalamazoo, MI 49008	269-387-2745	NO	NO
UniversityJames Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
Urban League of Northwest Indiana, Inc.	Eloise Gentry	3101 Broadway Gary, IN 46408	219-887-9621	NO	NO
Urban League of South Bend & St. Joseph County	Michael Patton	1555 West Western Avenue South Bend, IN 46619	574-287-2800	NO	NO
VOCATIONAL REHABILITATION		221 W. WAYNE ST SOUTH BEND, IN 46601	219-232-4861x	NO	NO
VOCATIONAL REHABILITATION	JOB COUNSELOR	504 BROADWAY GARY, IN 46402	219-881-6746x	NO	NO
Vocational Rehabilitation- South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Allegan County	Debbie Jennings	650 Grand Street Allegan, MI 49010	269-673-6545	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	(616) 683-5464	NO	NO
WAUS-FM	Steve White	Andrews University Berrien Springs, MI 49104	616.471.3400	NO	NO
WFRN	Barbara Franklin	PO Box 307 ELKHART, IN 46515	574-875-5166	NO	NO
WGCS	Jason Samuels	1700 S. Main Street Goshen, IN 46526	574-535-7488	NO	NO

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WHME TV	Nicole Dwan	61300 South Ironwood Drive South Bend, IN 46614	574-291-8200	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT PUBLIC TELEVISION	MARY PRUESS	P.O. BOX 3434 ELKHART, IN 46515	574-675-9648	NO	NO
WNUR/NORTHWESTERN UNIV	JOB POSTINGS	1905 SHERIDAN RD EVANSTON, IL 60208		NO	NO
Workforce Development Agency		851 Marietta Street South Bend, IN 46624	574-233-6175	NO	NO
WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
WXJM/JAMES MADISON UNIV	JOB POSTINGS	ANTHONY SEEGER HALL HARRISONBURG, VA 22807	540-568-6878x	NO	NO
WYIN 56/DT-17	Thomas Carroll	8625 Indiana Place Merrillville, IN 46410	219-756-5656	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Blvd South Bend, IN 46615	574-287-9622	NO	NO
Total Resources: 337					

5. Job Title: Outside Sales			Date Filled: 2008-08-05 Date Filled: 2008-10-06		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A K Smith Career Center	Martin Buechley	817 Lafayette Street Michigan City, IN 46360	219-873-2120	NO	NO
Abundant Faith Family Ministries	Patricia Gregg	1318 Lincolnway W South Bend, IN 46628	574-246-1744	NO	NO
Allegan County Job Service	Margo Kallin	2891 116th Aenue Allegan, MI 49010	269-673-3121	NO	NO
Allegan County Social Services Department	Susan Bailey-Carman	2233 33rd Street Allegan, MI 49010	279-673-7700	NO	NO
American Association of Retired Persons-Senior Community Service	Ralph Rausch	Mercy Center 960 Agard Avenue, \$103 Benton Harbor, MI 49022	269-925-3838	NO	NO

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American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
Andrews University-Career Planning & Placement Services	Patricia Stewart	Andrews University Campus Center Room 120 Berrien Springs, MI 49104	269-471-3141	NO	NO
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Artistic Media	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Broadcasting Institute of Maryland	Norman Brooks	7200 Harford Rd. Baltimore, MD 21234	410-254-2770	NO	NO
College- Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Bluefield State College-Alumni Affairs	Diedre Guyton	219 Rock Street Bluefield, WV 24701	304-327-4569	NO	NO
College-Brown-Mackie College	Paula Scott	325 East US Highway 20 Michigan City, IN 46360	219-877-3100	NO	NO
College-Calvin College-Cummuication & Arts	Yvonne Posthuma	DeBoss Communication Center 1810 East Beltline Avenue, SE Grand Rapids, MI 49546	616-526-6283	NO	NO
College-City College of Chicago-Turman-Communications	Tom Lenane	1145 West Wilson Avenue Chicago, IL 60640	773-907-4435	NO	NO
College-Elmhurst College-WRSE		190 Prospect Avenue Elmhurst, IL 60126	630-617-5683	NO	NO
College-Ferrum College-WFFC	Susie Kelly	PO Box 1000 Ferrum, VA 24088	540-365-4302	NO	NO
College-Holy Cross	T.S. Holland	The Office of Student Life 54515 State Road 933 North Notre Dame, IN 46556	574-239-8372	NO	NO
College-Holy Cross College--Lilly Career Development Center	Timothy P. Ryan	54515 State Road 933 North Notre Dame, IN 46556	574-239-8318	NO	NO
College-International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937) 258-8251	NO	NO

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College-Ithaca College-WICB	Nancy Cornwell	953 Danby Road Ithaca, NY 14850	607-274-1040	NO	NO
College-Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	(219) 879-9137	NO	NO
College-Knox College-WVVC	Mark Imielski	2 East South Street Galesburg, IL 61401	309-341-7266	NO	NO
College-Lake Michigan College	Kerri LeRoux	2755 E. Napier Ave. Benton Harbor, MI 49022	269-927-6284	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Muskegon Community College	Nancy Maycroft	221 S. Quarterline R Muskegon, MI 49442	231-777-0292	NO	NO
College-Southwestern Michigan College	Jo Clark	58900 Cherry Grove R Dowagiac, MI 49047	800-456-8975	NO	NO
College-Southwestern Michigan College-Office of Career Services	Diane Barrett-Curtis	58900 Cherry Grove Road Dowagiac, MI 49047	269-687-5644	NO	NO
College-Southwestern Michigan College-Placement Services		58900 Cherry Grove Rd. Dowagiac, MI 49047	616.782.1330	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-Walsh College of Accountancy & Business Administration	Angela Boesler	3838 Livernois Rd. Troy, MI 48007	248-689-8282	NO	NO
College-West Virginia State College- Communications Dept.	Susan Marrash-Minnerly	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
Columbia College	Evonne Mathews	600 South Michigan Avenue Chicago, IL 60605	312-344-8660	NO	NO
Connecticut School of Broadcasting-Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Cornerstone Alliance	Regina Ciaravino	38 W. Wall Benton Harbor, MI 49022	269-925-6100	NO	NO
CORNERSTONE CHAMBER OF COMMERCE	Regina Ciaravino	38 W. Wall St.	Benton Harbor	YES	NO
EAST TENNESSEE STATE UNIV/COMM	DEPT OF COMMUNICATION	P.O. BOX 70667 JOHNSON CITY, TN 37614	423-439-4491x	NO	NO

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Elkhart Area Career Center	Karen Nicholson	2424 California Rd Elkhart, IN 46514	574-262-5802	NO	NO
ELMHURST COLLEGE/COMMUNICATIONS	MARJORIE GOODBAN	190 PROSPECT ELMHURST, IL 60126	630-617-3198x	NO	NO
Employment & Resource Center	Gerry Aranda	185 E. Main, Suite 1 Benton Harbor, MI 49022	269-927-1799	NO	NO
ESSEX COMMUNITY COLL/COMMUNICATIONS	JOB LISTINGS	7201 ROSSVILLE BLVD BALTIMORE, MD 21237	410-780-6526x	NO	NO
First Congregational UCC	Renee Hughes	292 Bellview Benton Harbor, MI 49022	269-925-0695	NO	NO
Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
GEOFFREY R CONWAY SCH OF BROADCASTING & COMM	JOB LISTINGS	PO BOX 486 NIAGARA FALLS, NY 14302		NO	NO
Goodwill Department of Employment Services	Mary Darnell	4209 Franklin Street Michigan City, IN 46360	219-878-1935	NO	NO
INTERNAL POSTING	Joe Daguanno	580 E. Napier Avenue	2699251111	YES	NO
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL ITHACA, NY 14850	607-274-3331	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
KXMS/MISSOURI SOUTHERN STATE UNIVERSITY	JOB POSTINGS	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9356	NO	NO
Lake Michigan College - Academic & Career Services	Pam McVay	2755 E. Napier Avenue Benton Harbor, MI 49022	(269)927-8100x2	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
MARO Employment & Training Association	David Price	PO Box 16218 Lansing, MI 48901	517-484-5588	NO	NO
Michigan Association of Broadcasters	Denise Weston	819 Washington Avenue Lansing, MI 48906	800-968-7622	NO	NO
Michigan City Public Library Literacy Program	Cindie McKinney	100 East Fourth Street 325 8006 (H) Michigan City, IN 46360	219-873-3034	NO	NO

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Michigan City Workone	Laura White	450 Saint John Suite 550 Michigan City, IN 46360	219-872-5575	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 E. Main, Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	YES
Michigan Works	Bev Starkey	499 W. Main St. Benton Harbor, MI 49022	269-927-1799	NO	NO
Michigan Works - Allegan County	Debbie Marius	2891 116th Ave Allegan, MI 49010	269-686-5079	NO	NO
Michigan Works!	Denell Clark	400 East Front Street Buchanan, MI 49107	800-533-5800	NO	NO
MID-WEST FAMILY BROADCASTING JOB FAIR	Sue Patzer	580 E. Napier Avenue, Benton Harbor	2699251111	NO	NO
MID-WEST FAMILY BROADCASTING JOB FAIR	Sue Patzer	580 E. Napier Avenue	Benton Harbor	NO	NO
MID-WEST FAMILY BROADCASTING JOB FAIR	Sue Patzer	580 E. Napier Avenue	2699251111	NO	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO
MORGAN STATE UNIV/COMMUNICATIONS	LIONEL S. DUNCAN	1700 E. COLD SPRING LANE BALTIMORE, MD 21239	443-885-3330	NO	NO
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405 St. Louis, MO 63108	314-862-2228	NO	NO
NAACP	CHARLES MISCHÉAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Sharon Bryant	PO Box 8657 Greenville, SC 29604	864-235-3327	NO	NO
NAACP	DONALD WITHERSPOON	2100 6TH AVE ALTOONA, PA 16602	814-942-1126x	NO	NO

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NAACP	DEBORAH	2500 KEMPER LN #1 CINCINNATI, OH 45206	513-281-1900x	NO	NO
NAACP	FRED PARKER	233 S HIGH ST #207 COLUMBUS, OH 43215	614-464-1108	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	ARTHUR FARWARD	AAUD BUILD STE 25 ALIQUIPPA, PA 15001	724-378-6690x	NO	NO
NAACP - National Branch	Yolanda Hunter	4805 MT. Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive P.O.Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP Local Office Job Placement Publication	Laurie Moore-Swaine	2990 East Grand Boulevard Detroit, MI 48202	313-871-7745	NO	NO
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	(605) 256-1942	NO	NO
NAACP, Grand Rapids	Hazel Lewis	640 Eastern Ave. S. Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP, Lansing	Jeanne Baugh	LeJohn Building 1801 West Main Street Lansing, MI 48915	517-484-9171	NO	NO
NAACP, Port Huron	Juanita Taylor	P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060	810-987-2446	NO	NO
NAACP- Chattanooga, Tn	Valoria Armstrong	Chatanooga, TN 37411	423-894-8304	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Monroe County Branch	William Vance	P. O. Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West South Bend, IN 46616	(574) 289-2123	NO	NO
National Association of Black-Owned Broadcasters	Priscilla Green	1155 Connecticut Avenue, NW 6th Floor Washington, DC 20036	202-463-8970	NO	NO
	DR. TERESA STYLES		336-334-7900x	NO	NO

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NORTH CAROLINA A&T STATE/COMMUNICATIONS		1601 E. MARKET ST GREENSBORO, NC 27411			
NOTRE DAME COLLEGE OF MARYLAND	DEBRA FRANKLIN/COMMUNICATION ARTS	4701 N. CHARLES ST BALTIMORE, MD 21210	410-432-5521x	NO	NO
OAKLAND UNIV/COMMUNICATIONS	JOB LISTINGS	316 WILSON HALL ROCHESTER, MI 48309	248-370-4120x	NO	NO
OFFICE OF MICHIGAN WORKS!	Gerdo Aranda	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	NO
OPPORTUNITIES IN PUBLIC AFFAIRS	APRIL	P.O. BOX 34949 BETHESDA, MD 20827	301-571-0102x	NO	NO
OTTAWA UNIV/KTJO/COMMUNICATIONS DEPT	TED CHAPMAN	1001 S CEDAR ST OTTAWA, KS 66067	785-242-5200x	NO	NO
Salvation Army		110 Green Street Michigan City, IN 46360	219-879-5405	NO	NO
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST RALEIGH, NC 27601	919-546-8369x	NO	NO
Society of Professional Journalists	Dave Aekens	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
SOUTHWESTMICHIGANJOBS.COM	website	southwestmichiganjobs.com	none	NO	NO
Specs Howard-School of Broadcast Arts	Kevin Sequin-Scolin	19900 West Nine Mile Southfield, MI 48075		NO	NO
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave. Raleigh, NC 27610	919-516-4608	NO	NO
St. Mary's College	Jolanta Szumial	032 Student Center #166 Notre Dame, IN 46556	574-284-4775	NO	NO
St. Mary's College	Jeffery D. Roberts	St. Mary's College 165 Le Mans Hall Rm 168 Notre Dame, IN 46556	(574) 284-4565	NO	NO
University of Chicago-WHPK	Moira	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Illinois-WILL	Jay Pierce	300 North Goodwin Urbana, IL 61801	217-333-0850	NO	NO

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University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Michigan-WUOM Michigan Radio	Jon Hoban	535 W. William Suite 110 Ann Arbor, MI 48103	734-764-9210	NO	NO
University of Notre Dame-Career Center	Lee Svete	248 Flanner Hall Notre Dame, IN 46556	574-631-5200	NO	NO
University of The District of Columbia-Mass Media	Meredith Rode	4200 Connecticut Avenue NW Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Andrews University-College of Technology	Rodrick Church	227 Harrigan Hall Berrien Springs, MI 49104	269-471-6027	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Baker University-Communications	Joe Watson	P.O. Box 65 Baldwin City, KS 66006	785-594-4509	NO	NO
University-Ball State University-Center for Radio and Television	Cindy Hershman	2000 West University Avenue Lucina Hall-220 Muncie, IN 47306	765-285-2436	NO	YES
University-Bowie State-Communications	Otis Thomas	14000 Jericho Park Road BOWIE, MD 20715	301-860-3700	NO	NO
University-Central Michigan-Broadcasting	Peter Orlik	344 Moore Hall Mount Pleasant, MI 48859	989-774-3851	NO	NO

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University-Coppin State University-Mass Communications	Alcott S. Arthur	2500 West North Avenue Baltimore, MD 21216	410-951-4156	NO	NO
University-Depauw University-Communication Arts	Sheryl Tremblay	101 East Seminary Street Greencastle, IN 46135	765-658-4487	NO	NO
University-Drake University-Journalism and Communications	Dr. Janet Keefer	2507 University Ave. Des Moines, IA 50311		NO	NO
University-Eastern Illinois University-Communications	Terry Perkins	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University	Sharon Balduf	200 McKinney Hall	734-487-0400	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fayetteville State University-WFSS	Karen Andrews	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Ferris State University	Laurie Kilbourne	805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	NO
University-Frostburg State University-Communications	Connie Capacchione	118 Guild Center Frostburg, MD 21532	301-687-3049	NO	NO
University-George Mason University-Communications	Cynthia Lont	4400 University Drive Fairfax, VA 22030	703-993-1090	NO	NO
University-Grand Valley State University	Charleen Hayes-Joseph	206 Stu Grand Valley State University 1 Campus Drive Allendale, MI 49401	616-331-3311	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Indiana University	Stacie Jeffirs	1700 Mishawaka Ave. South Bend, IN 46634	574-520-4436	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-North Carolina Central University-Radio &	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Ohio University	Bettie Johnson	185 Lindley Hall Athens, Oh 45701	740-593-2909	NO	NO
University-Ohio University	Paula Carpenter	9 South College Street Athens, OH 45701	740-593-4870	NO	NO

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University-Saint Xavier Univeristy-WXAV	Peter Kreten	3700 W 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois	Joe Davis	1255 Lincoln Drive Student Center-4th floor Carbondale, IL 62901	618-536-2361	NO	NO
University-Southern Illinois University, Carbondale	Todd Herman	M.C. 4703 Carbondale, IL 62901	618-453-3266	NO	NO
University-Southern Illinois University-WSIE	Frank Akers	Edwardsville, IL 62026	618-650-2228	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Wayne State University-College of Communcation	Deborah Moore	585 Manoogian Hall Detroit, MI 48202	313-577-6299	NO	NO
University-Western Kentucky University-School of Journalism	James Letourneau	Broadcasting 340 Mass Media and Technology Hall Bowling Green, Ky 42101	270-745-0111	NO	NO
University-Western Michigan University-Career & Student Employe	Lynn Kelly-Albertson	First Floor Ellsworth Hall Western Michigan University Kalamazoo, MI 49008	269-387-2745	NO	NO
UniversityJames Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
UNKNOWN	Unknown	Unknown	Unknown	NO	NO
Volunteer Center of Allegan County	Debbie Jennings	650 Grand Street Allegan, MI 49010	269-673-6545	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	(616) 683-5464	NO	NO
WAUS-FM	Steve White	Andrews University Berrien Springs, MI 49104	616.471.3400	NO	NO
WNUR/NORTHWESTERN UNIV	JOB POSTINGS	1905 SHERIDAN RD EVANSTON, IL 60208		NO	NO
WXJM/JAMES MADISON UNIV	JOB POSTINGS	ANTHONY SEEGER HALL HARRISONBURG, VA 22807	540-568-6878x	NO	NO
Total Resources: 1619					

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6. Job Title: Inside Sales - Telemarketing				Date Filled: 2009-04-20 Date Filled: 2009-01-30 Date Filled: 2009-02-26	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A K Smith Career Center	Martin Buechley	817 Lafayette Street Michigan City, IN 46360	219-873-2120	NO	NO
Abundant Faith Family Ministries	Patricia Gregg	1318 Lincolnway W South Bend, IN 46628	574-246-1744	NO	NO
American Association of Retired Persons-Senior Community Service	Ralph Rausch	Mercy Center 960 Agard Avenue, \$103 Benton Harbor, MI 49022	269-925-3838	NO	NO
American Association of Retired Persons-Senior Community Service	Leona Stasko	6111 Harrison St. Suite306 Merrillville, IN 46410	219-980-2723	NO	NO
Andrews University-Career Planning & Placement Services	Patricia Stewart	Andrews University Campus Center Room 120 Berrien Springs, MI 49104	269-471-3141	NO	NO
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Artistic Media	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Brown Mackie College, South Bend--Career Services	Sheryl Decker	1030 E Jefferson Boulevard South Bend, IN 46617	574-237-0774	NO	NO
Catholic Charities	Jo Fisher, B.S.	1817 Miami Street South Bend, IN 46613	574-234-3111	NO	NO
Charles Martin Youth Center	Glady Mohammed	802 Lincolnway West South Bend, IN 46616	574-280-7092	NO	NO
College-Ancilla College	Jim Cawthon	9601 Union Road Donaldson, IN 46513	574-936-8898	NO	NO
College-Bethel College	Michelle Yager	1001 West Mckinley Avenue Mishawaka, IN 46545	574-257-2661	NO	NO
College-Brown-Mackie College	Paula Scott	325 East US Highway 20 Michigan City, IN 46360	219-877-3100	NO	NO
College-Brown-Mackie College	Julie Linch	1000 East 80th Place Suite 101 North Merrillville, IN 46410	219-769-3321	NO	NO

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College-Holy Cross	T.S. Holland	The Office of Student Life 54515 State Road 933 North Notre Dame, IN 46556	574-239-8372	NO	NO
College-Holy Cross College--Lilly Career Development Center	Timothy P. Ryan	54515 State Road 933 North Notre Dame, IN 46556	574-239-8318	NO	NO
College-Ivy Tech College	Gail Vaughn	220 Dean Johnson Blvd South Bend, IN 46601	574-289-7001	NO	NO
College-Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	(219) 879-9137	NO	NO
College-Ivy Tech Community College, Portage	Mark R. Lewers	2610 Portage Mall Portage, IN 46368	(219) 762-9603	NO	NO
College-Kaplan Cllege (Sawyer College)	Rashadd Humes	3803 East Lincoln Highway Merrillville, IN 46410	219-947-4555x	NO	NO
College-Kaplan College (Sawyer College)	Rebecca Herman	3803 East Lincoln Highway Merrillville, IN 46410	800-849-4995	NO	NO
College-Lake Michigan College	Mary Ann Olson-Seger	2755 East Napier Avenue Benton Harbor, MI 49022	269-927-6284	NO	NO
College-Muskegon Community College	Nancy Maycroft	221 S. Quarterline R Muskegon, MI 49442	231-777-0292	NO	NO
College-Southwestern Michigan College	Jo Clark	58900 Cherry Grove R Dowagiac, MI 49047	800-456-8975	NO	NO
College-Southwestern Michigan College-Office of Career Services	Diane Barrett-Curtis	58900 Cherry Grove Road Dowagiac, MI 49047	269-687-5644	NO	NO
College-Southwestern Michigan College-Placement Services		58900 Cherry Grove Rd. Dowagiac, MI 49047	616.782.1330	NO	NO
Cornerstone Alliance	Regina Ciaravino	38 W. Wall Benton Harbor, MI 49022	269-925-6100	NO	NO
Elkhart Area Career Center	Karen Nicholson	2424 California Rd Elkhart, IN 46514	574-262-5802	NO	NO
Elkhart Central High School	Dennis Gable	1 Blazer Blvd Elkhart, IN 46516	574-295-4700	NO	NO
Elkhart WorkOne Center	Bonnie Williams	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
Employment & Resource Center	Gerry Aranda		269-927-1799	NO	NO

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		185 E. Main, Suite 1 Benton Harbor, MI 49022			
EVERYBODY COUNTS INC	JOB PLACEMENT	9111 BROADWAY BROADFIELD CTR MERRILLVILLE, IN 46410	219-769-5055x	NO	NO
First A.M.E. Zion Church	Caroline DeArmond	801 North Eddy Street South Bend, IN 46617	574-232-6872	NO	NO
First Congregational UCC	Renee Hughes	292 Bellview Benton Harbor, MI 49022	269-925-0695	NO	NO
Goodwill Department of Employment Services	Mary Darnell	4209 Franklin Street Michigan City, IN 46360	219-878-1935	NO	NO
Goodwill Industries of Michiana, Inc.	Debie Coble	1805 Western Avenue P O Box 3846 South Bend, IN 46619	574-472-7318	NO	NO
Goodwill Industries, Inc--Vocational Services	Melissa Stolfo	1333 Lusher Avenue Elkhart, IN 46517	574-293-1818	NO	NO
Goodwill Industries, South Bend, IN	Verna	1805 West Western Avenue PO Box 3846 South Bend, IN 46619	574-472-7300	NO	NO
Goshen College	Megan Bonham	1700 South Main St Goshen, IN 46526	574-535-7547	NO	NO
Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Workforce Development Department	D Sherrell	Sagamore Center 300 Legacy Plaza West La Porte, IN 46350	219-362-1511	NO	NO
Ivy Tech Community College-Main Valparaiso, IN	Evaelyn Cates	3100 Ivy Tech Drive Valparaiso, IN 46383	219-464-8514	NO	NO
Ivy Tech Community College-Valparaiso, IN	Crystal Trout	2401 Valley Drive Valparaiso, IN 46383	219-464-8515	NO	NO
Jewish Federation of St. Joseph Valley, IN	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	NO
Jobs With Justice-St. Joseph Valley Project	Greg Jones	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
KALAMAZOO GAZETTE	DJ Rogers	3450 Hollywood Rd. St. Joe, MI	2694292400	YES	NO
KALAMAZOO GAZETTE	DJ Rogers-Herald Palladium	3450 Hollywood Rd. St. Joseph	None	YES	NO
KALAMAZOO GAZETTE	DJ Rogers-Herald Palladium	3450 Hollywood Road, St. Joseph	2694292400	YES	NO

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KALAMAZOO GAZETTE	DJ Rogers - Herald Palladium	3450 Hollywood Rd., St. Joseph, MI	2694292400	YES	NO
La Casa of Goshen, Inc	Becky Gascho	202 North Cottage St. Goshen, IN 46528	574-533-4450	NO	NO
LAKE COUNTY PUBLIC WELFARE	REBECCA OR CHERYL	1671 E 37TH AVE HOBART, IN 46342	219-942-8610x	NO	NO
Michigan Association of Broadcasters	Denise Weston	819 Washington Avenue Lansing, MI 48906	800-968-7622	NO	NO
Michigan City Public Library Literacy Program	Cindie McKinney	100 East Fourth Street 325 8006 (H) Michigan City, IN 46360	219-873-3034	NO	NO
Michigan City Workone	Laura White	450 Saint John Suite 550 Michigan City, IN 46360	219-872-5575	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 E. Main, Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	YES
Michigan Works	Bev Starkey	499 W. Main St. Benton Harbor, MI 49022	269-927-1799	NO	NO
Michigan Works!	Denell Clark	400 East Front Street Buchanan, MI 49107	800-533-5800	NO	NO
OFFICE OF MICHIGAN WORKS!	Gerdo Aranda	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	NO
Olivet A.M.E. Church	Mrs Thomas	719 N Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
Pokagon Band of Potawatomi Indians	John Miller	5860 Sink Road Dowagiac, IN 49047	269-782-6323	NO	NO
PORTAGE WORKFORCE DEVELOPMENT		3190 LANCER SQ SUITE 104 PORTAGE, IN 46368	219-762-6592x	NO	NO
Salvation Army		110 Green Street Michigan City, IN 46360	219-879-5405	NO	NO
Salvation Army-St.Joseph County, IN	Liz Fallon	540 Carroll Street, 120 Dodge Avenue South Bend, IN 46601	574-233-9471	NO	NO
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
SOUTH HAVEN ERC				YES	NO
SOUTHWESTMICHIGANJOBS.COM	website	southwestmichiganjobs.com	None	YES	NO

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Specs Howard-School of Broadcast Arts	Kevin Sequin-Scolin	19900 West Nine Mile Southfield, MI 48075		NO	NO
St. Mary's College	Jolanta Szumial	032 Student Center #166 Notre Dame, IN 46556	574-284-4775	NO	NO
St. Mary's College	Jeffery D. Roberts	St. Mary's College 165 Le Mans Hall Rm 168 Notre Dame, IN 46556	(574) 284-4565	NO	NO
University of Notre Dame-Career Center	Lee Svete	248 Flanner Hall Notre Dame, IN 46556	574-631-5200	NO	NO
University-Andrews University-College of Technology	Rodrick Church	227 Harrigan Hall Berrien Springs, MI 49104	269-471-6027	NO	NO
University-Ball State University-Center for Radio and Television	Cindy Hershman	2000 West University Avenue Lucina Hall-220 Muncie, IN 47306	765-285-2436	NO	YES
University-Davenport University-Granger Location	David Wilkeson	7121 Grape Rd. Granger, IN 46350	574-277-8447	NO	NO
University-Eastern Michigan University	Sharon Balduf	200 McKinney Hall	734-487-0400	NO	NO
University-Ferris State University	Laurie Kilbourne	805 Campus Drive Big Rapids, MI 49307	231-591-2685	NO	NO
University-Grand Valley State University	Charleen Hayes-Joseph	206 Stu Grand Valley State University 1 Campus Drive Allendale, MI 49401	616-331-3311	NO	NO
University-Indiana University	Stacie Jeffirs	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4436	NO	NO
University-Ohio University	Bettie Johnson	185 Lindley Hall Athens, Oh 45701	740-593-2909	NO	NO
University-Purdue University, Central Campus		1401 South US 421 Westville, IN 46391	219-785-5200	NO	NO
University-Valparaiso University	Lisa Grubb	1605 Campus Drive, East Valparaiso, IN 46383	219-464-5005	NO	NO
University-Western Michigan University-Career & Student Employe	Lynn Kelly-Albertson	First Floor Ellsworth Hall Western Michigan University Kalamazoo, MI 49008	269-387-2745	NO	NO
UNKNOWN	Unknown	Unknown	Unknown	NO	NO
Urban League of South Bend & St. Joseph County	Michael Patton	1555 West Western Avenue South Bend, IN 46619	574-287-2800	NO	NO

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VOCATIONAL REHABILITATION		221 W. WAYNE ST SOUTH BEND, IN 46601	219-232-4861x	NO	NO
Vocational Rehabilitation- South Bend, Indiana	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	(616) 683-5464	NO	NO
WAUS-FM	Steve White	Andrews University Berrien Springs, MI 49104	616.471.3400	NO	NO
WFRN	Barbara Franklin	PO Box 307 ELKHART, IN 46515	574-875-5166	NO	NO
WGCS	Jason Samuels	1700 S. Main Street Goshen, IN 46526	574-535-7488	NO	NO
WHME TV	Nicole Dwan	61300 South Ironwood Drive South Bend, IN 46614	574-291-8200	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT PUBLIC TELEVISION	MARY PRUESS	P.O. BOX 3434 ELKHART, IN 46515	574-675-9648	NO	NO
Workforce Development Agency		851 Marietta Street South Bend, IN 46624	574-233-6175	NO	NO
Workone Indiana	Karen Newman	851 South Marietta Suite 500 South Bend, IN 46601	574-237-9675	NO	NO
WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
WYIN 56/DT-17	Thomas Carroll	8625 Indiana Place Merrillville, IN 46410	219-756-5656	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Blvd South Bend, IN 46615	574-287-9622	NO	NO

Total Resources: 136

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2008-06-01 and 2009-05-31 (this will be a raw number):

7

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2008-06-01 and 2009-05-31 Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	Number of Interviewees
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				Referred?	
INTERNAL POSTING	Jim Gifford	580 E. Napier Ave.	Benton Harbor, M	3	
MICHIGAN ASSOCIATION OF BROADCASTERS	Web Site	819 N. Washington Ave,	Lansing, MI 489	4	
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	1	
VALPARAISO UNIVERSITY	Career Services	1700 Chapel Dr. Valparaiso, IN 46383	2194645000	1	
INTERNAL ANNOUNCEMENT	Human Resources	580 E. Napier Ave.	269-925-1111	1	
MID-WEST FAMILY BROADCASTING JOB FAIR	Sue Patzer	580 E. Napier Avenue	2699251111	8	
SOUTHWESTMICHIGANJOBS.COM	Website	southwestmichiganjobs.com	None	17	
JOB FAIR				2	
JOE DAGUANNO				1	
College-Lake Michigan College	Kerri LeRoux	2755 E. Napier Ave. Benton Harbor, MI 49022	269-927-6284	1	
MID-WEST FAMILY BROADCASTIN JOB FAIR	Sue Patzer	580 E. Napier Avenue	None	1	
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	1	
CORNERSTONE CHAMBER OF COMMERCE	Regina Ciaravino	38 W. Wall St.	Benton Harbor	1	
UNKNOWN	Unknown	Unknown	Unknown	1	
KALAMAZOO GAZETTE	DJ Rogers	3450 Hollywood Rd. St. Joe, MI	2694292400	3	
SOUTH HAVEN ERC				1	

E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
2009	BCISD 8th Grade Career Day	2/02/09 BCISD 8th Grade Career Day at LMC WSJM Inc. participated in BCISD 8th Grade Career Day on Monday, February 2nd at Lake Michigan College's Mendel Center in Benton Harbor, Michigan. The Career Day was geared toward introducing all types of careers to 8th Grade students from all over Berrien County (public and private schools). It was a great resource for WSJM Inc. to educate and recruit possible future candidates for High School internships and job shadowing for promotions, sales, clerical, engineering and programming positions. Attendance at the overall event that day was nearly 350 with over 30 students in each of the 2 sessions that WSJM hosted that day. WSJM Inc. will continue to explore Career Days to assist in recruiting.

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2009	GLBC Career Forum	WSJM, Inc. participated with a booth at the regional Great Lakes Broadcasting Conference Career Forum in downtown Grand Rapids at DeVos Place Convention Center, Wednesday, March 11, 2009. Several college campuses are located within a short distance of DeVos Place. President Gayle Olson talked with potential applicants for fulltime, part time and intern positions. Students were attracted to the conference by a series of seminars and workshops targeted at them, in addition to the chance to meet broadcasters from all over Michigan attending the concurrent Michigan Association of Broadcasters annual winter conference. The turnout of students, however, was somewhat disappointing. WSJM, Inc. has made suggestions to the MAB on how the career portion of the conference might be more productive in the future.
2009	GVSU Collegiate Career Consortium	11/4/08 GVSU Careerfest-West Michigan Collegiate Career Services Consortium WSJM Inc. participated in the West Michigan Collegiate Career Services Consortium on Tuesday, November 4, 2008 at DeVos Place Convention Center downtown Grand Rapids, Michigan. The Careerfest geared toward promoting career choices in freshman & sophomores at Aquinas college, Calvin College, Cornerstone University, Grand Valley State University and Hope College. It was a great resource for WSJM Inc. to recruit possible candidates for internships, sales and programming positions. The attendance was very impressive along with the candidates that showed interest in internships. The universities and colleges successfully prepared their students for this event on how to properly present themselves in a business type manner. WSJM Inc. received many internship and sales representative prospects that will be followed up on.
2009	Internship Program (6-1-08--5-31-09)	WSJM, Inc. has a year-round internship program offering students a chance to get real media and business experience in a learning environment. There is a special emphasis on the summer months when more students are available for internships. Letters are sent to Lake Michigan College, Andrews University, Southwestern Michigan College, Ferris State University, Grand Valley State University, Central Michigan University, Western Michigan University, Michigan State University and several local high schools. Interns during the report period included: Kyle Bartoszek (SJHS), Jamie Schmaus (WMU), Melissa Olofsson (WMU), Cody Hardin (Bethany Lutheran College, Mankato, MN), Rachel Tyman (AU), Holly Fisher (Aquinas College), Tony Hiller (BHHS), and Fallon Klug (Hope College). The internship program has been a source of later part time and fulltime hires at WSJM, Inc., including WIRX Program Director Zack East, WYTZ Personality & Sales Assistant Sarah Spoonholtz and past Promotions Assistants Mariko Harding, Nicole Brooks, Kari Bender and Amanda Morlock.
2009	MAB Regional Broadcasting Career Fair	10/1/08 MAB Foundation Regional Broadcasting Career Fair WSJM Inc. participated in MAB Foundation Regional Broadcasting Career Fair on Wednesday, October 1, 2008 at Brown Hall on the campus of Western Michigan University in Kalamazoo, Michigan. The Career Fair, geared toward promoting careers in broadcasting among students and young professionals, was a great resource for WSJM Inc. to recruit possible candidates for internships, sales, clerical, engineering and programming positions. The attendance at the event was fantastic. WMU really promoted the event well with their students. Students and other attendees were great candidates for broadcasting and other media related fields. Resumes were collected for internships, programming, sales, website and engineering positions. WSJM Inc. will continue to explore other alternative Career Fairs to assist in recruiting.
2009	Rotary Student Guests, Tours, Briefings	WSJM, Inc. believes that more contact with local students is necessary to drive internship and seasonal part time employment of students. We have come to realize that students from elsewhere in Michigan often do not seek or aspire to St. Joseph/Benton Harbor/South Haven as a place to intern or work. They prefer Detroit, Grand Rapids or other larger cities. Through the Rotary Club's Student Guest program, we have begun to make more contacts with local high school students (usually honor students), who have shown specific interest in a media-related career. Students have been invited to tour our studios and offices, meet one on one with key employees and managers, and conclude with a visit to the Rotary Club luncheon where they are introduced and give a short summary presentation of their activities and visit to WSJM, Inc. We are

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		encouraged by the response in this first year of Rotary Student Guest activity and will continue to cultivate this source of local recruiting and career education.
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